



Public Safety Commission Meeting Minutes - Final

Janet Peterson, Chairperson
Dan Smoker, Vice-chairperson
Tim Arvidson
Bonnie Dews
David Dostaler
Jose Guerrero
Kerstin Keough
Ruby Martinez
Chrissy Williams

Thursday, November 7, 2019

3:00 PM

Castle Rock Police Department
100 Perry Street
Castle Rock, CO 80104

This meeting is open to the public. Please note that all times indicated on the agenda are approximate and interested parties are encouraged to be present earlier than the posted time.

The Public Safety Commission meets monthly at the Town of Castle Rock Fire & Rescue Headquarters or Police Department.

Call to Order and Attendance

Chairperson Petersen called the meeting to order at 3:00 p.m. (Chairperson Smoker arrived at 3:29 p.m.)

Present 8 - Bonnie Dews, Chairperson Janet Peterson, Tim Arvidson, David Dostaler, Kerstin Keough, Vice Chair Dan Smoker, Chrissy Williams, and Jose Guerrero

Not Present 1 - Ruby Martinez

Attendance 3 - Jack Cauley, Norris Croom, and Becky Hernandez

Approval of Meeting Minutes

[PS 2019-035](#) Public Safety Commission meeting minutes - Oct. 3, 2019

Attachments: [PSC10-03-2019 Minutes draft](#)

Ms. Keogh moved to approve the Oct. 3, 2019 minutes. Mr. Arvidson seconded the motion; the motion carried.

Yes: 7 - Dews, Chairperson Peterson, Arvidson, Dostaler, Keough, Williams, and Guerrero

Not Present: 2 - Martinez, and Vice Chair Smoker

Fire Department Report

[PS 2019-036](#) CRFD September Report

Attachments: [CRFD September Report](#)

- Chief Croom provided information on the following topics:
 - One of the department's Brush trucks returned from a deployment to Sonoma, California on November 4, 2019.
 - The crew returned with useful experience and knowledge.
 - Health One Sky Ridge Hospital included CRFD in a recent public safety agency commercial in appreciation of their service. The

commercial appears to be running on local media television (channels 7 and 9). A link to the video will be emailed to the commissioners.

- Castle Rock Adventist Hospital
 - The Cath (catheter) lab is undergoing remodeling and plans to reopen in mid-December with upgraded services.
 - Discussion on insurance and catheter procedures.
- Starlighting
 - Saturday, Nov. 23 (2-7 pm).
 - Fireworks show is planned.
 - Discussion on other types of events that may include lighting the Town's star.
 - A formal report/presentation to be provided at the Dec. 3 Town Council meeting.
- Academy graduation
 - Four academy firefighters are graduating on Tuesday, Dec. 3.
 - Invitations will be sent to the commissioners.
- Paramedic school
 - Three CRFD firefighters/EMTs are attending paramedic school.

Police Department Report

[PS 2019-037](#) CRPD September Report

Attachments: [CRPD September Report](#)

- Chief Cauley distributed the Police Department's September monthly report.
 - Response times are within benchmark.
 - Persons crimes reflect a 26 percent decrease (2018-2019 year-to-date).
 - Property crimes have increased 22 percent (2018-2019 year-to-date).
- IACP national conference
 - Approximately 18,000 sworn officers attend this event annually.
 - Trends include:
 - Officer wellness, including what departments are doing or should be doing.
 - There are more officer suicides than in the line of duty deaths.
 - CRPD's wellness program continues to evolve, including offering peer support, wellness programs such as yoga for first responders, and counseling.
 - Question from Chairperson Petersen on what the Town offers toward mental health benefits:
 - An Employee Assistance Program (EAP) network is offered Town-wide, however, PD also provides counseling, which is

specifically geared toward public safety personnel.

- Nationwide, agencies are experiencing a national crisis regarding hiring and retention due to several factors:
 - Baby Boomers are retiring
 - Low unemployment
 - Public safety officers' position stressors
 - Transfers between agencies
 - Attrition factors
 - Academy experience (may require additional 9-12 months due to training needs)
 - The time needed for on-the-job training: Field Training Program (FTO)
- Police officer hiring is underway for a January 2020 onboarding.
 - Three new 2020 positions and several personnel replacements.
- Discussion on budgets, revenue, impact fees, special taxes (e.g. lodging tax), metro district fees, and mill levies.
- Questions included:
 - Based on the monthly report, fraud has increased. Is the department seeing any trends? Chief Cauley stated there does not appear to be any fraud trends.
 - With the holiday approaching, shoplifting will most likely increase near the Outlets and Promenade areas, correct? Chief Cauley confirmed and explained there are specific teams deployed to these areas.

New Business

- Starlighting events
 - Douglas County Sheriff's Office (DSCO) will have a heated tent and PSC members are welcome to attend.
 - Possible handout discussion included:
 - Short precise bullet points for police and fire departments.
 - Possible use of graphics/visuals.
 - Highlighting mill levy amounts and where the funds are used.
 - Caution needed regarding messaging as the Town provides budgeting information and communication methods.
 - The Finance Department does have charts available, however, the information will change after the new year.
 - Messaging might include the services of our police and fire departments, how great they are, celebrating the benefits and services we all enjoy here in the community.
 - The Chamber of Commerce estimates 30-40 percent of those attending Starlighting are *not* town

residents.

- Informational handouts might be more conducive for National Night Out or a smaller event at Festival Park.
- Might wish to distribute Rock Watch cards (approx. 380 residents with home cameras are signed up).
- Santa's Second Chance
 - The Municipal Court staff oversees this program, which sponsors disadvantaged children in the Town during the Christmas season.
 - The program information will be forwarded to the commissioners.
- Heroes and Helpers
 - Donations assist families in need.
 - Castle Rock police and fire officers as well as other agencies assist children in choosing their gifts.

Old Business

- N/A

Commissioner Comments and Questions

- Chairperson Petersen was complimentary of the police department's new generator wrap.

Adjourn

Mr. Dostaler made a motion to adjourn the meeting; Mr. Arvidson seconded the motion. All were in favor.

The meeting adjourned at 3:54 p.m.

The next Public Safety Commission meeting is scheduled for December 5, 2019 at 3:00 p.m. at the Fire Department.