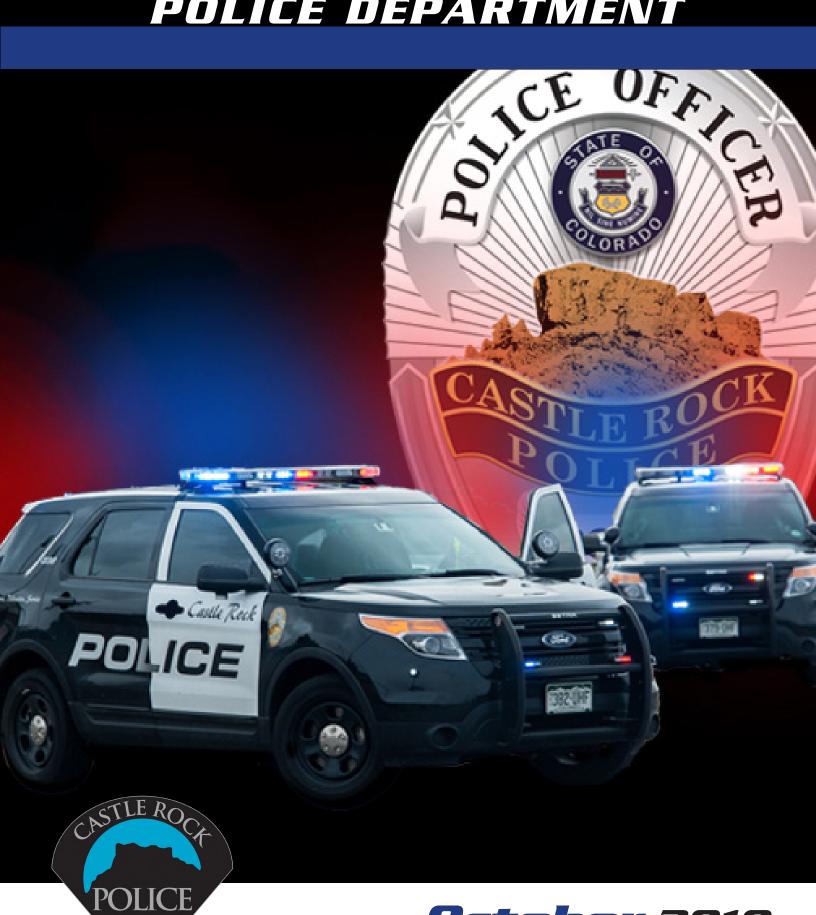
### Castle Rock POLICE DEPARTMENT





# One-By-One Policing

### To serve people one-by-one so together we can create environments that are safe and secure and where people can thrive

One-by-one policing is Castle Rock Police Department's newly adopted vision and is a unique way of leading and serving people that is central to our mission of providing a safe and secure community. It is why we do what we do, and it all starts within our organization. This page is dedicated to the ways in which we as a department reach out to our community *one-by-one*.

"Dear Chief, I wanted to thank you for making time for Officer Morrissey to come to our morning meeting on September 26th and talk to our staff about an active shooter response from the [CRPD]... Bottom line, when Officer Morrissey was talking, you could hear a pin drop. Those attending were listening. We started the meeting with the video Run, Hide, Fight. This video is very similar to our active shooter training, almost verbatim to our Avoid, Deny, and Defend training videos.

We would like to collaborate with Officer Morrissey on other topics in 2020 as we felt this was a worth while meeting and, hopefully, so did Officer Morrissey and the Castle Rock Police Department." David C. (10/13/19)



Nice surprise from Chick-fil-A (Cmdr. Varela and Sgt. Grafner pictured)

Officer deLumeau worked an illegal dumping case where numerous large pallets were dumped in front of an elderly owner's home.

Without the ability to remove these pallets, Officer deLumeau took the initiative to help the owner and worked with Dan Lord in Public Works. Dan advised that his department would indeed remove the items. The owner was extremely appreciative.

Officer deLumeau then contacted Assistant Director Dan Sailer to thank him for the great example of going above and beyond for our residents and in demonstrating our Town Values.

Sergeant R. Speaect (10/14/19)

"Chief, A quick note of thanks...My wife and I stopped at the Outlet mall two weeks ago. While there, our car was burglarized...rear window was smashed. It happens. Officer Bennington was quick to arrive. He was most certainly professional. You had two other officers arrive soon after to search the outlet area (and they remained in the area looking for our items).

We did find one of our iPads in the parking lot. I called Officer Bennington - he was quick to return my call. He actually had our backpacks (found at Sam's Club) in his patrol car. Fortunately, most of our items were found. I was impressed with your officer - he did a nice job.

We will be back in May (will not have a Jeep and will hide our stuff a bit better)."

Mark H. (10/29/19)

# Message from the Chief



Welcome to the Castle Rock Police Department's Monthly Report. The format of the report is purposely designed to mirror our department's five-year strategic plan. This will allow members of the community as well as members of our organization to gauge how we are progressing in key areas of our strategic plan.

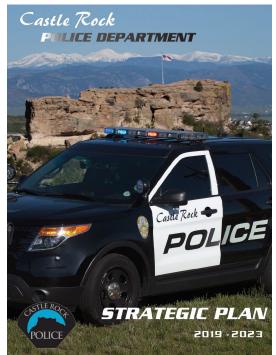
The Police Department's strategic priorities will anchor and update the main sections of this report. By doing so, this will facilitate our continued focus on implementing our strategic plan and providing outstanding service to the Castle Rock community.

There are six strategic priorities included in the Police Department's Five-Year Strategic Plan:

Priority 1: Crime

Priority 2: Traffic Safety

- Priority 3: Employees
- Priority 4: Prepare for Future Growth
- Priority 5: Community Policing and Partnerships
- Priority 6: Technology, Equipment and Training



Read the entire CRgov.com/PDplan



# Priority 1: Crime

Goal 1: Maintain or reduce the crime rate and provide a sense of safety and security

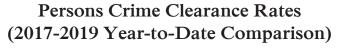
Response Times							
Priority 1 Calls Only2019 OCT# of Calls2019 YTD2018 YTD2017 Benchm							
Dispatch to Arrival	6.23*	99	5.27	5.08	5.56		

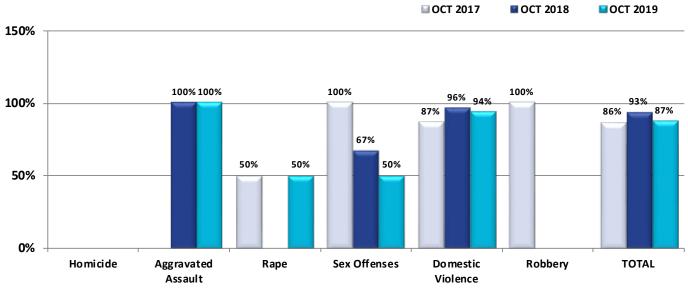
\* The minute increase in October's Priority 1 response times is a result of five calls, which are currently under review due to their higher than normal response times.

Persons Crime							
Crime Offense	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019	2017 YTD		
Homicide	0	0	0	0%	0		
Rape	2	8	11	-27%	13		
Sex Offenses	4	19	19	0%	36		
Domestic Violence	31	165	222	-26%	235		
Aggravated Assault	2	8	13	-38%	14		
Robbery	0	3	2	50%	7		
Total Persons Crimes	39	203	267	-24%	305		
		Property C	Crime	^			
Crime Offense	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019	2017 YTD		
Burglary	6	73	90	-19%	95		
Fraud/Forgery	12	363	221	64%	109		
Motor Vehicle Theft	5	46	55	-16%	45		
Theft from Motor Vehicle	4	56	40	40%	38		
Theft	49	527	452	17%	497		
Vandalism	28	275	271	1%	310		
Total Property Crimes	104	1,340	1,129	19%	1,094		
TOTAL ALL CRIMES (Person/Property)	143	1,543	1,396	11%	1,399		

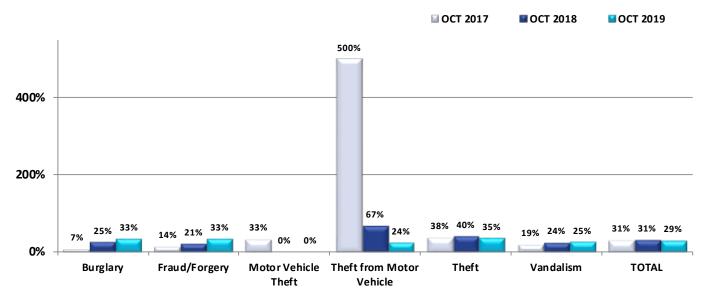
# Priority 1: Crime (continued)

### Goal 2: Maintain an investigative capability to identify, apprehend, and assist with the prosecution of criminal offenders





Property Crime Clearance Rates (2017-2019 Year-to-Date Comparison)



\*Please note the offenses shown above with no data reflect zero incidents for that specific offense. The offenses displaying 0% reflect incidents had occurred during the month; however, they had not yet been cleared.

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# Priority 1: Crime (continued)

Victims Assistance Unit (VAU)								
Activity	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019	2017 YTD			
Cases assigned - Staff Advocates	21	222	240	-7.50%	199			
Cases assigned - Volunteer Advocates	12	106	113	-6.19%	133			
Total cases assigned	33	328	353	-7.08%	332			
Total victims served	48	589	737	-20.08%	524			
Total office hours	7	49	161	-69.57%	368			
Total call out hours	9	207	204	1.47%	207			

Goal 3: Maintain the capability of effective emergency management as well as the response to, and recovery from, a critical incident

#### Volunteer Spotlight: Karen Rodenheiser

We welcomed back Karen to the Victim Assistance Unit! Karen volunteered over five years ago and decided to return to our VAU. She completed the Victim Assistance Academy (for a second time) in November. Karen is a California native. She studied Police Science at Los Angeles Community

College and went on to graduate years later with a degree in Tourism. Karen moved to Colorado in 1988. She has been a travel agent for 31 years and has owned her own agency for the last 10 years. She loves traveling and visits Mexico resorts frequently.



VA Volunteer Rodenheiser with Commander Gorman



### Goal 1: Increase traffic safety on the roadways in the Town of Castle Rock

Traffic Crashes								
Crash Type	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019	2017 YTD			
Fatality	0	0	1	-100%	1			
Injury	3	34	24	42%	44			
Non-Injury	63	682	737	-7%	675			
Traffic Crash Total	66	716	762	-6%	720			
	Traffic Enforcement							
Traffic Type	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019	2017 YTD			
Driving Under the Influence (DUI)	8	79	105	-25%	150			
	Гraffic С	itations D	epartment	twide				
Call Type	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019	2017 YTD			
Traffic Tickets Issued	142	1,432	1,479	-3%	1,510			
Written Warnings	180	2,015	2,918	-31%	3,655			
Total Traffic Stops	555	5,350	5,628	-5%	6,538			

Note: Total traffic stops includes municipal and state traffic stops.



# Priority 3: Employees

Goal 1: Attract and retain the highest quality employees

Goal 2: Train and develop employees

Staffing Levels								
Year	Sworn Officer Turnover	Total Sworn FTE	Total Turnover Rate	% change from prior year				
2019	9	79	0.114	113.6%				
2018	4	75	0.053	29.8%				
2017	3	73	0.041	-41.6%				
2016	5	71	0.070	-5.6%				
2015	5	67	0.075	61.7%				
2014	3	65	0.046	-40.0%				
2013	5	65	0.077	n/a				
	Traiı	ning Hours	8					
Topics	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019				
Total Hours	455	7,842.7	8,412.7	-6.78%				
Types of Trainings			Total Ho	urs: 455				
External Training	External Training			45				
Firearms quals	3	6						
Firearms training			27	74				

Goal 3: Recognize employee accomplishments

Accomplishments / Recognition							
Type 2019 OCT 2019 YTD 2018 YTD % change 2018 - 2019							
Compliments	6	52	45	16%			
Recognition / Awards	1	65	44	48%			

## Priority 4: Prepare for Future Growth



Goal 1: Monitor Townwide population growth estimates

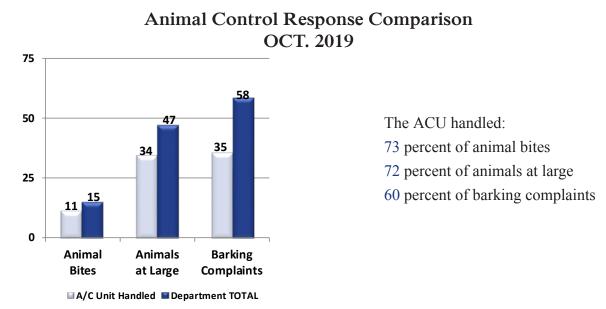
Goal 2: Monitor Police Department workload

Goal 3: Evaluate an efficient method of delivering service to newly developed areas

Calls for Service (CFS)								
Calls for Service (CFS) Per officer / Per 1st Responder	2019 OCT 77 OFC /53	2019 YTD 77 OFC /53	2018 TOTAL 75 0FC/ 51	<b>2017</b> <b>TOTAL</b> 73 OFC / 52	2017 Benchmark Monthly Estimate			
CFS TOTAL, includes self-initiated (SI)	5,750	58,992	58,862	60,834	n/a			
CFS, excludes self-initiated (SI)	2,119	21,048	21,523	21,796	6,367			
Per 1,000 citizens	n/a	292.74	310.58	332.76	n/a			
CFS per officer, excludes SI	n/a	266.43	286.97	298.58	n/a			
CFS per 1st Responder, excludes SI	n/a	397.13	422.02	419.15	n/a			
Communication Unit								
Dispatch Times for Calls for Service (excluding self-initiated)	2019 OCT	2019 YTD						
Average Call Receipt to Dispatch Time (min)	4.66	4.47						

Downtown Liaison Officer (DLO)							
Call Type	CSO 2019 OCT	CSO 2019 YTD	CSO 2018 YTD	% change 2018 - 2019			
Parking Enforcement/CFS	220	1,239	1,341	-7.6%			
Parking Warnings	85	399	512	-22.1%			
Parking Tickets	79	555	706	-21.4%			
Counter Accident Reports	4	85	60	41.7%			
VIN Verifications	18	318	361	-11.9%			

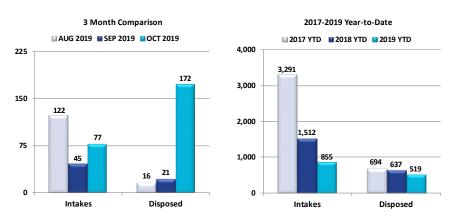
## Priority 4: Future Growth (continued)



Investigations Case Reports (2017-2019 Year-to-Date)



Property & Evidence



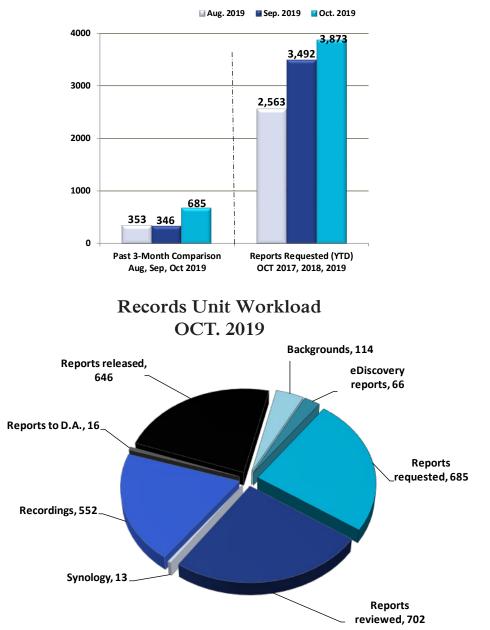
# Priority 4: Future Growth (continued)



#### **Records Unit**

Monthly Workload	Backgrounds	eDiscovery reports	Reports requested	Reports reviewed	Synology	Recordings	Reports to D.A.	Reports released
OCT 2019	114	66	685	702	13	552	16	646
OCT 2018	51	72	346	424	13	398	12	316
% change 2018-2019	123.5%	-8.3%	98.0%	65.6%	0.0%	38.7%	33.3%	104.4%

### Reports Requested Comparison Three-Month and Year-to-Date (2017-2019)



Monthly Report 11

# Priority 5: Community Policing & Partnerships

### Goal 1: Community engagement through outreach and education

Crime Prevention Programs								
Running Program Types	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019				
Crime Free Multi-Housing	1	21	19	10.5%				
Crime Free Self-Storage	0	6	0	n/a				
Rock Watch	35	397	72	n/a				
CPTED (Crime Prevention)	1	7	0	n/a				
Total	37	431	91	n/a				
Volunteer Hours								
Units' Hours	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019				
Explorer Unit*	135.5	2,270.0	2,929.0	-22.5%				
Interns	36.0	68.0	38.0	78.9%				
Victim Advocates	511.0	4,603.0	3,857.0	19.3%				
VIPS-Community Safety Vol.	240.8	2,906	2,423	19.9%				
VIPS-Admin & Investigative	137.25	519.50	214.25	142.5%				
Total	1,060.6	10,366.5	9,461.3	9.6%				
1	Upcoming	Special Ev	ents					
Туре	Date	Time	L	ocation				
Starlighting	11/23	2-7 pm	Downtown					
Rink at the Rock opens	11/23	11- 9 pm	White Pavilion downtown					
Thanksgiving holiday	11/28		Town offices closed 11/28-11/29					
Coffee with a Cop	12/12	2-3 pm	Starbucks, 95	55 New Memphis Ct.				

### Goal 2: Optimize communication and marketing programs

Public Information Officer (PIO)								
2019 OCT Facebook Twitter Next Doc								
Total Audience	10,128	1,629	24,767					
Number of Posts	47	8	8					
Engagement Percentage	27.7%	2%	28%					



\*Explorer Zarate challenged Sgt. Galvan to a balancing contest

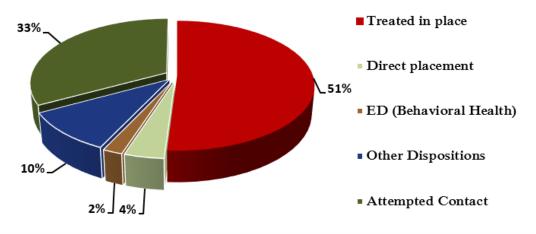
### Priority 6: Technology, Equipment & Practices



Goal 1: Maintain and utilize the most effective technology, equipment and best practices

Community Response Team (CRT)								
Туре	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019				
Mental Health Holds	2	45	37	21.6%				
Follow-ups	41	474	435	9.0%				
Agency Assists	5	20	14	42.9%				
Calls for Service (other)	16	279	473	-41.0%				
Total Calls for Service	64	818	959	-14.7%				

Major Dispositions (CRT)



Domestic Violence Lethality Assessment Program (LAP)					
Туре	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019	
Total LAP reports completed	7	112	124	-10%	
High Risk	1	59	61	-3%	

The Lethality Assessment Program (LAP) tool is designed to reduce risks, save lives, and involves an assessment by law enforcement personnel to determine risks in collaboration with community-based victim service providers. More information is found at <u>LethalityAssessmentProgram.org</u>

ePoliceReporting						
Туре	2019 OCT	2019 YTD	2018 YTD	% change 2018 - 2019		
Online reports received	25	202	219	-7.8%		

## Department Highlights

### K9 Unit

Ronin & Officer Thompson and Shogun & Officer Fellows

#### Welcome Shogun & Officer Fellows

Welcome to our newest Police Service Dog (PSD) named Shogun. He and his handler, Officer Fellows, are undergoing an extensive 10-week training program. They are expected to be out in the field by late November. Photos from their successful narcotics certification test is shown below.

#### Patrol Deployments: 6

Officer Thompson and Ronin were deployed six times in October. The deployments involved various building searches, area searches, and officer protection for violent offenders.

Ronin was requested and successfully



Officer Thompson & Ronin

Officer Fellows & Shogun

tracked a burglary suspect in Diamond Ridge to his awaiting getaway vehicle. Track was confirmed by neighbor's RING camera system.

#### Narcotics Deployments: 7

The K9 Unit also deployed seven times for use in narcotics detection. Ronin was requested and located a combined 19 grams of methamphetamines in various vehicles, resulting in felony arrests.

#### Training: 210 hours

Ronin received 10 hours of training while on duty this month. Shogun and Officer Fellows have endured extensive training and earned approximately 200 hours in October.



Shogun and Officer Fellows completing their national drug detection certification - Oct. 11, 2019



### Explorers Paint the K9 Agility Course



Ofc. Thompson and members of the Explorers Unit were hard at work on our K9 agility course.

#### Marathon Completion



Ofc. Coyle after his 1st marathon in St. George (w/ family)

Life Saving Award

#### Officer of the Month (Apr. 2017)



Sergeant Galvan just received his award fo Officer of the Month-April 2017 (Chief Cauley also in attendance at left) **Promotion** 



Castle Rock Adventist presented Ofc. Kennedy and Ofc. O'Donnell with a life saving award



Amie Kirtley was promoted from Dispatcher to Communications Supervisor



To serve people one-by-one so together we can create environments that are safe and secure and where people can thrive.



### MISSION

The Castle Rock Police Department is dedicated to excellence through community safety, innovation, and public trust. Our goal is to provide for the safety and welfare of both the citizens and visitors of the Town of Castle Rock utilizing effective community-policing philosophies, including crime prevention, traffic enforcement, criminal investigation, crime analysis and community involvement.