

**SERVICE CONTRACT**  
(Presiding Municipal Judge)

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**DATE:** January 1, 2018

**PARTIES:** **TOWN OF CASTLE ROCK** ("Town"), a home rule municipal corporation,  
100 N. Wilcox Street, Castle Rock, Colorado 80104

**LOUIS A. GRESH** ("Contractor"), 4531 Ridgewood Court, Castle Rock, Colorado  
80109

**RECITALS:**

Town has concurrently reappointed Contractor as the presiding municipal judge of the Castle Rock Municipal Court pursuant to Resolution No. 2017-\_\_ ("Appointment Resolution"), Section 5-2 of the Town's Home Rule Charter and Chapter 2.02 of the Castle Rock Municipal Code. Section 2.20.020(D) of the Code authorizes the Town Council to enter into an engagement agreement with the Municipal Judge to address compensation and benefits as well as other administrative matters.

**COVENANTS:**

**THEREFORE**, in consideration of these mutual promises, the parties agree and covenant as follows:

**SECTION 1. Compensation and Benefits.** As authorized in the Appointment Resolution, the Contractor shall be paid the sum of \$28,236 per annum, in regular biweekly installments, in consideration of Contractor's discharge of all duties, obligations and responsibilities as presiding Municipal Judge. The Contractor shall not be considered an employee subject to the Town's personnel code or policies and, therefore, the Contractor shall not be entitled to any of the benefits afforded employees of the Town. Subject to the annual appropriation of sufficient revenues, the Town may authorize the reimbursement of expenses incurred by the Contractor for professional training or education.

**SECTION 2. Term.** The term of this Service Contract shall be two years, as provided in Section 2.20.020(C) of the Castle Rock Municipal Code. The Town may remove the Contractor as provided in Section 13-10-105 C.R.S., as amended from time to time.

**SECTION 3. Appointment of Substitute Judges.** In the event the Contractor is unavailable to preside over the Municipal Court, the Town Council shall appoint an assistant and/or substitute judges in order to assure the efficient operation of the Municipal Court. Prior to such appointment, the

Town Council shall solicit the input and suggestion of the Contractor as to appropriate candidates for such substitute judge appointment.

**SECTION 4. Appointment of Municipal Court Clerk.** Not later than April 1 of each year during the term of the Contractor's appointment as presiding Municipal Judge, the Contractor shall designate in writing to the Town Manager the appointment or reappointment of the Municipal Court Clerk for a one-year term. In the event of a vacancy in the office of Municipal Court Clerk, through resignation or otherwise, the Contractor shall coordinate the solicitation, selection and hiring process with the Town administrative staff, provided that the selection of the Clerk shall remain in the exclusive discretion of Contractor. The discharge of the Municipal Court Clerk shall be made only after compliance with the applicable provisions of the Town's personnel policies and code governing discharge of a Town employee for cause.

**SECTION 5. Administrative Support.** The Town, through legislative appropriation of funds for operation of the Municipal Court, shall at all times provide suitable facilities for conduct of the public sessions of Municipal Court, as well as the administrative functions of the office of Clerk of the Municipal Court. The Town shall have the exclusive right to designate the courtroom facilities, and the location of the office of the Municipal Court Clerk. Although the Contractor shall retain the right to appoint the Municipal Court Clerk, the Town shall reserve the right to determine support to the Municipal Court through the Municipal Court Clerk's Office. In this regard, if the Municipal Court Clerk is otherwise a full-time employee of the Town, the Town Manager, as the chief administrative officer of the Town, may designate other duties and responsibilities to the employee serving as Municipal Court Clerk, provided that assignment of such additional duties and responsibilities do not materially impair the efficient operation of the Municipal Court and the interests of justice.

**SECTION 6. Limited Purpose.** This contract is entered into for the limited purposes authorized under chapter 2.20.020 of the Castle Rock Municipal Code, and in no manner shall limit or restrict the powers, duties and prerogatives of the presiding Municipal Judge under the Town's home rule charter, applicable statutes, or the other provisions of the Castle Rock Municipal Code. In the event of such conflict, the offending provision or provisions of this agreement shall be null and void, and entirely severable from the other provisions of this contract.

**ATTEST:**

**TOWN OF CASTLE ROCK**

\_\_\_\_\_  
Lisa Anderson, Town Clerk

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Jennifer Green, Mayor

**Approved as to form:**

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Robert J. Slentz, Town Attorney

**CONTRACTOR:**

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Louis A. Gresh