



## Public Safety Commission Agenda

Chairperson Dan Smoker  
Vice Chair Nate Marsh  
Clark Hammelman  
Don MacBrayne  
Janet Peterson  
Carl Smith  
Steve Thayer  
Mike Wells

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Thursday, May 5, 2022

3:00 PM

Castle Rock Municipal Courtroom  
100 Perry St., Castle Rock, CO 80104

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This meeting is open to the public. Please note that all times indicated on the agenda are approximate and interested parties are encouraged to be present earlier than the posted time.

### 3:01 P.M. Call to Order and Attendance

### Approval of Meeting Minutes

[PS 2022-013](#) Public Safety Commission Meeting Minutes - Apr. 7, 2022

Attachments: [PSC 04-07-2022 Minutes](#)

### Fire Department Report

[PS 2022-014](#) CRFD March Report

Attachments: [CRFD March Report](#)

### Police Department Report

[PS 2022-015](#) CRPD March Report

Attachments: [CRPD March report](#)

### New Business

\*Update on Castle Rock's Unhoused population

### Old Business

### Commissioner Comments and Questions

### Adjourn



# Town of Castle Rock

## Agenda Memorandum

**Agenda Date:** 5/5/2022

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**Item #:** **File #:** PS 2022-013

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## Public Safety Commission Meeting Minutes

Chairperson Dan Smoker  
Vice Chair Nate Marsh  
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Carl Smith  
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### Call to Order and Attendance

Mr. Smoker called the meeting to order at 3:00 p.m.

**Present** 7 - Chairperson Dan Smoker, Clark Hammelman, Don MacBrayne, Janet Peterson, Carl Smith, Steve Thayer, and Mike Wells

**Not Present** 1 - Vice Chair Nate Marsh

**Attendance** 4 - Laura Cavey, Rich Martin, Tim Gorman, and Deborah Stanley

### Approval of Meeting Minutes

**Mr. Smith moved to approve the March 3, 2022 minutes. Mr. Hammelman seconded the motion; the motion carried.**

**Yes:** 7 - Chairperson Smoker, Hammelman, MacBrayne, Peterson, Smith, Thayer, and Wells

**Not Present:** 1 - Vice Chair Marsh

### Fire Department Report

[PS 2022-010](#) CRFD February Report

**Attachments:** [CRFD February Report](#)

- Commission members were emailed a copy of the Fire Department's February report prior to today's meeting.
- Chief Croom is in DC on business.
- The department's Strategic Plan was approved unanimously at Tuesday's Council meeting.
- The department will have its Accreditation site visit May 8 through the 12.

- Four Accreditation members from out of state will be conducting the assessment.
- Accreditation site visits are conducted every five years.
- The site assessors belong to other accredited agencies and each is assigned to review a specific area of our operations.
- The site assessors will be validating whether we are doing what we claim we are doing.
- Once the assessors have evaluated the department, they will either recommend or reject our re-accreditation. The assessors will also provide us with recommendations for improvements.
- Once finished, the assessors will bring their recommendations to the Center for Public Safety Excellence (CPSE) Board. The CPSE Board will make their decision in August.
- The department has picked up its two new brush trucks from Idaho.
  - The new medic unit was placed in service last week.
  - The new battalion vehicle will be in service soon.
- The new recruits are doing well in the Academy and will graduate in mid-May.
  - The department has two vacant positions that will be filled with lateral hires.
- Deputy Chief Martin was asked if the department has been assisting with the fires in Boulder. The department did assist with the first fire but hasn't been deployment for the recent fires.
- Deputy Chief Martin was asked about the new Facebook page. The Facebook page has been a great success. Chief Martin gave kudos to DC Briese and FLSE Duncan for their work on getting it launched.
- A member of the Public Safety Commission extended his thanks to the Fire Department for their professionalism and teamwork following a recent event. Everyone was great and did a fantastic job.

## Police Department Report

[PS 2022-011](#) CRPD February Report

Attachments: [CRPD February Report](#)

- Commission members were emailed a copy of the Police Department's February report prior to today's meeting.
- Chief Cauley is attending training in Boulder.
- Tonight is the first night of the Police Department's Citizens Academy.
  - Commander Lyons is managing the ten-week program.
- Five of the seven people hired in January have completed their initial training.
  - One will graduate from the Academy in May.
- The department now has two vacancies.

- The Town Manager approved a request to over hire with five additional candidates. The additional over hires will allow the department to quickly fill open positions as they occur.
  - The Department is filling these positions through a lateral process.
  - Commander Gorman was asked where the laterals are coming from. One from California, some from El Paso County, Denver, Arapahoe County, Parker and Texas.
  - Brief discussion on the challenges of filling open positions for the departments here in Town, the community, and public safety in general.
  - Commander Gorman was asked about the department's turnover rate this year. Three staff members resigned from the department this year, but staffing still remains stable. The department's culture, reputation, training, and community support help to recruit and maintain its staffing levels.
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- The department ordered two electric vehicles (Mach-E). One for investigations and one for patrol.
    - Commander Gorman was asked if these vehicles are specific for Law Enforcement. Yes.

## New Business

- All present Public Safety Commission members signed their Oath of Office.
- The Public Safety Commission Bylaws was signed by Chairperson Dan Smoker. The Vice-Chair was not present.

## Old Business

- n/a

## Adjourn

Ms. Peterson made a motion to adjourn the meeting; Mr. Wells seconded the motion; All were in favor.

The meeting adjourned at 3:27 p.m.

The next Public Safety Commission meeting is scheduled for May 5, 2022 at 3:00 p.m. This meeting will be hosted by the Police Department.



# Town of Castle Rock

## Agenda Memorandum

**Agenda Date:** 5/5/2022

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**Item #:** **File #:** PS 2022-014

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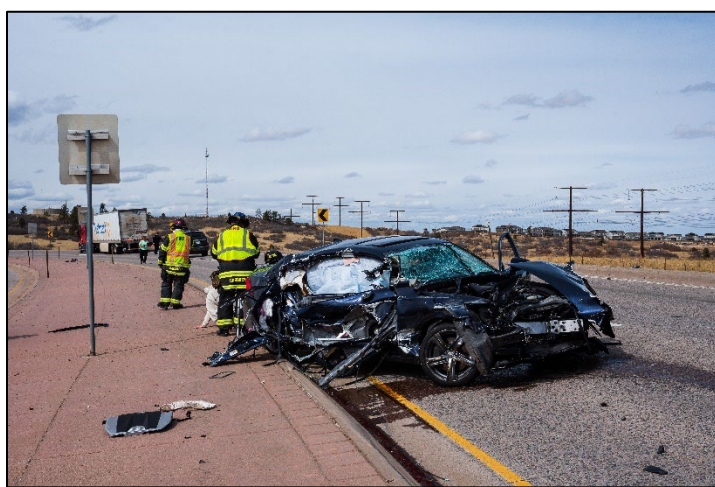
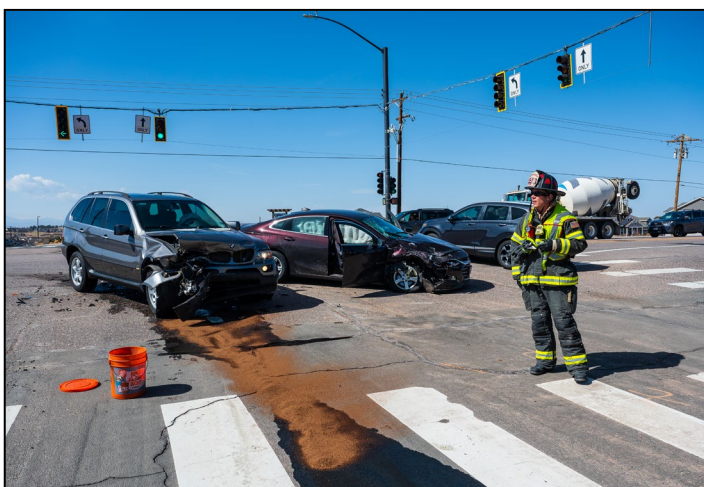
# Castle Rock Fire and Rescue Department



An Internationally Accredited Fire Rescue Agency 2017-2022

## March 2022 Monthly Report

**Department News:** Below are pictures of two separate motor vehicle crashes and a structure fire.



**Vision - To Be The Best - at providing emergency and prevention services**  
**Mission - High Customer Satisfaction - through quality preparation and excellent service**  
**Values - Strength, Honor, Integrity, Excellence, Leadership, Dedication, Service**

## **Operations Division:**

**Deputy Chief Rich Martin**

### **Customer Service**

Measurable Outcomes - Rating of 4 or better on customer survey cards 100% of the time  
**March 2022 ...95.4%**

Of the 44 customer survey cards we received in March, 42 were of the highest overall rating of 5. Two had a rating of 4. Some of the comments we received read; *"So thankful for your help when I was obviously in pain and afraid. Your team was calm, reassuring, compassionate and observant. Efficient, knowledgeable – I felt safe and secure. God bless you all."* Another read, *"Really nice team! Mitch even came by my room at the hospital to see how I was!"* Another comment was, *"All people who came here were beyond amazing! They were very kind, concerned and so gentle! My 1 year old grandson & 2 year old granddaughter were never afraid. These men were brilliant!! Thank you so much!"*

### **Call Statistics**

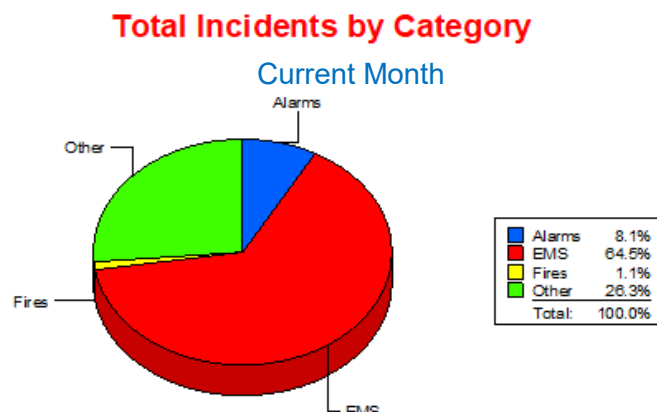
For the month of March, we responded to 567 calls for service. Last year at this time, we responded to 445 calls. This places our year to date calls at 1,694, which is 325 more calls or 19.2% higher than last year. Average calls per day for the month were 18.8.

Of the 567 calls for service in March, 368 of the calls were for EMS. We had 341 patient contacts and transported 272 patients. This time last year, we had 212 transports.

### **Fire Calls**

During the month of March, we ran 7 fire calls compared to 7 in March 2021. We had 39 alarm calls, which is 9 more than last year. Alarm calls are closely related to new commercial construction, where alarms are generated as new systems come on line.

The chart below indicates call proportions for the month of March:

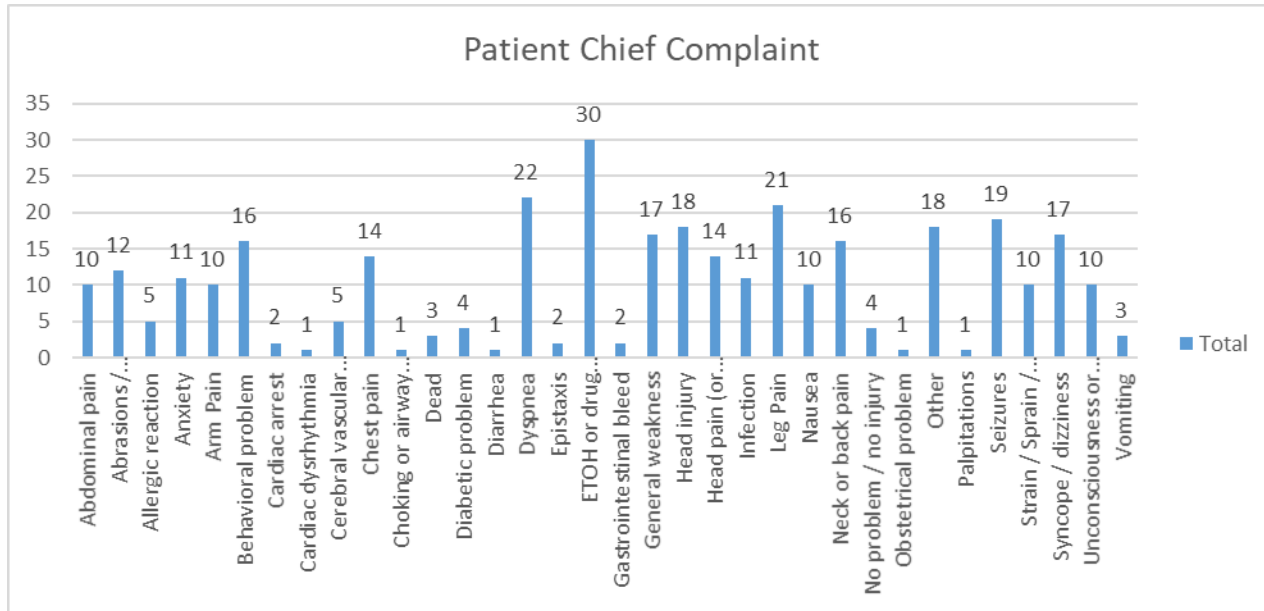




Franktown, Larkspur, and South Metro Fire Departments each transported 1 patient out of our district, this month, due to our medic units being committed to other calls when these calls came in.

### Emergency Medical Service Calls

The most common EMS calls in March were for alcohol or drug issues with 30 patients. The second most common complaint was for Dyspnea (difficulty breathing) with 22 patients.



### Measurable Outcomes

CRFD Paramedic on scene of all EMS calls 100% of the time

**February 2022...100%      March 2022...100%**

Monthly alerts called by crews and follow-up

<b>Trauma Alerts</b>	<b>2</b>	Transported to appropriate facility <b>N/A</b>
<b>Stroke Alerts</b>	<b>7</b>	Transported to appropriate facility <b>85.8%</b>
<b>STEMI Alerts</b>	<b>0</b>	Transported to appropriate facility <b>N/A</b>
<b>Sepsis Alerts</b>	<b>5</b>	Transported to appropriate facility <b>100%</b>

**Correct treatment, destination, and procedures done      93%**

### Significant Incidents:

- **A Shift:** On March 13<sup>th</sup>, Battalion Chief 151, Quint 151, Medic 151, Medic 153, Engine 154, Engine 152, Quint 155, Engine 153, and Division Chief 151 responded to a Commercial structure fire on Gilbert Street. Upon arrival, found the front door had been kicked in by a neighbor to attempt to retrieve 2 cats. The fire was in the end unit of a 6-unit townhouse

building. The fire was in the kitchen on the stove with extension to the cabinets and walls. The fire was extinguished. One civilian injury (smoke inhalation, refused treatment), and one Firefighter injury during pet rescue (bitten by a feline).




- **C Shift:** On March 15<sup>th</sup>, Quint 151, Engine 152, Medic 151, Bureau 152, and Battalion 151 responded to Baldwin Court for a reported outbuilding fire. Crews found a large shed unattached to the residence fully involved in fire upon arrival. Crews extinguished the fire and worked to overhaul the remaining structure. The fire was determined to be caused by an unattended fire in a wood-burning fireplace in the shed. Nobody was in the shed at the time of the fire. One firefighter sustained a minor hand injury while extinguishing the fire.
- On March 22<sup>nd</sup>, Quint 151, Medic 151, Engine 154, and Battalion 151 responded to Interstate 25 for a pedestrian hit by a motor vehicle. Upon arrival, crews found one patient that was hit by multiple cars at highway speeds. The patient was pronounced dead and the scene was turned over to Colorado State Patrol (CSP). Crews assisted CSP with traffic control and scene preservation.
- On March 27<sup>th</sup>, Quint 155, Franktown Medic 184, Squad 155, Battalion 151, and Douglas County Search and Rescue (DCSAR) responded to the Hidden Mesa Open Space for a reported emergency medical incident. Crews located one patient 1.5 miles from the Pleasant View Trailhead and provided advanced care life support. The patient succumbed to their medical emergency and was pronounced dead. The scene was turned over to Castle Rock Police Department (CRPD). All responding members and other agencies assisted CRPD and the Douglas County Coroner with the extraction of the patient.

### **Life Safety Educators:**

The Fire and Life Safety Educators (FLSE) scheduled and participated in several public education events. They also assisted or performed several car seats checks and installations, and began working with our certified technicians to ensure renewal through an approved proxy program. Having in-house proctors has made this portion of the process much more user friendly and efficient. Thanks to the FLSEs for making this occur! Please see their attached report for more information.

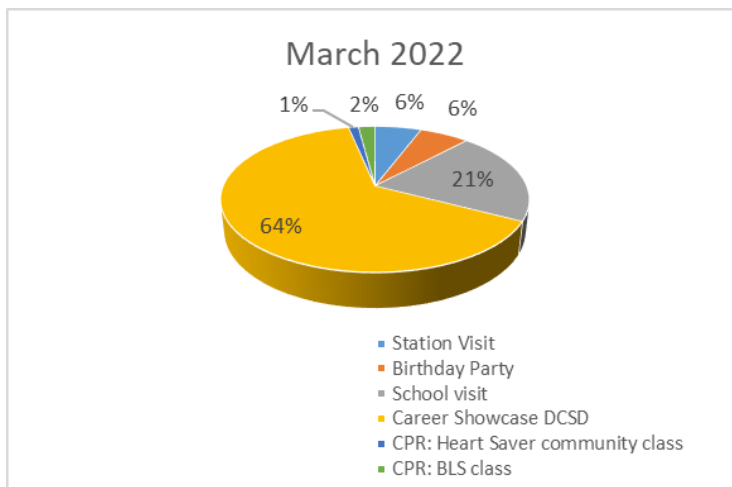
We continue to plan for, and discuss, best practices for upcoming educational opportunities with the CWPP program. We are working through the preliminary plans on our messaging to HOAs as well as the HOA management companies to ensure we communicate a consistent message.

During the month of March, the CRFD Facebook page reached 12,629 people with topics ranging from: two CRFD incident posts, Firefighter Favorite Recipes, academy recruit updates, and a Red Flag Warning. Posts were shared 26 times during the month and post engagements came in at 3,513. The success of this program continues to go to the team on this successful launching.

<b>CRFD Facebook March 2022</b>		
	Followers	2671
	Likes & Reactions	1062
	Page Views	615

The Public Education Team continues to meet and is working to revise the lesson plans and presentations for preschools, and all school age children.

Below is a chart of our educator's activities for the month.



#### **Deputy Chief Commentary:**

Our call volume continues to increase, when compared year over year. Through the month of March, we have responded to 19.2% more calls for service than last year at this time.

We are continuing to prepare for our site visit for reaccreditation this spring. Among a variety of assignments, this involves updates or reviewing all Standard Operating Guidelines (SOG), Administrative Directives, and department memos. Currently, all of these documents pertaining to the Operations Division have been completed.

As part of our outcome based studies with accreditation, we continue to focus on Cardiac, Sepsis, Stroke and Trauma alerts from initial contact through transport to the appropriate facility, hospitalization, and ultimately, discharge from a health care facility. We continue to work with our medical director to show these outcomes by utilizing The Modified Rankin Score, which scores a patient's ability to return to the lifestyle they had prior to their serious medical issue. We have added some new members to the team, and have revised what each member is reviewing so that our reviewers do not become overly focused in one area and remain fluent in all areas of review. We believe this data is the most comprehensive at this time for us to get the best information and continue to look at ways to improve patient care and outcome.

We continue to remain current and are complying with any remaining orders and guidance regarding the pandemic at local, state, regional, and national levels as they are updated and revised. We are also continuing to closely monitor the ER divert status. There are still a limited number of ICU and medical/surgical beds available at the facilities we are transporting to in the southern metro area, on a routine basis. As per new state laws regarding prehospital treatments and patient care, we are

now reporting more patient data to the state on a monthly basis. We are complying with all requirements and will be entering this information manually for the time being.

We also continue to work on the transition of data transmission to our new ambulance billing company. There have been some challenges associated with this, however, working with our new vendor, we continue to make progress.

We placed our newest medic unit in service and are going through the process of decommissioning the retired unit.

Our annual physical fitness testing was completed this month for our personnel, with the exception of those currently on light duty. Once they are cleared to return to full duty, they will complete this test.

In March, members were involved in physical fitness for a total of 287.5 hours.



Teaching fire safety and showing equipment on the fire truck and medic unit to a scout troop





## **Administration Division:**

**Fire Chief Norris Croom**

### **Key Admin Issues**

We have continued to meet with the developers, internal departments, and other interested parties on the proposed Dawson Trails development. In addition to discussing access and construction related issues, we have also been discussing the need for a site for a fire station as well as potential contributions for construction and apparatus acquisitions. As this project is very fluid, we will continue to work with them on these issues as well as any others that may arise.

March kicked off the 2023 Budget development process. Our intent is to continue to follow the Master Plan as it relates to personnel and station requests, and we will address any other items that have arisen over the past year. Our budget requests have to be submitted by early April with formal budget meetings with Finance to occur in late April and early May.

As noted in Asst. Chief Rollins's report, our site visit for re-accreditation has been scheduled for May 8<sup>th</sup> thru 12<sup>th</sup>. We will be adjusting all schedules accordingly in order to accommodate the peer team and site visit.

Congratulations to Deputy Fire Marshal Rick Young on receiving the Rock Star Award! He was selected by Jon White, our Chief Building Official, for his continued demonstration of the Town's Values. Well done, Rick!



### **Fire Chief Commentary:**

We have finished the Escavera HOA mitigation work on Town property. We also met with CR Water to discuss mitigation efforts around their critical infrastructure/key assets (CI/KA), and they will begin working on this effort in the Spring. We will also be meeting with Parks and Open Space to determine priority areas to address in our Very High zones as described in the CWPP.

We are continuing to work with Douglas County OEM on the planning efforts for a wildland fire field training exercise (FTX) on October 1<sup>st</sup>. There are numerous teams and committees working on the planning of this exercise, and we have also committed to participating in the exercise. Stay tuned for more info.

One of the recommendations in the CWPP was to develop an evacuation plan for the Town. This process continued last month, and GIS is working on putting this all together. Once we receive the DRAFT maps, we will meet with CRPD and Public Works to ensure these evacuation routes are feasible and/or adjust as needed. One lesson learned from Louisville and the Marshall Fire during their evacuation was the need to shut down the railroad and all exit ramps into the area. As they tried to evacuate Louisville, they still had trains traveling through town that were blocking roads, and they

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experienced significant traffic issues with people getting off of Highway 36 to try and find a workaround to get to Boulder. These issues will be incorporated into our plan since we can be directly impacted by both the train and the interstate.

We held our second meeting of the re-design of the Station 155 Memorial. Ms. Alice Greenwald, President and CEO of the National September 11<sup>th</sup> Memorial and Museum in NYC, participated in the meeting and provided a lot of great information for consideration by the team. The number one issue for any memorial is location, so that will be the team's focus for now.

Finally, I attended a webinar hosted by the Federal Highway Administration (FHWA) on Struck By Incidents. The Emergency Responder Safety Institute (ERSI) has contracted with FHWA to track all struck by incidents experienced by any responder. This is the first effort to try and capture all of this data in a single repository as opposed to having to search law enforcement reports, fire reports, EMS reports, etc. to try and aggregate this data. ERSI has done a great job, and hopefully, we will be able to use this data to help drive decisions going forward. For more info, you can visit the site at [www.respondersafety.com](http://www.respondersafety.com).



## **Life Safety Division:**

**Division Chief Brian Dimock**

### **Statistics:**

Inspection Type	Number	Hours
Complaint	1	4.25
Construction	124	100
Correction Notices	6	5
Primary Insp	77	41
Follow-up Insp	76	35.5
Special or Special Event	22	11.75
HazMat/Primary & Data	32	19
Total Inspections	338	216.5

Total occupancies inspected during March – 209 – 8.82% of total occupancies

### **Plan reviews:**

A total of 173 plan reviews (179.2 hours) were completed during the month of March.

Of these plan reviews, 43 were for permits and none of which took the allotted 10-day period. The average amount of days to review was 1.8, and the average time to review all plans was just under an hour. This maintained an average of 7.5 plan reviews a day.

### **Investigations/Response Assist:**

Response Assist – 8 responses taking just under 26 hours to complete;

Investigation – 28 entries requiring 27.5 hours of time to complete.

This investigation time included the two multi-family structure and an outbuilding fire that we had this month. Fires were not the only investigation that occurred this month; we also had a couple of hazardous material spills that occurred.

### **Training:**

The division as a whole entered 162.5 hours of training during the month of March. Thanks to the Training Division, we were able to get three FPO's through the Hazardous Materials Operations Level certification training. Congrats to all three, they passed with flying colors!

### **UAV's:**

Total Flights – 29

Total Flight Feet – 98,394

Total Flight Time – 306 minutes

### **Administrative:**

There were a total of almost 26 hours dedicated to handling customer complaints and inquiries.

The division logged a total of 1,137 calls for service for the month. This equated to approximately 164 hours per person of logged hours.

## **Training Division:**

**Division Chief Oren Bersagel-Briese**

### **Division Chief Commentary**

Each March brings the start of the department's annual wildland training, and this month crews spent a lot of time completing the video-based lessons, hands-on training, and the required fitness exam (pack test or run test). Additionally, we'd like to thank LT Mike Moore for teaching the March EMS training on behavioral health.



We've been working hard on all of the pieces for the transition to CMCB, and Firefighter/EMT Geoff Polidoro spent the bulk of the month making a spreadsheet of more than 500 certifications that we are looking to move over. LT Adam Gallegos has also been assigned to help CMCB develop an Incident Safety Officer certification, and we are learning all about how to be part of the system. It is our intention to meet with each crew over the next few months to explain more of the details of CMCB as well as answer any individual questions that might arise.

Our four recruits continue to perform well at the academy, and Firefighter/Paramedic Jake Malone continues his heavy time commitment to being up there several times a week in addition to his regular shift. This past month saw the start of training with live fire, as well as their hazmat operations class. Thank you to the crews of Engine 152 and HazMat 153 for going up and helping the academy!

With the warmer weather, work has picked back up at the Fire Training Center (FTC), and the new roll-up door has been installed on the first floor. There's still a lot more planned for the FTC this year, and the FTC Team is focused on those major improvements. At the North Building, we continue to work on finding a solution to the AV needs in the classrooms, and we have found space to move the EMS training gear from 151. At the South Building, new signs went up in the parking lot designating certain spots for certain reasons...so look for "PSTF Only" if you are stopping by.

In March, crews trained more than 1,863 hours on a wide range of topics to stay operationally prepared including EMS topics, driver/operator, engine and truck company operations, forcible entry, incident command, ground ladders, professional development, size-up, physical fitness, search and rescue, and much more.

We are currently working on the following projects:

- FTC projects
- WMFR academy
- Global Technology Team

We also:

- Added a command training in Oklahoma City
- Worked on the STO vehicle spec
- Participated in the NFFF Stair Climb

- AENG and ENG assessment centers
- CMCB
- Building project templates for division

- Participated in the Memorial Design Team meeting
- Held a process prep class for ENG and AENG

New door at FTC



Recruit Academy



Recruit Academy



Recruit Academy



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**Vision - To Be The Best - at providing emergency and prevention services**  
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**Values - Strength, Honor, Integrity, Excellence, Leadership, Dedication, Service**



## **Logistics Division:**

**Division Chief Jim Gile**

### **Division Chief Commentary**

In the Logistics Division, as soon as one project is complete, another one starts. We continue to refine the Home Depot/ Supply Works station supply order process and products. Please keep in mind this self-ordering process is for your cleaning and paper products used in the station. For any other needs, the Purchase Request Form and process must be used and approved through your chain of command.



LT Richardson and Sr. EVT Jennings traveled to Boise Mobile Equipment to perform the final inspection on the two Type 6 trucks. After this was completed to satisfaction, they drove the trucks home. Both returned safely, and the trucks are at the PSTF for final up-fitting and in-service. We will have multiple things to do before these are ready for service. We are also actively working on the Battalion Chief (BC) truck; the goal is to get the BC out of the shop and in-service before beginning work on the Type 6's. In addition, the new Medic was placed into service at Station 154, and work was done to match this and Unit 110 at Station 151.

We have also started installing the docks for new CF33 Toughbook's. Medic 153 and Medic 154 are currently the two units that are running the new platform, in addition to Chief Croom and Chief Martin. We have discovered a few issues and are working with DoIT to resolve those before putting additional units into the field.

### **Division Project Report**

Facilities projects  
Cell and MDC replacement  
CPSE Self-Assessment Manual  
Sierra Wireless gateway project  
New staff vehicle orders for 2022-2023

SCBA replacement project  
COVID-19 logistics and supply  
Station 154 & 155 door raise project  
New BC spec for 2022 (in process)  
New air/light trailer spec for next year

HAAS alerting system (the system that alerts drivers of emergency vehicles in the area) totals for March are 5,191. Year to date is 12,769 and the total since we began the program is 139,432. Castle Rock Fire and Rescue was the first agency in Colorado to implement the system.

## **Accreditation and Emergency Management:**

### **Assistant Chief Craig Rollins**

This past month, we completed updates to all accreditation related documents and submitted them to the Commission on Fire Accreditation International (CFAI) for Peer Team review. We have received several comments from the peer team, and none appear to be overly concerning. In fact, on March 31<sup>st</sup>, the peer team had their “GO/NO-GO” meeting and deemed all documents sufficient to schedule a site visit. Based on peer team members and CRFD department schedules, we will host the CFAI Peer Team from 5/8 – 5/12. The team will arrive on Sunday 5/8 and begin the on-site assessment process Monday morning (5/9) continuing through Thursday morning (5/12). So far, comments from the peer team have been complimentary and positive regarding the quality and content of our documents. Thank you to everyone that has contributed so far. I have full confidence that the peer team will continue to be impressed once they arrive and see CRFD’s operations first hand.

The updated Strategic Plan, Community Risk Assessment, and Standards of Cover will go to Town Council on April 5<sup>th</sup> for adoption, after which they will be posted to our strategic documents website.

Last month, Firefighter/Paramedic Spronk and I attended the 2022 Excellence Conference hosted by the Center for Public Safety Excellence (CPSE) in Orlando FL. The conference sessions we attended spanned from accreditation and credentialing basics to quantifying department resiliency to the future of continuous improvement in the fire service. As always, this was a great opportunity to learn from other leading agencies in the fire service.



# Town of Castle Rock

## Agenda Memorandum

**Agenda Date:** 5/5/2022

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**Item #:** **File #:** PS 2022-015

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Photo Credit: Officer A. LaPorte



## VISION

To serve people one-by-one so together, we can create environments that are safe and secure, and where people can thrive.

## MISSION

The Castle Rock Police Department is dedicated to excellence through community safety, innovation, and public trust. Our goal is to provide for the safety and welfare of both the citizens and visitors of the Town of Castle Rock utilizing effective community-policing philosophies, including crime prevention, traffic enforcement, criminal investigation, crime analysis and community involvement.

Follow us on Facebook, Instagram or Twitter: [CRpoliceCO](#)

# One-By-One Policing

*To serve people one-by-one so together, we can create environments that are safe and secure, and where people can thrive*

**One-by-one policing** is Castle Rock Police Department's vision and is a unique way of leading and serving people, which is central to our pursuit of providing a safe and secure community. This is our purpose, our cause, our belief, and it all starts within our organization. This page is dedicated to the ways in which we as a department reach out to our community one by one and where the community reaches back.

"Good morning, **Officer Proano**. I wanted to give you my thanks and appreciation. My love and my prayers for all the police in Castle Rock. You've been the greatest to me and taking care of my niece. So thank you, thank you, and thank you for the dispatchers. You'll be forever in my prayers...and, thank you for your service and for saving a young girl from an abusive domestic situation."

Name withheld (03/02/22)

"I would like to take a moment to let you know about the great work that **Officer Lastra** did in helping us locate a wanted homicide suspect from our jurisdiction. I have attached a memo explaining in detail how Officer Lastra helped us. On behalf of the Charlotte-Mecklenburg Police Department and the Violent Criminal Apprehension Team we are grateful for all of the effort in assisting us. If we can ever do anything to assist you in the future please do not hesitate to reach out."

Sgt. Brandon O. (03/08/22)

"Earlier this afternoon, **Officer B. Schuster** and I waited in line at the Car Wash...it was somewhat of a lengthy wait but the weather was nice. I never saw [him] until he stopped me in the parking lot to have a word about my lapse of judgment as I disregarded what was intended to be a one-way traffic pattern between the car wash and King Soopers. Officer Schuster could have handled the situation in many different ways but his approach today speaks volumes about his professionalism, judgment and ability to influence the best of positive outcomes. I just wanted to leave a compliment."

Eric S. (03/14/22)

"Hi **Records Specialist Vander Meer**. Thank you so much for the timely response! I truly appreciate what you do and how great Castle Rock PD has been in helping me with my incident. Just awesome!"

Dan M. (03/04/22)

"**Officer A. Lane** is extremely real and sincere about our Castle Rock senior community. It was a pleasure to meet her in person and have her in our community assisting our seniors."

Rosanna P. (03/11/22)

Voicemail received to thank **Sgt. McCann** for his kindness during a traffic stop, She really appreciated receiving a warning and made it home safely. She thanked him again for being so kind, for his service, and for making her day.

Angela K. (03/24/22)



# Message from the Chief



The format of the department's monthly report is purposely designed to mirror our department's five-year strategic plan. This will allow members of the community as well as members of our organization to gauge how we are progressing in key areas of our strategic plan.

The Police Department's strategic priorities will anchor and update the main sections of this report. By doing so, this will facilitate our continued focus on implementing our strategic plan and providing outstanding service to the Castle Rock community. There are six strategic priorities included in the Police Department's Five-Year Strategic Plan:

**Priority 1:** Crime

**Priority 2:** Traffic Safety

**Priority 3:** Employees

**Priority 4:** Prepare for Future Growth

**Priority 5:** Community Policing and Partnerships

**Priority 6:** Technology, Equipment and Training



Read entire [CRgov.com/PDplan](http://CRgov.com/PDplan)

## Leading with Success

It was a busy month of stolen license plates and vehicles. The Castle Rock Police Department works hard to keep this community safe.

On Monday, March 16, officers located a pickup truck with a stolen temporary tag. Their investigation found three of the four occupants had active warrants – 27 warrants combined, to be exact!





# Priority 1: Crime

**Goal 1: Maintain or reduce the crime rate and provide a sense of safety and security**

Response Times					
PRIORITY 1 CALLS FOR SERVICE	# of Calls	Average Dispatch Time	Average Wait to Enroute	Average Drive Time	Average Time Ofcs on Scene
March	92	1.42	0.31	<b>5.46</b>	72.26
February	58	1.60	0.39	<b>6.36</b>	58.07
January	68	1.14	0.32	<b>6.23</b>	83.08
<b>2022 YTD</b>	<b>218</b>	<b>1.38</b>	<b>0.33</b>	<b>5.94</b>	<b>71.87</b>
<b>2021 MON. AVG</b>	<b>79.3</b>	<b>1.50</b>	<b>0.30</b>	<b>5.48</b>	<b>66.17</b>

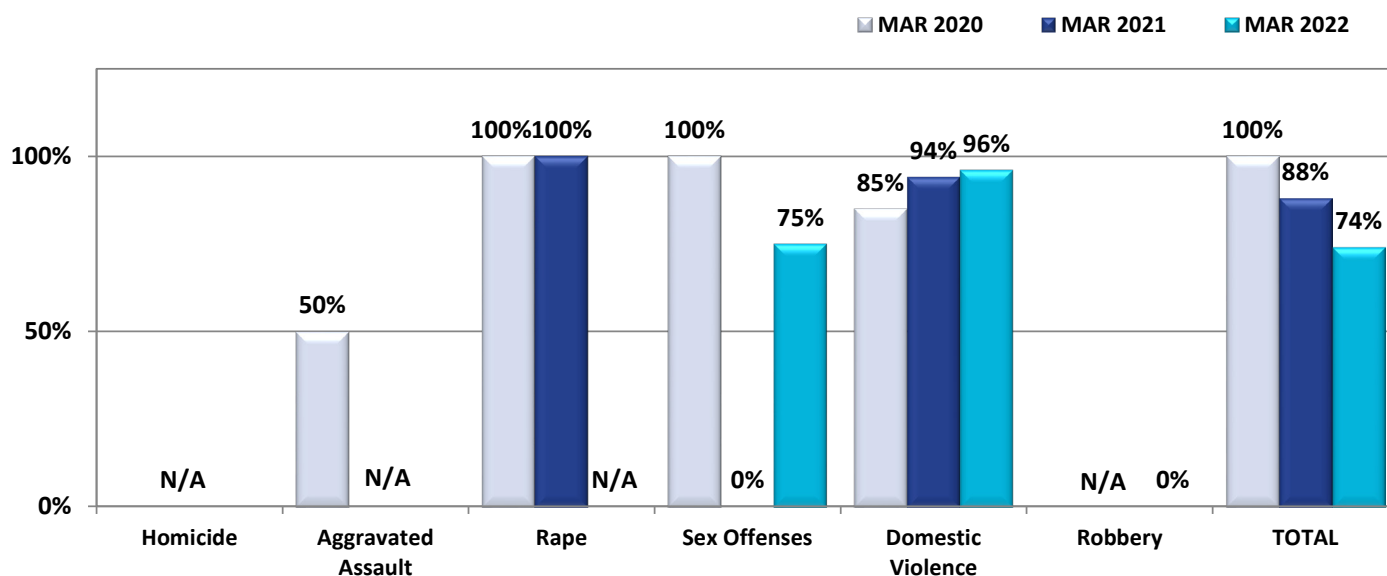
Note: The above time references are fractions of minutes.

Persons Crime						
Crime Offense	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Homicide	0	0	0.0	0	0	0%
Rape	0	2	0.9	0	4	-100%
Sex Offenses	4	1	1.9	7	2	250%
Domestic Violence	26	16	16.1	49	53	-8%
Aggravated Assault	0	0	1.7	1	6	-83%
Robbery	1	0	0.4	1	2	0%
<b>Total Persons Crimes</b>	<b>31</b>	<b>19</b>	<b>21.0</b>	<b>58</b>	<b>67</b>	<b>-13%</b>
Property Crime						
Crime Offense	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Burglary	8	9	7.6	14	24	-42%
Fraud/Forgery	3	9	21.2	6	21	-71%
Motor Vehicle Theft	5	10	6.9	13	27	-52%
Theft from Motor Vehicle	9	37	21.7	46	85	-46%
Theft	65	72	59.2	164	229	-28%
Vandalism	20	46	32.3	75	115	-35%
<b>Total Property Crimes</b>	<b>110</b>	<b>183</b>	<b>148.9</b>	<b>318</b>	<b>501</b>	<b>-37%</b>
<b>TOTAL ALL CRIMES (Person/Property)</b>	<b>141</b>	<b>202</b>	<b>169.9</b>	<b>376</b>	<b>568</b>	<b>-34%</b>

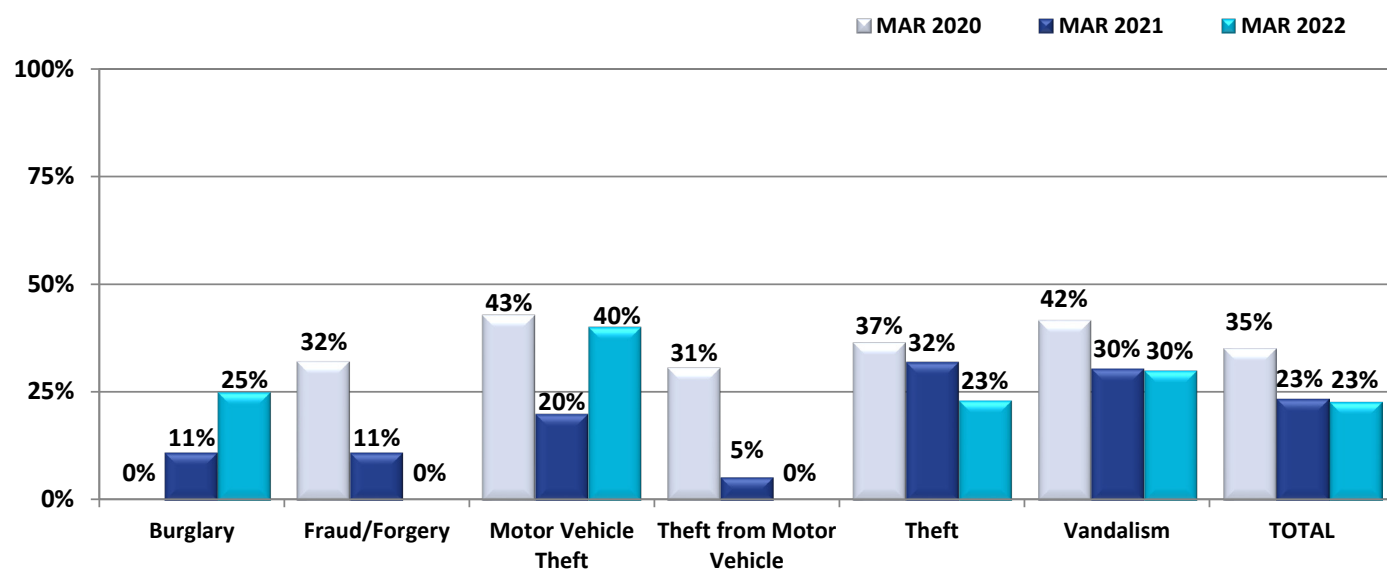


## Goal 2: Maintain an investigative capability to identify, apprehend, and assist with the prosecution of criminal offenders

### Persons Crime Clearance Rates (2020-2022 Monthly Comparison)



### Property Crime Clearance Rates (2020-2022 Monthly Comparison)



Please note the offenses shown above with no data reflect zero incidents for that specific offense. The offenses displaying 0% reflect incidents had occurred during the month; however, they had not yet been cleared.

# Priority 1: Crime (continued)

**Goal 3: Maintain the capability of effective emergency management as well as the response to, and recovery from, a critical incident**

Victims Assistance Unit (VAU)						
Activity	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Cases assigned - Staff Advocates	35	18	21.5	68	65	5%
Cases assigned - Volunteer Advocates	16	15	10.7	40	33	21%
Total cases assigned	51	33	32.2	108	98	10%
Total victims served	83	68	59.4	191	191	0%
Volunteer office hours	5	0	2.4	11	0	0%
Total call out hours	8	12	15.4	62	31	100%

## CRPD Victims Assistance Unit

Dr. Sara Metz was our guest presenter at our March meeting for the Victim Assistance Unit. Dr. Metz discussed secondary trauma and coping methods for those volunteers who have responded to traumatic scenes. Dr. Metz led the discussion on self-care and resiliency while continuing to provide volunteer services to our community.





# Priority 2: Traffic Safety



**Goal 1: Increase traffic safety on the roadways in the Town of Castle Rock**

Traffic Crashes						
Crash Type	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Fatality	0	0	0.0	0	0	0%
Injury	8	2	2.6	11	7	57%
Non-Injury	58	65	64.1	216	184	17%
<b>Traffic Crash Total</b>	<b>66</b>	<b>67</b>	<b>66.7</b>	<b>227</b>	<b>191</b>	<b>19%</b>
Traffic Enforcement						
Traffic Type	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Driving Under the Influence (DUI)	5	13	8.3	20	29	-31%
Traffic Citations (Municipal and State)						
Call Type	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Traffic Tickets Issued	119	154	122.7	257	324	-21%
Written Warnings	77	260	181.6	189	734	-74%



# Priority 3: Employees

**Goal 1: Attract and retain the highest quality employees**

**Goal 2: Train and develop employees**

**Goal 3: Recognize employee accomplishments**

Staffing Levels				
Year	Sworn Officer Turnover	Total Sworn FTE	Total Turnover Rate	% Change from prior year
2022	3	84	3.6%	-28.6%
2021	4	80	5.0%	-50.0%
2020	8	80	10.0%	-12.2%
2019	9	79	11.4%	113.6%
2018	4	75	5.3%	29.8%
2017	3	73	4.1%	-41.6%
2016	5	71	7.0%	-5.6%
2015	5	67	7.5%	61.7%
2014	3	65	4.6%	-40.0%

Training Hours						
Total Hours	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Internal/External	938	701	715.8	2,349	1,923	22.2%
Types of Trainings						Hours per Type
Internal/In-service (Firearms and Medical)						791
External Training (Computer applications, Investigations, Advanced Hostage Negotiations, School Resource Officer Certification, International Law Enforcement)						147

Accomplishments / Recognition						
Type	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Compliments	14	12	10.5	29	35	-17.1%
Recognition / Awards	7	5	5.8	8	16	-50%



# Priority 4: Prepare for Future Growth



**Goal 1: Monitor Townwide population growth estimates**

**Goal 2: Monitor Police Department workload**

**Goal 3: Evaluate an efficient method of delivering service to newly developed areas**

Calls for Service (CFS)						
Calls for Service (CFS) Per Officer / Per 1st Responder	2022 MAR 84 OFC /58	2021 MAR 80 OFC /55	3-YR MO. AVG	2022 YTD 84 OFC /58	2021 YTD 80 OFC / 55	% Change 2021-2022
CFS TOTAL, includes self-initiated (SI)	4,536	5,069	5,307.0	12,783	15,294	-16.4%
CFS, excludes self-initiated (SI)	2,064	1,924	2,082.6	5,868	5,614	4.5%
<b>Year-to-Date (Per 1,000 citizens)</b>	<b>25.4</b>	<b>24.2</b>		<b>72.2</b>	<b>70.8</b>	<b>2.0%</b>
CFS per Officer, excludes self-initiated	24.6	24.1		69.9	70.2	-0.4%
CFS per 1st Responder, excl. self-initiated	35.6	35.0		101.2	102.1	-0.9%

Note: Year-to-date and 3-Year monthly averages reflect periodic adjustments due to population and CFS fluctuation.

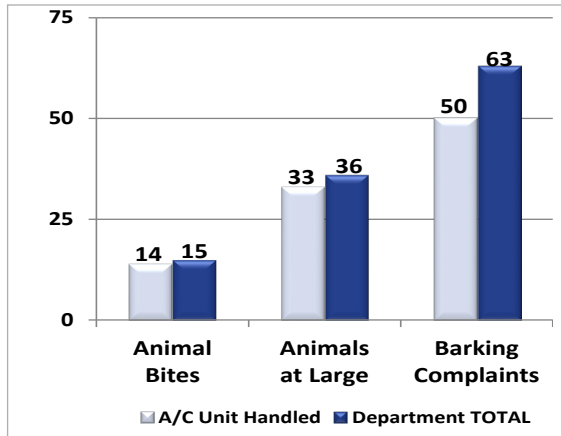
Communication Incoming Phone Calls						
911 Calls	# of Calls	Avg per Day	AVG Answer Time (sec)	Answer Time ≤10 secs.	Answer Time ≤15 secs.	AVG Call Length (sec)
March	550	18	3.44	99.1%	100.0%	179.1
February	<b>426</b>	<b>15</b>	<b>3.38</b>	<b>99.3%</b>	<b>99.5%</b>	<b>165.6</b>
January	<b>540</b>	<b>17</b>	<b>3.44</b>	<b>99.4%</b>	<b>99.8%</b>	<b>164.5</b>
<b>2022 YTD</b>	<b>1,521</b>	<b>17.0</b>	<b>3.42</b>	<b>99.3%</b>	<b>99.8%</b>	<b>169.7</b>
2022 Monthly AVG	546.0	16.3		98.7%	99.9%	179.8
APCO and NENA Standard:*				<b>90.0%</b>	<b>95.0%</b>	N/A
Mon. Administration Calls	4,276	138				
Mon. Outbound Calls	1,178	38				
<b>YTD-Administration Calls</b>	<b>12,124</b>	<b>133</b>				
<b>YTD-Outbound Calls</b>	<b>3,307</b>	<b>36</b>				

\*Association of Public-Safety Communications Officials (APCO) and National Emergency Number Association (NENA).

Downtown Liaison Officer (DLO)						
Type	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Parking Enforcement/CFS	100	262	167.3	241	764	-68.5%
Parking Warnings	14	128	61.7	33	364	-90.9%
Parking Tickets	50	33	39.9	94	73	28.8%

# Priority 4: Future Growth (continued)

## Animal Control Response Comparison March 2022

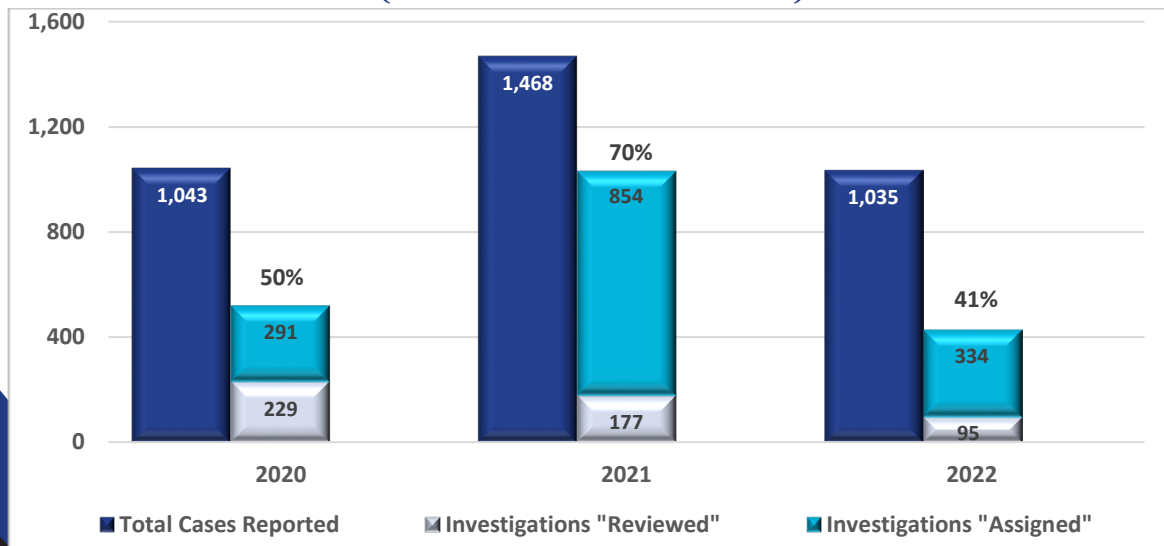


The ACU handled:

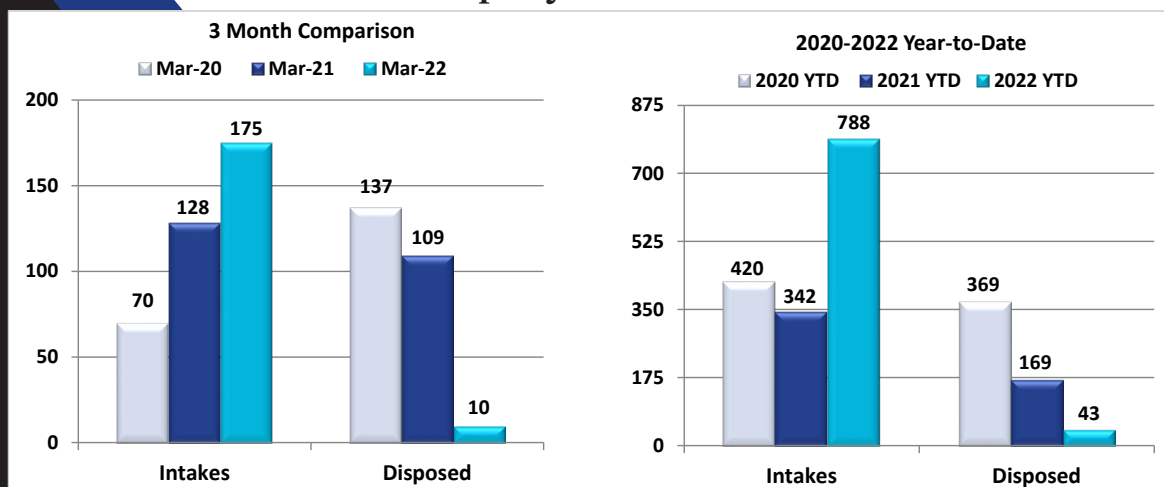
- 93 Percent of animal bites
- 92 Percent of animals at large
- 79 Percent of barking complaints

Note: The remainder of animal calls for service are handled by on-duty officers.

## Investigations Case Reports (2020-2022 Year-to-Date)



## Property & Evidence



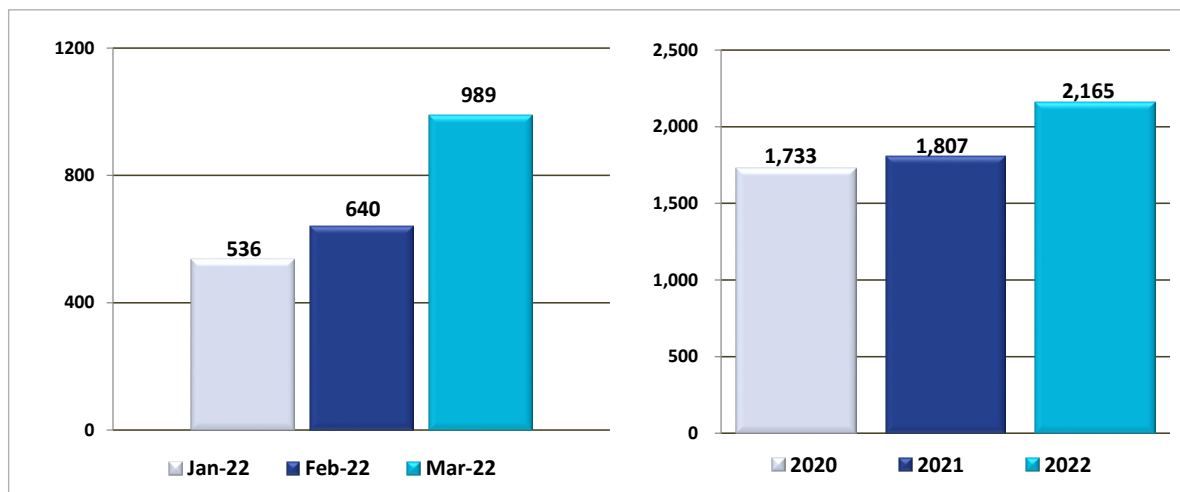


## Records Unit

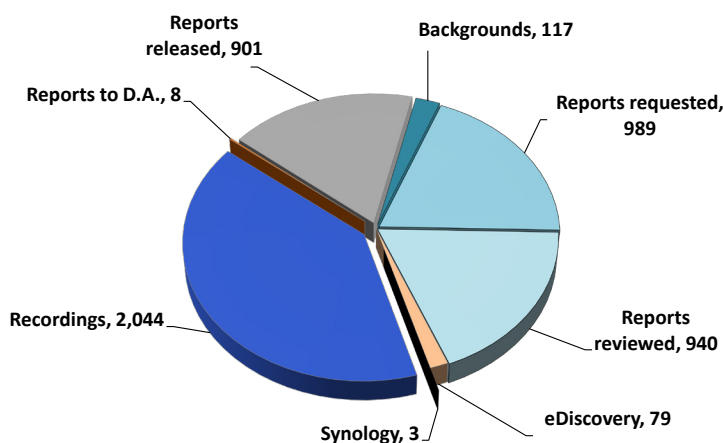
Workload	Backgrounds	Reports requested	Reports reviewed	eDiscovery	Synology*	Recordings	Reports to D.A.	Reports released
MAR 2022	117	989	940	79	3	2,044	8	901
MAR 2021	159	748	732	66	0	1,097	5	708
% Change 2021-2022	-26.4%	32.2%	28.4%	19.7%	N/A	86.3%	60.0%	27.3%
3-YR MO. AVG.	103	502	505	60	4	713	6	480

\* Felony drug cases

## Total Reports Requested Three-Month Comparison      Year-to-Date (2020-2022)



## Records Unit Workload March 2022





# Priority 5: Community Policing & Partnerships

## Goal 1: Community engagement through outreach and education

Crime Prevention and Community Partnership Programs						
Running Program Types	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 Year-End	% Change 2021-2022
Crime Free Multi-Housing	0	0	1.9	25	25	0.0%
Crime Free Self-Storage	0	0	0.7	8	9	-11.1%
Rock Watch	35	16	56.8	869	830	4.7%
CPTED (Crime Prevention)	0	1	1.3	24	22	9.1%
R-U-OK	9	13	1.0	30	17	76.5%
<b>Total Activity</b>	<b>44</b>	<b>30</b>	<b>61.3</b>	<b>956</b>	<b>903</b>	<b>5.9%</b>

Notes: Rock Watch 2021-2022 YTD statistics were revised for accuracy. R-U-OK totals periodically fluctuate as members enter or leave the program.

Volunteer Hours						
Unit Hours	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Explorer Unit	150.0	210.0	167.0	831.5	444.0	87.3%
Victim Advocates	368	420	456.4	1,268	1,386	-8.5%
VIPS-Community Safety Vol.	47.0	41.0	160.3	1,268.0	1,386.0	-8.5%
VIPS-Admin & Investigative	0.0	47.0	38.1	177.0	41.0	331.7%
<b>Total</b>	<b>565.0</b>	<b>718.0</b>	<b>825.0</b>	<b>13.8</b>	<b>54.0</b>	<b>-74.4%</b>

## Goal 2: Optimize communication and Marketing programs

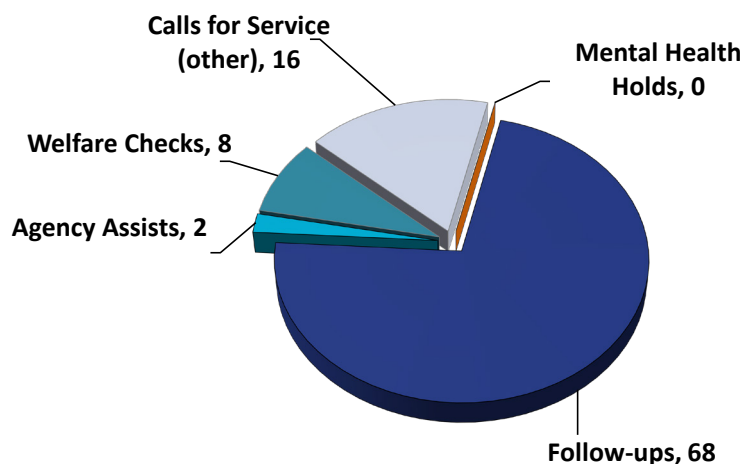
Public Information Officer (PIO)				
MAR 2022	Facebook	Twitter	Nextdoor	Instagram
Followers	17,200	3,693	34,837	3,344
Number of posts	18	8	2	16
Total Viewer Engagement	10,144	25	4,801	3,385
	Police		Town	
Call outs/Incident Response	3		1	
	TOTAL			
Media Inquiries	6			

# Priority 6: Technology, Equipment & Practices

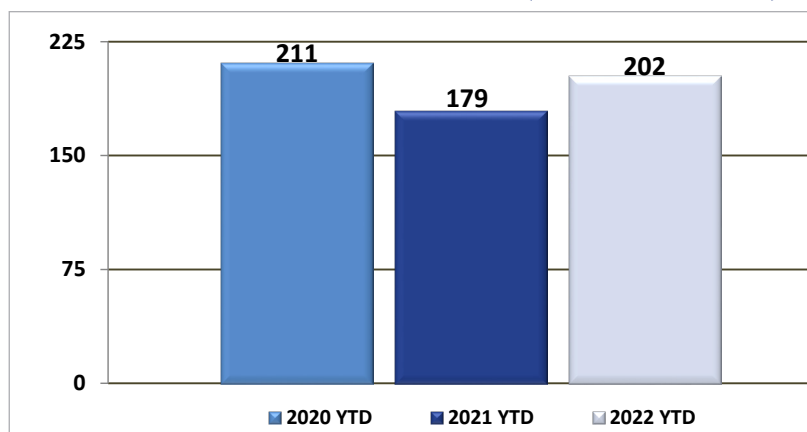


**Goal 1: Maintain and utilize the most effective technology, equipment and best practices**

## Community Response Team (CRT) Dashboard March 2022



## CRT Total Calls for Service (Year-To-Date)



## Domestic Violence Lethality Assessment Program (LAP)

Call Type	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Total LAP reports completed	16	14	10.1	32	38	-16%
High-risk reports	5	9	5.0	12	21	-43%

The Lethality Assessment Program (LAP) tool is designed to reduce risks, save lives, and involves an assessment by law enforcement personnel to determine risks in collaboration with community-based victim service providers. More information is found at [LethalityAssessmentProgram.org](https://www.lethalityassessmentprogram.org)

## ePoliceReporting

Online Reports	2022 MAR	2021 MAR	3-YR MO. AVG	2022 YTD	2021 YTD	% Change 2021-2022
Online reports received	28	254	41.0	81	505	-84.0

# Department Highlights



## PIO Temby's Corner Top Social Media Post

March 8 (*From our Instagram Post*)

Gotcha, Buttercup! Today is our police therapy dog's "Gotcha" Day. Buttercup came home with School Resource Officer Gillespie one year ago today and has made an incredible difference ever since.

Thank you to everyone who celebrated with her... especially the CVHS student who brought Buttercup a homemade "pupcake!"



#WeWorkForYou  
#OneByOne  
#GotchaDay



## K9 Unit Shogun & Maverick

### Patrol Deployments: 2

Officer Fellows and Shogun deployed twice on one K9 protect and a track request.

### Narcotics Deployments: 5

Officer Gondeck and Maverick deployed three times, which included an agency assist for Douglas County Sheriff's Office.

Officer Fellows and Shogun deployed twice locating 1 gram methamphetamine and 1.5 grams fentanyl pills.

### Training: 40 hours

Both K9 Units trained 20 hours this month.



Maverick



Shogun

**\*K9 Protect** is a term the department uses when a K9 is on the scene of a high-risk call. The K9 is on standby to protect officers or assist in apprehension. The presence of the K9 gains compliance. Examples include high-risk traffic stops, higher risk attempt to contact, etc.