DEPUTY TOWN MANAGER'S OFFICE MONTHLY REPORT

Each division within the Deputy Town Manager's Office has established performance objectives, generally linked to the Town's long-term Vision.

This report highlights the divisions' performance relative to their objectives, as well as other key accomplishments



DIVISION OF INNOVATION & TECHNOLOGY

Partners with departments Townwide to strategically implement technology that is secure and well-supported



FACILITIES DIVISION

Provides a safe and positive environment at all municipal facilities, for both employees and the public

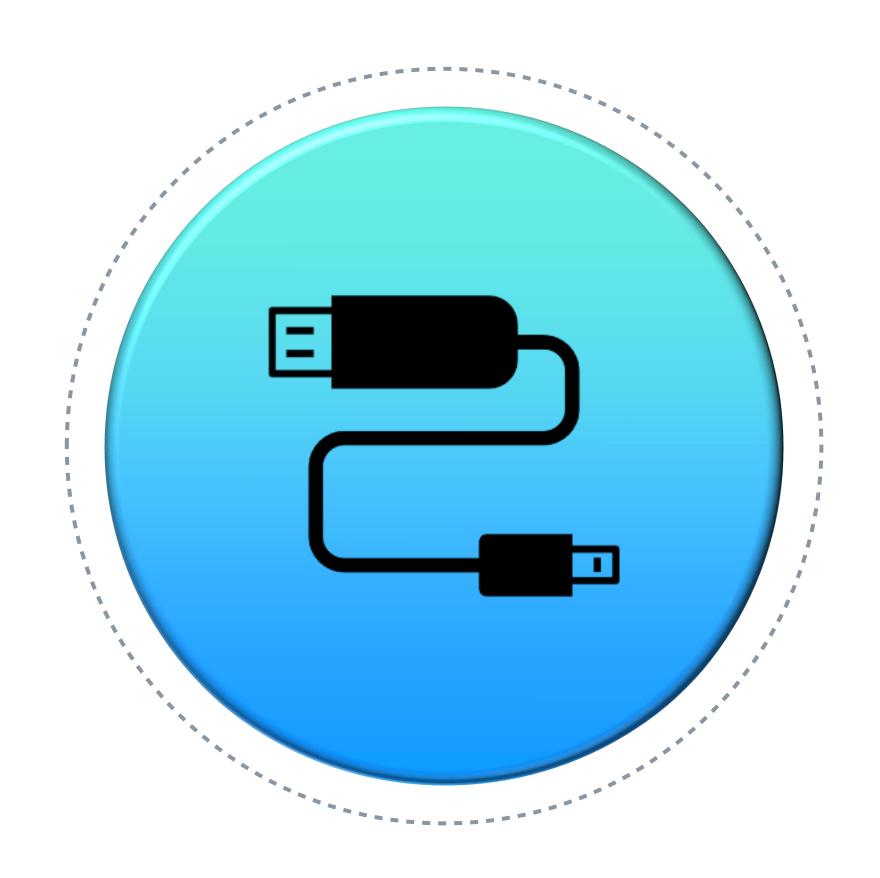
HUMAN RESOURCES

Serves as an internal consulting resource, provides innovative programs in support of the Town's values and fosters positive work relationships



DTMO June 2018

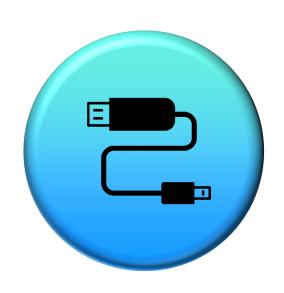
DIVISION OF INNOVATION & TECHNOLOGY



Key Accomplishments

- Conducted four Town-wide training classes
- Completed Special Map requests: Castle Rock Half Marathon and Crystal Valley Ranch trails map
- Staff upgraded applications using TLS encryption to meet a mandatory industry upgrade by June 30
- Privileged Access Support installed, allowing outside vendors restricted access to necessary applications





DIVISION OF INNOVATION & TECHNOLOGY

Help Desk	Geographic Information Systems (GIS)
Addressed 442 total tickets, with an average time-to-resolve of 44 hours	Addressed 39 total tickets, with an average open-to-resolve time of 84 hours
There were no emergency priority tickets this month	There were no annexations completed this month
There were 50 urgent priority tickets this month, 100% of which were resolved within two calendar days (85% is goal) There were 274 medium priority tickets this month, 98% of which were resolved within 10 calendar days (90% is goal)	There were no zoning changes completed this month There were six parcel updates, which were reflected within the GIS database map within four weeks of receipt, for a 100% completion rate (90% is goal) There were six In Your Backyard requests completed this month



FACILITIES DIVISION



Key Accomplishments

- Completed the buildout of an IT training room in the basement of Town Hall, including installation of an HVAC unit for the area
- Completed repairs to the sand oil inceptor at Fire Station
 155
- Completed boiler inspections Town-wide
- Continued supporting construction of the Central Service Center and Fire Station 152
- HVAC coil cleaning and filter replacements Town-wide





FACILITIES DIVISION

Service Requests	Preventive Maintenance	Room/Event Setups	Custodial
Staff received 141 service requests in June and completed all of them within one working day unless parts or contracted labor were needed There were two after-hours emergencies during June	Staff completed 106 preventative maintenance tasks during June, including:	Staff completed three room/event setups requests during June, within the timeframe requested	Staff provided custodial services as scheduled during June There were three custodial service request this month Staff performed 28 custodial inspections to ensure proper service delivery





HUMAN RESOURCES

Employee Orientation	Performance Evaluations	Employee Recognition	Training
Four new full-time employees came on board during June. Two attended new hire orientation in June and two will attend in July	In the first week of July HR will provide a report to departments regarding performance evaluation due dates, to help supervisors ensure timely completion of employees' performance evaluations HR in June reviewed 36 performance evaluations prior to their filing to ensure comments are consistent with ratings and that the Town's performance management standards are being met	HR facilitated four employee recognition opportunities and one Rock Star recognition during June	HR's goal is to organize and hold a minimum of six Castle Rock University classes per year, as a method of promoting employee development and performance During June, HR hosted Performance Appraisal Skills for 22 employees, Generations in the Workplace for 20 employees and Marathon Leadership for 15 employees

