

CASTLE ROCK POLICE DEPARTMENT

SCHOOL RESOURCE OFFICERS (SRO)

TOWN COUNCIL MEETING
JULY 2, 2019



HISTORY (SRO)



**SCHOOL RESOURCE OFFICERS – PROVIDES TWO OFFICERS
FOR MIDDLE & HIGH SCHOOLS**

The School Resource Officer (SRO) program is a cooperative agreement between DCSD RE-1 and TOCR regarding 50 percent cost sharing school officers

July 2006	Intergovernmental Agreement (IGA) – <u>one</u> SRO at CVHS
January 2019	IGA for an <u>additional</u> SRO at Castle Rock & Mesa middle schools

ROLE OF SRO

IS MULTI-FACETED

- Safe learning environments
 - Valuable resources to school staff members
 - Foster positive relationships with students
 - Develop strategies to resolve problems affecting youth
 - Protect all students so they can reach their full potential
- School safety security plans
 - School safety and security plans
 - Practicing drills (fire, lock out, lock down, shelter in place)
 - Member of School Crisis Team
 - Investigates and follows-up on school threats
 - Member of Threat Assessment Team



ROLE OF SRO

UTILIZES A TRIAD CONCEPT

- Educator (i.e. guest lecturer)
- Informal Counselor
 - Work alongside students each school day
 - Build rapport and trusting relationships
 - Identify behavioral concerns early
 - Provides timely intervention
- Law Enforcement Officer



HISTORY (SMO)

SCHOOL MARSHAL PROGRAM – PROVIDES TWO OFFICERS

The School Marshal Officer (SMO) program was created to prevent reoccurrence of tragic school events (e.g. Sandy Hook elementary, 2012)

May 2013	Town of Castle Rock Council approved the SMO program
July 2013	First IGA with TOCR and DCSD RE-1
August 2013	Town of Castle Rock Council approved Resolution 2013-47
January 2019	Amended and restated IGA to include: <ul style="list-style-type: none">• 12 District Schools• 3 Charter Schools

STUDENT SAFETY & SECURITY

BEST PRACTICES SUMMARY

- School Resource Officers (SRO)
 - DCSD Partnership establishing two SROs at:
 - Castle View High School (full-time)
 - Castle Rock Middle School (part-time)
 - Mesa Middle School (part-time)
 - 2020 budget request for one more SRO
 - Allows for full-time SRO at both middle schools
 - If approved, requesting 2019/2020 school year
- School Marshal Officers (SMO)
 - Two SMOs covering 12 district schools / 3 charters
- Youth Education and Safety in Schools (Y.E.S.S.) – a proactive collaborative program to develop life skills:
 - Teen relationships (e.g. bullying, harassment)
 - Internet/digital safety
 - Substance abuse
 - Proper use of hotlines

STUDENT SAFETY & SECURITY

BEST PRACTICES SUMMARY

- **Hotlines** – reports information to law enforcement
 - Safe2Tell (State)
 - Text-A-Tip (Douglas County)
- **Mental Health** – proactive measures in use
 - Crisis Intervention Team (CIT)
 - 79 percent officers trained
 - 64 percent dispatchers trained
 - Community Response Team (CRT)
 - Co-responder police officer and mental health clinician
- **Training & Equipment**
 - CRPD officers receive approx. 115 training hours – state-mandated minimum is 24 hours
 - Officers are well-equipped with best equipment (e.g. rifles, armor, BWC)
- **Collaboration** (DCSO, Parker & Lone Tree Police)

WE KNOW

- 93% of perpetrators engaged in concerning behavior prior to the attack
- 95% of perpetrators were current students
- 61% of perpetrators were motivated by desire or revenge
- 80% of incidents had at least one person had information prior to the event

Having an SRO at both middle schools:

- Increases a critical security layer
- Enhances our capability of identifying and responding to individuals who demonstrate concerning behavioral cues

STAFF RECOMMENDATION

Staff recommends an *additional* middle school SRO to provide for a **full-time SRO** for both **Castle Rock Middle School** and **Mesa Middle School**

- Town Manager included this additional SRO position in the proposed **2020 budget**
- If approved, request to move forward with this position for the **2019/2020 school year**

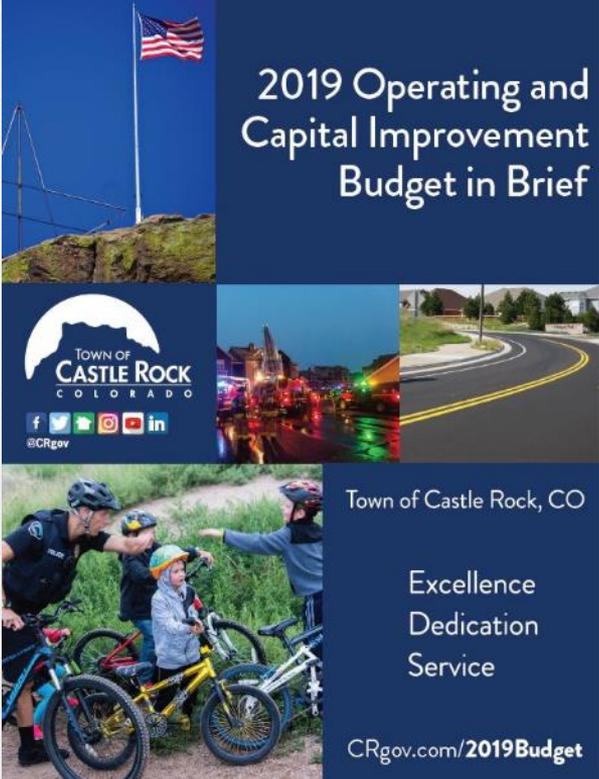


Visiting with Castle Rock students

BUDGET IMPACT

2019 POLICE SRO IMPACT

- **\$61,885** in operating expenses
 - SRO positions are *half funded* by Douglas County School District via reimbursement (\$30,943)
- **\$57,500** from police capital fund for vehicle
- **2019** expenditures and reimbursements are included in an upcoming budget amendment request



2019 Operating and
Capital Improvement
Budget in Brief

TOWN OF
CASTLE ROCK
COLORADO

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Town of Castle Rock, CO

Excellence
Dedication
Service

CRgov.com/2019Budget



QUESTIONS