## Town Manager's Office

Under the direction and guidance of the Town Manager, Assistant Town Manager and Special Projects Manager each division within the Town Manager's Office has established performance objectives, generally linked to the Town's long-term Vision. This report highlights the divisions' performance relative to their objectives, as well as other key accomplishments.

#### **Facilities**

Provides a safe, clean, positive environment at all municipal facilities, for both employees and the public

#### Division of Innovation and Technology

Partners with departments
Townwide to strategically implement technology that is secure and well-supported

### Community Relations

Facilitates
community
outreach and
involvement for
departments
Townwide

#### Municipal Court

Committed to the administration of justice with equality, fairness and integrity, in an expeditious and timely manner, for the people of Castle Rock

#### Human Resources

Serves as an internal consulting resource, provides innovative programs in support of the Town's values and fosters positive work relationships















Completed 133 preventative maintenance activities and 20 custodial inspections, in addition to regular work order requests. In total, the Facilities Team handled 271 work orders in July

Completed fire panel replacement/installation at Town Hall

Completed new office build-out for Legal department

Completed sand/oil interceptor installation at Fire Station #154

Preparation for facility improvements at the Recreation Center during the annual August shutdown

Planning for numerous other projects including Town Hall carpeting, Town Hall kitchen improvements, battery backup system for dispatch and continued assistance with new Water Admin building

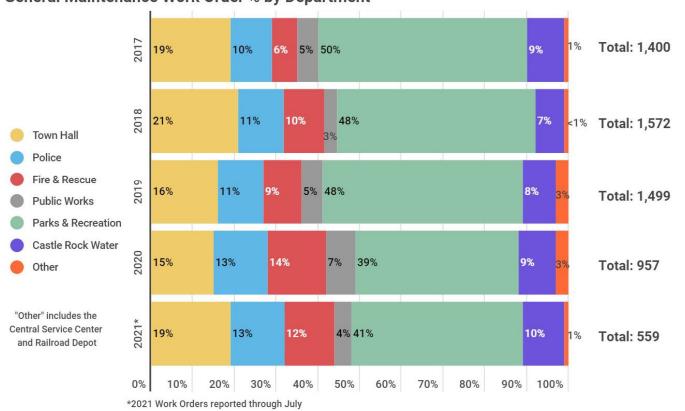






### **Facilities Division**

**General Maintenance Work Order % by Department** 

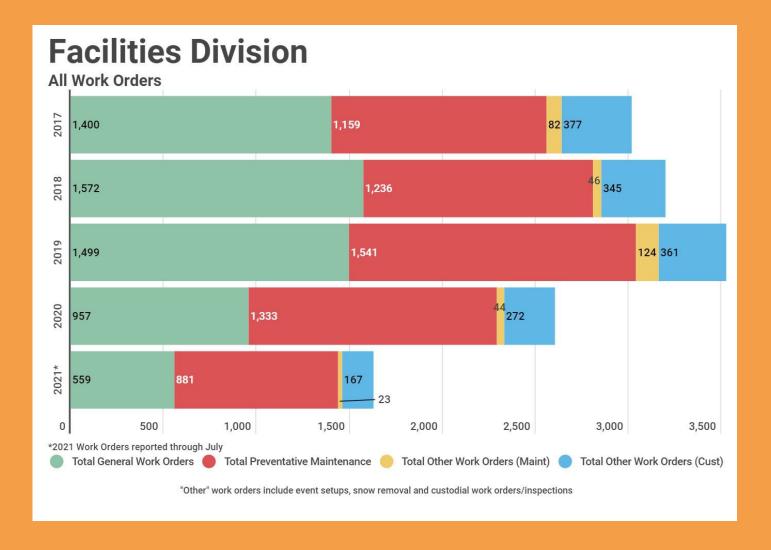




#### **Facilities**











Performed **one** Town-wide training class

Finished the 2021 annual Computer Replacement project – over **500** hours of effort

Successful upgrades of Police Records Management and Obligation Management



### Division of Innovation and Technology



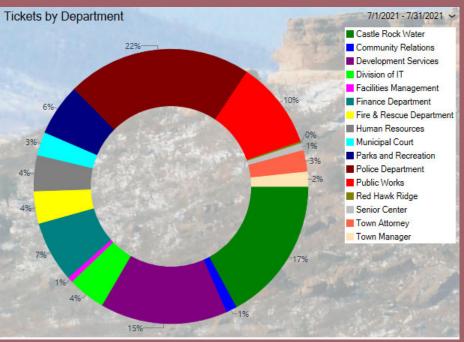


Help Desk	Addressed <b>434</b> total tickets, with an average time to resolve of <b>40</b> hours
	There were <b>eight</b> emergency tickets this month, <b>100</b> % of which were resolved within one calendar day (80% is goal)
	There were <b>29</b> urgent priority tickets this month, <b>97</b> % of which were resolved within two calendar days (85% is goal)
	There were <b>355</b> medium priority tickets this month, <b>99</b> % of which were resolved within 10 calendar days (90% is goal)
Geographic Information Systems (GIS)	Addressed 31 total tickets, with an average open-to-resolve time of 56 hours
	There were no annexations in July
	There were no zoning changes in July
	There was <b>one</b> parcel update in July (100%), which was reflected within the GIS database map within four weeks of receipt; the goal is to have 90% of zoning changes reflected within that timeframe



#### **Division of Innovation and Technology**



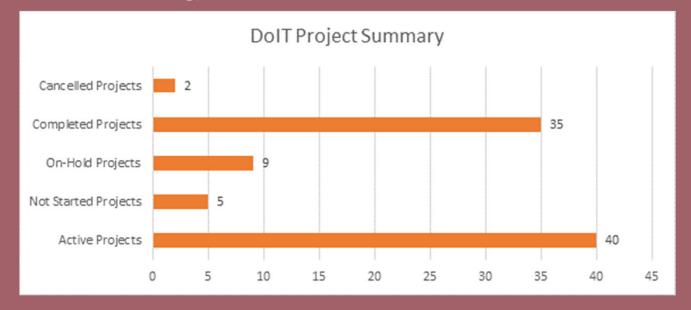


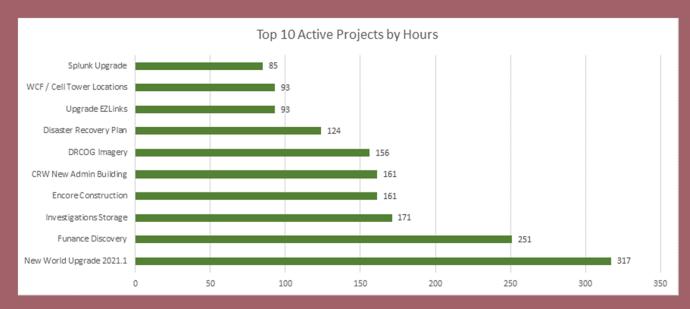




#### **Division of Innovation and Technology**











In July, Community Relations created a postcard, mailer, **five** handouts, social media posts and other communications to inform the community about the potential ballot measures. The team also completed **nine** publications: Outlook magazine, needs case postcard, budget open house postcard, Rising Moon traffic calming postcard, election mailer, Crowfoot Valley Road widening open house letter, CRPD Citizens Academy election letter, Your Town Academy election letter and Your Town Talk.



Staff during July issued news releases about:

- Proposed regulations to protect Town infrastructure from outside development; open house Aug. 2
- Watch the Wild West come to life with the Western Heritage Welcome July 30
- Creating a vision for Downtown alleyways
- Online open house for Four Corners Intersection Improvement Project July 27
- Family fun lights up East Plum Creek Trail at Pedal the Moon July 23
- Popular 80s tribute band, That Eighties Band, returns to PSM Park July 15
- Enter to win a ColoradoScape yard makeover and conquer the call to conserve
- Grant funding available for local nonprofits; applications due Aug. 1
- July 6 and July 20 Council updates

CASTLE ROCK

Hyperlinked items were available as of Aug. 5.

#### **Community Relations**





### Community Relations • July 2021 Report

**MEDIA** 



Media Requests

Visuals Created

TRADITIONAL OUTREACH



Communications Plans, year to date



**News Releases** Distributed



Videos Completed



Completed

ONLINE OUTREACH





Calendar Items Approved



SOCIAL MEDIA OUTREACH



Updates



Questions Answered on Social Media

Facebook

22,086
Followers

A news release kicking off the Downtown Alley Plan was the most popular post, reaching 22,334 people with 131 reactions, 12 comments and 4 shares

SOCIAL MEDIA REVIEW

7,404 **Followers** 

Instagram





A photo promoting Western Heritage Welcome was the most popular post, reaching 3,806 people with 296 likes, 12 comments, 116 shares and 11 saves



A Top Post

Nextdoor

**Total members** 

The Metzler land donation video was the most popular post with 32,415 impressions and 2 comments

Top Tweet

Twitter



A tweet about a Ridge Road closure for PMP work was the most popular with 2,058 impressions





#### Welcome!

## **Employee** Orientation

**Ten** new full-time employees came on board during July

#### Congratulations!

## Performance Evaluations

HR on **Aug. 3** provided a report to departments regarding performance evaluation due dates, to help supervisors ensure timely completion of employees' performance evaluations

HR in July reviewed **54** performance evaluations prior to their filing to ensure comments are consistent with ratings and that the Town's performance management standards are being met

### Thank you!

# **Employee** Recognition

There were **34** recognitions in July

#### Well done!

#### **Training**

There were no training classes in July





The court held a rare and interesting six hour restitution hearing in an animal case. This was a complicated case that required many hours of preparation by the Town Prosecutor and the Court Clerk's office

Court staff was able to scan two years of previous records that were being stored in a hard copy format. This eliminated the need to find precious storage space at an off-site location

Staff continues to work towards updating existing procedures and/or creating new procedures for updated workflow processes. This is one of the objectives in the Court's strategic plan



#### **Municipal Court**



#### Total cases filed in Castle Rock Municipal Court: 2019-2021



Total cases filed in Castle Rock Municipal Court by type year to date: July 2020 vs. July 2021

