### Castle Rock POLICE DEPARTMENT





# One-By-One Policing

### To serve people one-by-one so together we can create environments that are safe and secure and where people can thrive

One-by-one policing is Castle Rock Police Department's vision and is a unique way of leading and serving people, which is central to our mission of providing a safe and secure community. This is our purpose, our cause, our belief, and it all starts within our organization. This page is dedicated to the ways in which we as a department reach out to our community one by one and where the community reaches back.

"I reside in Castle Rock. I have had several encounters with [CRPD], which have all been positive. Officer Toliver did an exceptional job helping me and my family during a stressful time of need. He was compassionate, patient, and quite knowledgeable. My family and I feel safe in our community knowing we have such a great PD. To all the great men and women that serve our community, please stay safe and thank you." Robert B (5/21/2020)

"I am writing you to express my gratitude for the outstanding services of your officers. My mountain bike was stolen from my porch Thursday. Officer Fellows came to my house for the report and had me email him a picture; to my amazement Officer Fellows and Officer Godfrey had the bad guy caught within the hour. These guys actually broke my bike down and brought it back to me themselves. I am so amazed at the care and outstanding service that these gentlemen went out of their way to provide. You guys are the best."

Community Thanks and CRPD Appreciation Mark A. (5/16/2020)



# Message from the Chief



Welcome to the Castle Rock Police Department's May Report. The format of the report is purposely designed to mirror our department's five-year strategic plan. This will allow members of the community as well as members of our organization to gauge how we are progressing in key areas of our strategic plan.

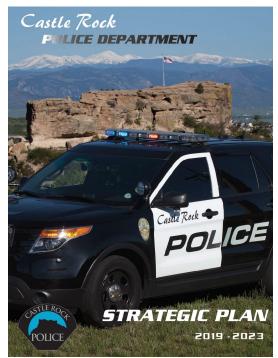
The Police Department's strategic priorities will anchor and update the main sections of this report. By doing so, this will facilitate our continued focus on implementing our strategic plan and providing outstanding service to the Castle Rock community.

There are six strategic priorities included in the Police Department's Five-Year Strategic Plan:

Priority 1: Crime

Priority 2: Traffic Safety

- Priority 3: Employees
- Priority 4: Prepare for Future Growth
- Priority 5: Community Policing and Partnerships
- Priority 6: Technology, Equipment and Training



Read the entire CRgov.com/PDplan



# Priority 1: Crime

Goal 1: Maintain or reduce the crime rate and provide a sense of safety and security

| Response Times   |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Priority 1 Calls Only2020<br>May# Of<br>Calls2020<br>YTD2019<br>YTD2018<br>Benchmark |  |  |  |  |  |  |  |
| Dispatch to Arrival 5.53 83 5.44 5.31 5.23   |  |  |  |  |  |  |  |

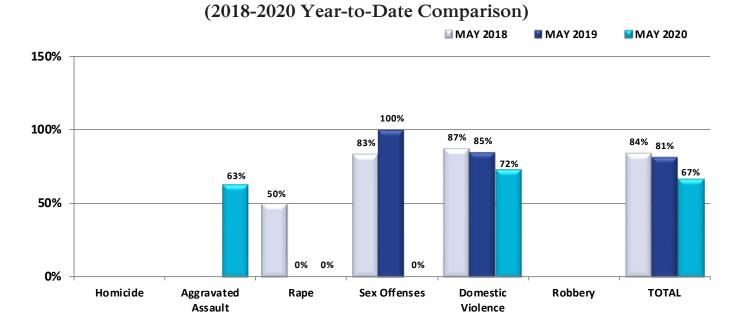
\*The May response times were revised and are accurate as shown above.

|                                       |             | Persons C   | rime        |                         |             |
|---------------------------------------|-------------|-------------|-------------|-------------------------|-------------|
| Crime Offense                         | 2020<br>May | 2020<br>YTD | 2019<br>YTD | % Change<br>2019 - 2020 | 2018<br>YTD |
| Homicide                              | 0           | 0           | 0           | 0%                      | 0           |
| Rape                                  | 1           | 5           | 5           | 0%                      | 8           |
| Sex Offenses                          | 1           | 3           | 12          | -75%                    | 12          |
| Domestic Violence                     | 29          | 80          | 70          | 14%                     | 108         |
| Aggravated Assault                    | 8           | 15          | 3           | 400%                    | 5           |
| Robbery                               | 0           | 1           | 0           | 0%                      | 2           |
| Total Persons Crimes                  | 39          | 104         | 90          | 16%                     | 135         |
|                                       |             | Property (  | Crime       |                         |             |
| Crime Offense                         | 2020<br>May | 2020<br>YTD | 2019<br>YTD | % Change<br>2019 - 2020 | 2018<br>YTD |
| Burglary                              | 2           | 27          | 30          | -10%                    | 42          |
| Fraud/Forgery                         | 11          | 142         | 231         | -39%                    | 81          |
| Motor Vehicle Theft                   | 12          | 29          | 24          | 21%                     | 19          |
| Theft from Motor Vehicle              | 3           | 50          | 43          | 16%                     | 16          |
| Theft                                 | 60          | 248         | 275         | -10%                    | 229         |
| Vandalism                             | 20          | 117         | 121         | -3%                     | 123         |
| Total Property Crimes                 | 108         | 613         | 724         | -15%                    | 510         |
| TOTAL ALL CRIMES<br>(Person/Property) | 147         | 717         | 814         | -12%                    | 645         |

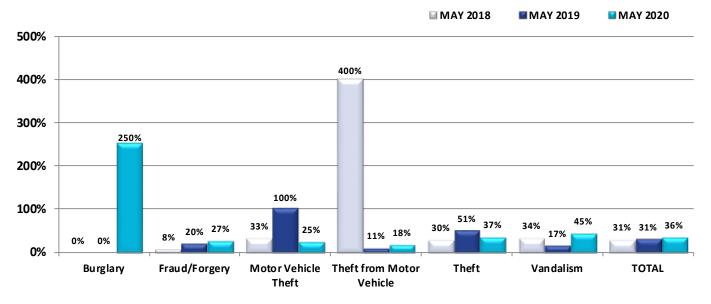
### Priority 1: Crime (continued)

### Goal 2: Maintain an investigative capability to identify, apprehend, and assist with the prosecution of criminal offenders

Persons Crime Clearance Rates



Property Crime Clearance Rates (2018-2020 Year-to-Date Comparison)



\*Please note the offenses shown above with no data reflect zero incidents for that specific offense. The offenses displaying 0% reflect incidents had occurred during the May; however, they had not yet been cleared.

#### Monthly Report 5

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## Priority 1: Crime (continued)

| Victims Assistance Unit (VAU)   |    |     |     |       |     |  |  |  |  |  |
|---|----|-----|-----|-------|-----|--|--|--|--|--|
| Activity 2020<br>May 2020<br>YTD 2019<br>YTD % Change<br>2019 - 2020<br>YTD 2018<br>YTD |    |     |     |       |     |  |  |  |  |  |
| Cases assigned -<br>Staff Advocates   | 22 | 111 | 119 | -7%   | 117 |  |  |  |  |  |
| Cases assigned -<br>Volunteer Advocates   | 17 | 50  | 52  | -4%   | 55  |  |  |  |  |  |
| Total cases assigned  | 39 | 161 | 171 | -6%   | 172 |  |  |  |  |  |
| Total victims served  | 64 | 268 | 316 | -15%  | 326 |  |  |  |  |  |
| Total office hours  | 0  | 0   | 21  | -100% | 116 |  |  |  |  |  |
| Total call out hours  | 7  | 36  | 120 | -70%  | 82  |  |  |  |  |  |

Goal 3: Maintain the capability of effective emergency management as well as the response to, and recovery from, a critical incident

#### **CRPD** Victims Assistance Unit

Jennifer Walker, from the Crisis Center, was our guest speaker at this month's Zoom volunteer meeting. Ms. Walker provided an update on their center's new modified services, due to COVID-19. Additionally, she instructed on how to connect with people



on the phone who are experiencing trauma and offered suggestions on informed care. The information was helpful and well received as volunteers continue to provide phone services as opposed to responding to the scene. Volunteers are appreciative of the careful and planned steps in terms of safety amidst the State's Safer at Home orders and look forward to providing services in person when permitted.





#### Goal 1: Increase traffic safety on the roadways in the Town of Castle Rock

|                                      | Traffic Crashes  |             |             |                         |             |  |  |  |  |
|--------------------------------------|------------------|-------------|-------------|-------------------------|-------------|--|--|--|--|
| Crash Type                           | 2020<br>May      | 2020<br>YTD | 2019<br>YTD | % Change<br>2019 - 2020 | 2018<br>YTD |  |  |  |  |
| Fatality                             | 0                | 0           | 0           | 0%                      | 1           |  |  |  |  |
| Injury                               | 0                | 12          | 15          | -20%                    | 13          |  |  |  |  |
| Non-Injury                           | 49               | 256         | 336         | -24%                    | 390         |  |  |  |  |
| Traffic Crash Total                  | 49               | 268         | 351         | -24%                    | 404         |  |  |  |  |
|                                      | Tı               | affic Enfo  | rcement     |                         |             |  |  |  |  |
| Traffic Type                         | 2020<br>May      | 2020<br>YTD | 2019<br>YTD | % Change<br>2019 - 2020 | 2018<br>YTD |  |  |  |  |
| Driving Under the<br>Influence (DUI) | 6                | 39          | 43          | -9%                     | 54          |  |  |  |  |
|                                      | <b>Fraffic</b> C | itations D  | epartment   | twide                   |             |  |  |  |  |
| Call Type                            | 2020<br>May      | 2020<br>YTD | 2019<br>YTD | % Change<br>2019 - 2020 | 2018<br>YTD |  |  |  |  |
| Traffic Tickets Issued               | 148              | 617         | 851         | -27%                    | 580         |  |  |  |  |
| Written Warnings                     | 97               | 810         | 1,206       | -33%                    | 1,403       |  |  |  |  |
| Total Traffic Stops                  | 675              | 2,591       | 2,811       | -8%                     | 2,556       |  |  |  |  |

Note: Total traffic stops includes municipal and state traffic stops.



# Priority 3: Employees

Goal 1: Attract and retain the highest quality employees

Goal 2: Train and develop employees

Goal 3: Recognize employee accomplishments

|                     | Staffing Levels              |                       |                           |                                |  |  |  |  |
|---------------------|------------------------------|-----------------------|---------------------------|--------------------------------|--|--|--|--|
| Year                | Sworn<br>Officer<br>Turnover | Total<br>Sworn<br>FTE | Total<br>Turnover<br>Rate | % Change<br>from prior<br>year |  |  |  |  |
| 2020                | 4                            | 80                    | 0.05                      | -56.1%                         |  |  |  |  |
| 2019                | 9                            | 79                    | 0.114                     | 113.6%                         |  |  |  |  |
| 2018                | 4                            | 75                    | 0.053                     | 29.8%                          |  |  |  |  |
| 2017                | 3                            | 73                    | 0.041                     | -41.6%                         |  |  |  |  |
| 2016                | 5                            | 71                    | 0.070                     | -5.6%                          |  |  |  |  |
| 2015                | 5                            | 67                    | 0.075                     | 61.7%                          |  |  |  |  |
| 2014                | 3                            | 65                    | 0.046                     | -40.0%                         |  |  |  |  |
| 2013                | 5                            | 65                    | 0.077                     | N/A                            |  |  |  |  |
|                     | Traiı                        | ning Hours            | 8                         |                                |  |  |  |  |
| Topics              | 2020<br>May                  | 2020<br>YTD           | 2019<br>YTD               | % Change<br>2019 - 2020        |  |  |  |  |
| Total Hours         | 712                          | 2,202                 | 3,439                     | -35.9%                         |  |  |  |  |
| Types o             | f Trainings                  |                       | Total Ho                  | urs: 712                       |  |  |  |  |
| External            |                              | 6                     | 5                         |                                |  |  |  |  |
| Designated Marksman | 2                            | 4                     |                           |                                |  |  |  |  |
| In-service          |                              |                       | 68                        | 32                             |  |  |  |  |

| Accomplishments / Recognition                                    |   |   |    |      |  |  |  |
|--|---|---|----|------|--|--|--|
| Type 2020<br>May 2020<br>YTD 2019<br>YTD % Change<br>2019 - 2020 |   |   |    |      |  |  |  |
| Compliments 5 45 25 80%  |   |   |    |      |  |  |  |
| Recognition / Awards   | 0 | 4 | 41 | -90% |  |  |  |

### Priority 4: Prepare for Future Growth



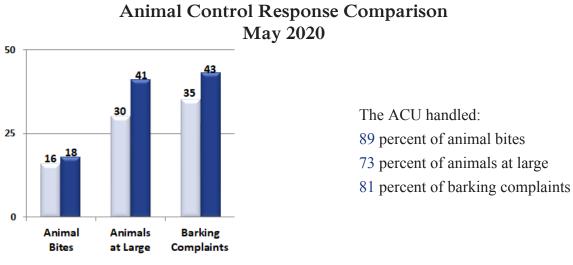
Goal 1: Monitor Townwide population growth estimates

Goal 2: Monitor Police Department workload

Goal 3: Evaluate an efficient method of delivering service to newly developed areas

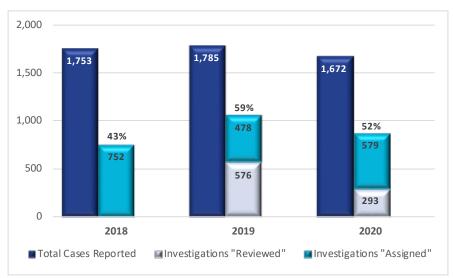
|  | Calls for Service (CFS)                          |             |       |                                 |                    |                 |       |                      |                 |                          |                                       |                |
|--|--|-------------|-------|---------------------------------|--------------------|-----------------|-------|----------------------|-----------------|--------------------------|---------------------------------------|----------------|
| Calls for Service (CFS)<br>Per officer / Per 1st Responder |  |             |       | )20<br>lay<br><sup>FC /53</sup> | 202<br>YT<br>80 OF | D               | TO    | 019<br>TAL<br>5C/ 51 | Т               | 2018<br>OTAL<br>OFC / 52 | 2018<br>Benchmark<br>Monthly Estimate |                |
| CFS TOTAL, includ  | les self-initi                                   | iated (SI)  |       | 5,8                             | 825                | 28,2            | 273   | 30,                  | 394             | 2                        | 9,445                                 | N/A            |
| CFS, excludes sel  | f-initiated (S                                   | SI)         |       | 2,0                             | 086                | 9,3             | 14    | 9,7                  | 775             | 1                        | 0,396                                 | 6,102          |
|  | Year-to-L  | Date (Per   | 1,00  | 0 citi                          | zens)              | 129             |       |                      | 6.0             |                          | .58.7                                 | 36.9           |
|  | CFS per of                                       |             |       |                                 |                    | 116             |       |                      | 3.7             |                          | .38.6                                 | 26.6           |
| CFS per  | 1st Respo  |             |       | 1                               |                    | 169             |       | 17                   | 5.7             | 2                        | 203.8                                 | 46.7           |
|  |  |             |       | nmu                             | nicati             | on U            | nit   |                      |                 |                          |                                       |                |
| Dispatch Time<br>(excludir                                 | s for Calls                                      |             | се    |                                 | )20<br> AY         | 202<br>YT       |       |                      | )19<br>TAL      |                          |                                       | ange<br>-2020  |
| Average Call Rece  | eipt to Disp                                     | atch Time   | (min) | 3.                              | .64                | 3.9             | 90    | 4.                   | 04              |                          | -3.4                                  | 16%            |
| Average Call Dispa   | atch to Arri                                     | val (min)   |       | 5.                              | .69                | 5.4             | -5    | 5.                   | 31              |                          | 2.7                                   | /8%            |
|  | Answer Time - Communication Incoming Phone Calls |             |       |                                 |                    |                 |       |                      |                 |                          |                                       |                |
| Incoming Calls   | Total  | <5<br>secs. |       | 10<br>cs.                       | >1<br>sec          |                 |       | otal<br>/TD          | <5<br>secs      |                          | 6-10<br>secs.                         | >10<br>secs    |
| 911 Calls  | 555  | 465         | 8     | 3                               | 7                  |                 | 2,    | 325                  | 1,87            | '9                       | 412                                   | 34             |
| Percentage   |  | 83.8%       | 98.   | .7%                             |                    |                 |       |                      | 80.8            | %                        | 98.5%                                 |                |
| Admin  | 6,476  | 5,665       | 70    | 04                              | 10                 | 7               | 28    | 3,374                | 24,1            | 57                       | 3,628                                 | 589            |
| Percentage   |  | 87.5%       | 98.   | .3%                             |                    |                 |       |                      | 85.1            | %                        | 97.9%                                 |                |
|  |  | Down        | towi  | n Lia                           | ison               | Office          | er (I | DLO)                 |                 |                          |                                       |                |
| Call Type  |  |             |       | 20                              | LO<br>)20<br>lay   | DL<br>202<br>YT | 20    | 20                   | LO<br>)19<br>TD |                          |                                       | ange<br>- 2020 |
| Parking Enforcement/CFS                                    |  |             | 1     | 12                              | 94                 | 2               | 4     | 69                   |                 | 100                      | ).9%                                  |                |
| Parking Warnings   |  |             |       | 0                               | 27                 | 2               | 2     | 54                   |                 | 7.                       | 1%                                    |                |
| Parking Tickets  |  |             |       |                                 | 0                  | 38              | 5     | 1                    | 68              |                          | 129                                   | .2%            |
| Counter Accident   | Reports  |             |       |                                 | 1                  | 7               |       | 6                    | 50              |                          | -88                                   | .3%            |

### Priority 4: Future Growth (continued)

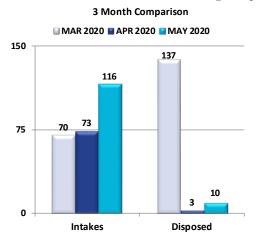


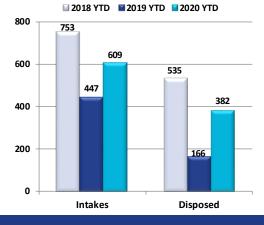
A/C Unit Handled Department TOTAL

Investigations Case Reports (2018-2020 Year-to-Date)



#### Property & Evidence





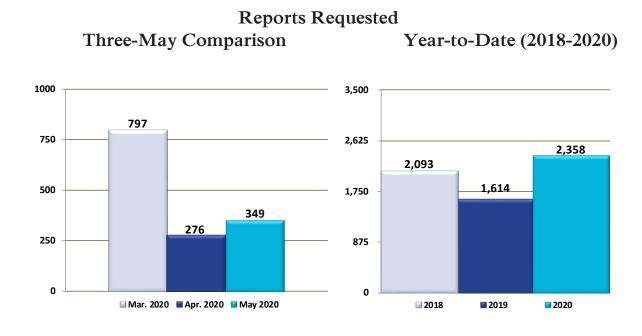
2018-2020 Year-to-Date

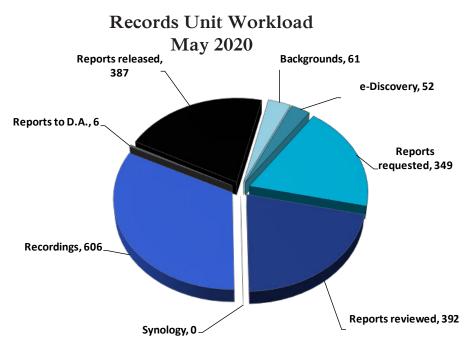
# Priority 4: Future Growth (continued)



### **Records Unit**

| Workload              | Backgrounds | eDiscovery<br>reports | Reports requested | Reports reviewed | Synology | Recordings | Reports<br>to D.A. | Reports released |
|-----------------------|-------------|-----------------------|-------------------|------------------|----------|------------|--------------------|------------------|
| May 2020              | 61          | 52                    | 349               | 392              | 0        | 606        | 6                  | 387              |
| May 2019              | 104         | 39                    | 293               | 321              | 4        | 151        | 7                  | 282              |
| % Change<br>2019-2020 | -41.3%      | 33.3%                 | 19.1%             | 22.1%            | -100.0%  | 301.3%     | -14.3%             | 37.2%            |





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### Priority 5: Community Policing & Partnerships

### Goal 1: Community engagement through outreach and education

| C                          | Crime Prevention Programs |             |                  |                         |  |  |  |  |  |
|----------------------------|---------------------------|-------------|------------------|-------------------------|--|--|--|--|--|
| Running Program Types      | 2020<br>May               | 2020<br>YTD | 2019<br>Year-End | % Change<br>2019 - 2020 |  |  |  |  |  |
| Crime Free Multi-Housing   | 0                         | 23          | 21               | 9.5%                    |  |  |  |  |  |
| Crime Free Self-Storage    | 0                         | 6           | 6                | 0.00%                   |  |  |  |  |  |
| Rock Watch                 | 13                        | 695         | 444              | 56.5%                   |  |  |  |  |  |
| CPTED (Crime Prevention)   | 0                         | 11          | 9                | 22.22%                  |  |  |  |  |  |
| Total Activity             | 13                        | 735         | 480              | 53.13%                  |  |  |  |  |  |
|                            | Volunt                    | eer Hours   |                  |                         |  |  |  |  |  |
| Unit Hours                 | 2020<br>May               | 2020<br>YTD | 2019<br>YTD      | % Change<br>2019 - 2020 |  |  |  |  |  |
| Explorer Unit              | 24.5                      | 450         | 1,135            | -60.4%                  |  |  |  |  |  |
| Interns                    | 0                         | 0           | 0                | N/A                     |  |  |  |  |  |
| Victim Advocates           | 455                       | 2159        | 2,549            | -15.3%                  |  |  |  |  |  |
| VIPS-Community Safety Vol. | 0                         | 546         | 1,273            | -57.1%                  |  |  |  |  |  |
| VIPS-Admin & Investigative | 0                         | 281         | 153              | 83.7%                   |  |  |  |  |  |
| Total                      | 479.5                     | 3,436.0     | 5,110.0          | -32.8%                  |  |  |  |  |  |

Goal 2: Optimize communication and marketing programs

| Public Information Officer (PIO) |                                    |       |        |       |  |  |  |  |
|----------------------------------|------------------------------------|-------|--------|-------|--|--|--|--|
| May 2020                         | Facebook Twitter Nextdoor Instagra |       |        |       |  |  |  |  |
| Followers                        | 11,786                             | 2,235 | 27,516 | 1,386 |  |  |  |  |
| Number of posts                  | 64                                 | 10    | 5      | 25    |  |  |  |  |
| Total Engagement                 | 37,059                             | 840   | 13,455 | 3,294 |  |  |  |  |
|                                  | Pol                                | ice   | Το     | wn    |  |  |  |  |
| Call outs/Incident Response      | Ĺ                                  | 1     |        | 0     |  |  |  |  |
|                                  | TOTAL                              |       |        |       |  |  |  |  |
| Media Inquiries                  |                                    | 5     | 5      |       |  |  |  |  |

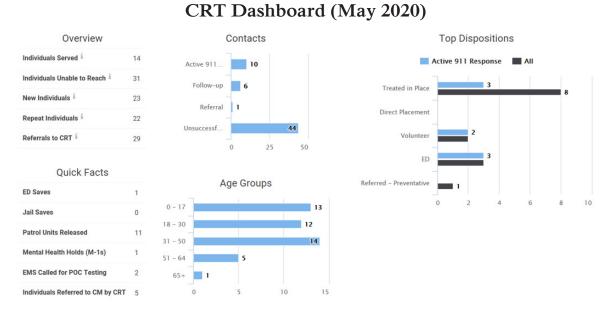
# Priority 6: Technology, Equipment

### & Practices



#### Goal 1: Maintain and utilize the most effective technology, equipment and best practices

| Community Response Team (CRT) |             |             |             |                         |  |  |  |  |
|-------------------------------|-------------|-------------|-------------|-------------------------|--|--|--|--|
| Call Type                     | 2020<br>May | 2020<br>YTD | 2019<br>YTD | % Change<br>2019 - 2020 |  |  |  |  |
| Mental Health Holds           | 5           | 12          | 19          | -36.8%                  |  |  |  |  |
| Follow-ups                    | 49          | 253         | 235         | 7.7%                    |  |  |  |  |
| Agency Assists                | 3           | 11          | 42          | -73.8%                  |  |  |  |  |
| Welfare Checks                | 4           | 18          | 33          | -45.5%                  |  |  |  |  |
| Calls for Service (other)     | 35          | 117         | 125         | -6.4%                   |  |  |  |  |
| Total Calls for Service       | 96          | 411         | 454         | -9.5%                   |  |  |  |  |



| Domestic Violence Lethality Assessment Program (LAP)                  |    |    |    |     |  |  |  |  |
|---|----|----|----|-----|--|--|--|--|
| Call Type 2020<br>May 2020<br>YTD 2019<br>YTD % Change<br>2019 - 2020 |    |    |    |     |  |  |  |  |
| Total LAP reports completed   | 14 | 48 | 51 | -6% |  |  |  |  |
| High Risk 7 25 25 0%  |    |    |    |     |  |  |  |  |

The Lethality Assessment Program (LAP) tool is designed to reduce risks, save lives, and involves an assessment by law enforcement personnel to determine risks in collaboration with community-based victim service providers. More information is found at <u>LethalityAssessmentProgram.org</u>

| ePoliceReporting        |             |             |             |                         |
|-------------------------|-------------|-------------|-------------|-------------------------|
| Online Reports          | 2020<br>May | 2020<br>YTD | 2019<br>YTD | % Change<br>2019 - 2020 |
| Online reports received | 33          | 127         | 78          | 62.8%                   |

### Department Highlights

#### K9 Unit

Shogun & Officer Fellows

#### Notes of interest

Castle Rock Police Department's K9 Shogun received a donation of body armor (bullet and stab protective vest) thanks to a charitable donation from non-profit organization Vested Interest in K9s, Inc. K9 Shogun's vest was embroidered with the sentiment "Born to Love-Trained to Serve-Loyal Always".

Vested Interest in K9s, Inc., established in 2009, is a 501(c)(3) charity whose mission is to provide bullet and stab protective vests and other assistance to dogs of law enforcement and related agencies throughout the United States. This potentially lifesaving body armor for four-legged K9 officers is made in the USA, custom fitted, and NIJ certified. Since its inception, Vested Interest in K9s, Inc. has provided over 3,867 vests to K9s in all 50 states at a value of \$6.9 million, made possible by both private and corporate donations.



Officer Fellows & Shogun



#### Shogun's new body armor



### May Happenings



Senior Walk-By Parade at Brookside

### Explorer Unit

#### with Officer Lane and Officer Thompson



During Memorial Day, the Explorer Unit completed the Murph Challenge in less than 1.5 hours at Castle View High School



To serve people one-by-one so together we can create environments that are safe and secure and where people can thrive.



### MISSION

The Castle Rock Police Department is dedicated to excellence through community safety, innovation, and public trust. Our goal is to provide for the safety and welfare of both the citizens and visitors of the Town of Castle Rock utilizing effective community-policing philosophies, including crime prevention, traffic enforcement, criminal investigation, crime analysis and community involvement.