



## Public Safety Commission Meeting Minutes - Final

Vice Chair Clark Hammelman  
Robert Dziubla  
Trevor Knotts  
Don MacBrayne  
Chairperson Nate Marsh  
Richard Morton  
Andy Powell  
Steve Thayer  
Laurie Van Court

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Thursday, November 7, 2024

3:00 PM

Castle Rock Municipal Courtroom  
100 Perry St., Castle Rock, CO 80104

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This meeting is open to the public. Please note that all times indicated on the agenda are approximate and interested parties are encouraged to be present earlier than the posted time.

### Call to Order and Attendance

Chairperson Marsh called the meeting to order at 3:00 p.m.

**Present** 6 - Vice Chair Clark Hammelman, Andy Powell, Laurie Van Court, Chairperson Nate Marsh, Trevor Knotts, and Robert Dziubla

**Not Present** 2 - Richard Morton, and Steve Thayer

**Attendance** 3 - Jack Cauley, Norris Croom, and Kim Stremel

### Approval of Meeting Minutes

[PS 2024-030](#) Public Safety Commission meeting minutes - October 3, 2024

**Ms. Van Court moved to approve the October 3, 2024 minutes. Mr. Dziubla seconded the motion; the motion carried.**

**Yes:** 6 - Vice Chair Hammelman, Powell, Van Court, Chairperson Marsh, Knotts, and Dziubla

**Not Present:** 2 - Morton, and Thayer

### Fire Department Report

[PS 2024-031](#) CRFD September Report

- On October 11th, CRFD received great support during Firefighter Koldeway's funeral. The district was covered by multiple surrounding jurisdictions during this time. Their assistance was much appreciated by the department and the Koldeway family.
- Based on the elections results of November 5th, the fire department is beginning to establish timelines for hiring. This recruitment will include candidates for a new recruit academy and a lateral academy.
- Station 155 will be receiving the new medic unit in June 2025. The unit it is replacing is a reserve and will continue to be used until a new one has arrived.
- CRFD will hire for ten (10) positions in 2025 to include, one (1) emergency vehicle technician and firefighters to staff the 4th medic unit.
  - The budget focus in 2025 is on positions; moving Fire and Life Educator position to 30+/hrs.
- Added to the Consent agenda - replacement of a Quint that was purchased in 2012. These apparatuses have a 15-year replacement cycle. CRFD has a new one on reserve with a delivery date

in 2028. The department is paying cash up front to secure the best pricing. If the vendor does not meet the contracted delivery date, there will be no cost for the truck.

- The Town has entered into an agreement with an Emergency Manager contractor to develop a COOP (Continuity of Operations) for the Town
- Commission Member Dzuibla inquired about the new special operations vehicle that was put into service recently. Chief Croom explained that equipment for water rescues, confined space rescues, vehicle rescues, etc. was previously stored in a trailer that would have to be brought to a scene. This new vehicle, which is a box-style truck, holds all equipment needed for different tactical type rescues creating ease and efficiency when these tools are needed.
- Commission Member Dzuibla asked for a definition of “owner’s rep” as it pertains to Station 156. Chief Croom explained the Town retains an “Owner’s Representative” or a company that manages the construction process and acts in the Town’s best interest.
- Commission members congratulated CRFD Administrative Assistant, Debbie Stanley, on 20 years of service with the Town of Castle Rock and CRFD.

## Police Department Report

[PS 2024-032](#)

### CRPD September Report

- CRPD is in an active recruitment and hiring process. There are approximately fifty (50) candidates going to Oral Board interviews November 11th - 13th. The Oral Board is comprised of Commanders, Master Police Officers and departmental representation.
- Promotional processes are underway for Corporal and Sergeant; these processes will take until to the end of the year to complete. Each promotional position will have a start date in early 2025.
- Chief Cauley is currently conducting his annual 1:1 meetings with each staff member of the department.
- Commission Member Hammelman asked if the promotional processes at CRPD are internal only. Chief Cauley replied they are. As long as he has been Chief at CRPD, there has not been a reason to go outside the department to fill promotional opportunities, as a department’s future leaders should be inside organization.
- Chief Cauley attended the annual IACP Conference in Boston in October. He gave a presentation on Policing Culture with approximately 400 law enforcement professionals in attendance.
- Commission Member Dzuibla inquired about any issues within the department as a result of the officer involved shooting in October? Chief Cauley answered there have not been any issued and that the 18th Judicial District is conducting the investigation. Officers who were directly involved were placed on 80 hours of paid administrative leave and officers who were not directly involved, but responded to the call, were placed on 40 hours of paid administrative leave. All officers have now reintegrated to full duty. Commanders handled the schedule and made staffing

adjustments accordingly while officers were on leave.

- Per Colorado law, law enforcement agencies in the 18th Judicial District pool resources through a Critical Incident Response Team to investigate the incidents, and the District Attorney's Office determines whether the use of force was lawful or criminal. The district attorney posts the written report on its website or, if it does not have a website, makes it available to the public upon request. No law enforcement agencies are allowed to investigate their own officer involved shooting incidents.
- The Chief added that violence toward police officers has increased exponentially over the years.
- Property crimes have decreased between 2023 and 2024 - all due to good work and methods used by officers, the real time crime center/LPRs/cameras/technology and training
- With the approaching holiday season, a reminder to lock your vehicles at all times. Especially while out shopping or leaving your car in any public lot. Thefts from motor vehicles are crimes of opportunity.
- Commission Member Van Court asked about some recent scams/fraud directed toward the senior population. Chief Cauley replied even though they are sporadic, the loss can be high. Family members should check on their senior family members regularly.
- Commission Member Dzuibla asked if vehicle stops with drugs are primarily coming from the highway? Chief Cauley stated "yes, and no", people with large quantities of drugs are also committing other types of crime in the community and some are linked to organized retail crime, etc.

## New Business

N/A

## Old Business

Commission Member Hammelman inquired about the memorial for former Commission Member MacBrayne. Chief Croom advised that once it has been assigned to a Council Agenda, we will move forward with a formal recognition of his service to the Public Safety Commission.

## Commissioner Comments and Questions

## Adjourn

**Mr. Dzuibla made a motion to adjourn the meeting; Mr. Powell seconded the motion. All were in favor.**

**The meeting adjourned at 3:44 p.m.**

**The next Public Safety Commission meeting is scheduled for December 5, 2024 at 3:00 p.m. at the Police Department.**