

TOWN OF CASTLE ROCK CONSTRUCTION CONTRACT (Town Hall Office Renovation)

THIS CONSTRUCTION CONTRACT ("Contract") is made between the **TOWN OF CASTLE ROCK**, a Colorado municipal corporation ("Town"), 100 N. Wilcox Street, Castle Rock, Colorado 80104 and **O-A-K COLORADO LLC**, a Colorado limited liability company, 202 6th Street, Suite 200, Castle Rock, Colorado 80104 ("Contractor").

In consideration of these mutual covenants and conditions, the Town and Contractor agree as follows:

SCOPE OF WORK The Contractor shall execute the entire Work described in the Contract.

CONTRACT The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, written or oral representations and agreements. The Contract incorporates the following Contract Documents. In resolving inconsistencies among two or more of the Contract Documents, precedence will be given in the same order as enumerated.

LIST OF CONTRACT DOCUMENTS

The Contract Documents, except for Modifications issued after execution of this Contract, are:

- 1. Change Orders
- 2. Notice to Proceed
- 3. Construction Contract
- 4. General Conditions
- 5. Where applicable, Davis-Bacon Act Wage Determinations
- 6. The following Addenda, if any:

Number	Date
1. Town Hall Renovation Sign-Up Sheet	10/03/2022
2. Question Responses for Town Hall Renovation Project	10/07/2022
3. Town Hall Sub-Contractor Walk	10/11/2022
4. Sub-Contractor Walk Through List	10/13/2022

- 7. Special Conditions of the Contract:
- 8. The following Specifications:
- 9. The following Drawings/Reports:
 - a. Town of Castle Rock Town Hall Interior Office Renovation
- 10. Notice of Award;
- 11. Invitation to Bid;
- 12. Information and Instructions to Bidders;



- 17. Performance Guarantee; and
- 18. Insurance Certificates.

CONTRACT PRICE. The Town shall pay the Contractor for performing the Work and the completion of the Project according to the Contract, subject to Change Orders as approved in writing by the Town, under the guidelines in the General Conditions. The Town will pay \$ 274,647.00 ("Contract Price"), to the Contractor, subject to full and satisfactory performance of the terms and conditions of the Contract. The Contract Price is provisional based on the quantities contained in the Bid attached as *Exhibit 1*. The final Contract Price shall be adjusted to reflect actual quantities incorporated into the Work at the specified unit prices. The Town has appropriated money equal or in excess of the Contract Price for this work.

COMPLETION OF WORK. The Contractor must begin work covered by the Contract within three (3) calendar days from the date of the Notice to Proceed, and must complete work within seventy-eight (78) calendar days from and including the date of Notice to Proceed, according to the General Conditions.

LIQUIDATED DAMAGES. If the Contractor fails to complete the Work by the date set for completion in the Contract, or if the completion date is extended by a Change Order, by the date set in the Change Order, the Town may permit the Contractor to proceed, and in such case, may deduct the sum of \$500.00 for each day that the Work shall remain uncompleted from monies due or that may become due the Contractor. This sum is not a penalty but is a reasonable estimate of liquidated damages.

The parties agree that, under all of the circumstances, the daily basis and the amount set for liquidated damages is a reasonable and equitable estimate of all the Town's actual damages for delay. The Town expends additional personnel effort in administering the Contract or portions of the Work that are not completed on time, and has the cost of field and office engineering, inspecting, and interest on financing and such efforts and the costs thereof are impossible to accurately compute. In addition, some, if not all, citizens of Castle Rock incur personal inconvenience and lose confidence in their government as a result of public projects or parts of them not being completed on time, and the impact and damages, certainly serious in monetary as well as other terms are impossible to measure.

SERVICE OF NOTICES. Notices to the Town are given if sent by registered or certified mail, postage prepaid, to the following address:

TOWN OF CASTLE ROCK Town Attorney 100 N. Wilcox Street Castle Rock, CO 80104

With a copy to: Legal@crgov.com

INSURANCE PROVISIONS. The Contractor must not begin any work until the Contractor obtains, at the Contractor's own expense, all required insurance as specified in the General



Conditions. Such insurance must have the approval of the Town of Castle Rock as to limits, form and amount. *Certificate of Insurance ("COI") must be submitted along with the executed contract as Exhibit 2.*

RESPONSIBILITY FOR DAMAGE CLAIMS. The Contractor shall indemnify, save harmless, and defend the Town, its officers and employees, from and in all suits, actions or claims of any character brought because of: any injuries or damage received or sustained by any person, persons or property because of operations for the Town under the Contract; including but not limited to claims or amounts recovered from any infringements of patent, trademark, or copyright; or pollution or environmental liability. The Town may retain so much of the money due the Contractor under the Contract, as the Town considers necessary for such purpose. If no money is due, the Contractor's Surety may be held until such suits, actions, claims for injuries or damages have been settled. Money due the Contractor will not be withheld when the Contractor produces satisfactory evidence that the Contractor and the Town are adequately protected by public liability and property damage insurance.

The Contractor also agrees to pay the Town all expenses, including attorney's fees, incurred to enforce this Responsibility for Damage Claim clause.

Nothing in the **INSURANCE PROVISIONS of the General Conditions** shall limit the Contractor's responsibility for payment of claims, liabilities, damages, fines, penalties, and costs resulting from its performance or nonperformance under the Contract.

STATUS OF CONTRACTOR. Contractor has completed the Affidavit of Independent Contractor Status, attached as *Exhibit 3*, and submitted same at the time of execution of this Agreement. The Contractor is performing all work under the Contract as an independent Contractor and not as an agent or employee of the Town. No employee or official of the Town will supervise the Contractor. The Contractor will not supervise any employee or official of the Town. The Contractor shall not represent that it is an employee or agent of the Town in any capacity. The Contractor and its employees are not entitled to Town Workers' Compensation benefits and are solely responsible for federal and state income tax on money earned. This is not an exclusive contract.

THIRD PARTY BENEFICIARIES. None of the terms or conditions in the Contract shall give or allow any claim, benefit, or right of action by any third person not a party to the Contract. Any person, except the Town or the Contractor, receiving services or benefits under the Contract is an incidental beneficiary only.

INTEGRATION. This contract integrates the entire understanding of the parties with respect to the matters set forth. No representations, agreements, covenants, warranties, or certifications, express or implied, shall exist as between the parties, except as specifically set forth in this Contract.

DEFINITIONS. The Definitions in the General Conditions apply to the entire Contract unless modified within a Contract Document.



Executed this day of	<u>_</u> .
ATTEST:	TOWN OF CASTLE ROCK
Lisa Anderson, Town Clerk	Jason Gray, Mayor
APPROVED AS TO FORM:	
Michael J. Hyman, Town Attorney	
CONTRACTOR:	
O-A-K Colorado, LLC	
By:	
Title: President	



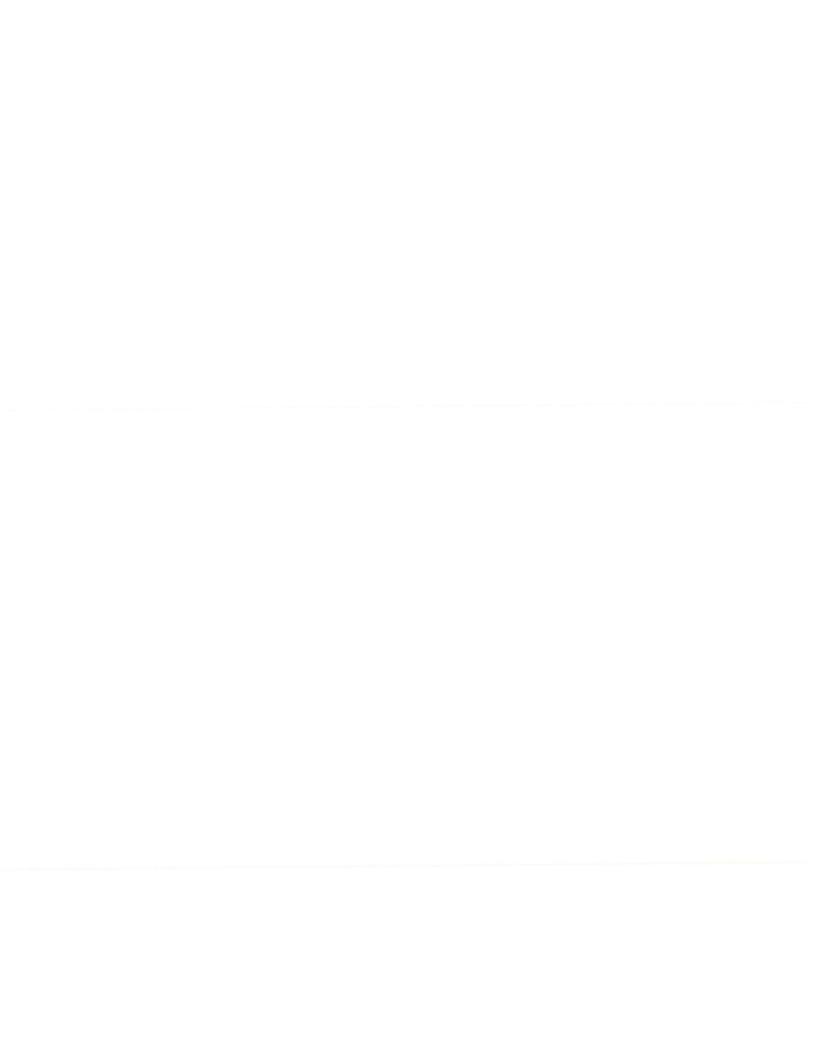
EXHIBIT 1

CONTRACTOR'S BID

BID PROPOSAL

PROJECT: Castle Rock Town Hall Office Renovation

1. In compliance with your Invitation to Bid, and subject to all conditions thereof, the undersigned:				
O-A-K Colorado LLC				
a Corporation incorporated in the State of <u>Co</u>	lorado			
-OR-				
	, a partnership, / lir	mited partnership, (select one), registered in the		
State of	, whose general partner(s) is/a	are		
-OR-				
a sole proprietor, whose trade name is				
construction of all items listed at the prices sh divisions of construction contemplated in the F	lown on the following Bid Schedi Plans and Specifications, together cost inserted in the unit column.	, offers this Bid Proposal for the ule. (The attached Bid Schedule lists the various with an estimate of the units of each. With these Any total cost found inconsistent with the unit cost in the unit cost. Alternate Bids are optional.)		
other person or persons bidding for the same bids, Information and Instruction for Bidders,	Work, and that it is made subject and Construction Contract Gene	od faith, without collusion or connection with any to all the terms and conditions of the Invitation to ral Conditions, the Agreement for a Construction aining to the Work to be done, all of which have		
3. Accompanying this Bid is a Bid Guarantee for Instructions to Bidders.	or 5% of the total Bid amount acco	ording to the Invitation to Bids and Information and		
Material Payment Bond within ten days from the Bid Proposal. The Performance Bond and Lab	ne date when the written Notice of our and Material Payment Bond s	n Contract, a Performance Bond and a Labor and of Award is delivered at the address given on this hall each be for the amount of the total of this Bid rety through which the Bidder proposes to furnish		
5. The submission of the Bid constitutes an aquays.	greement, and it shall not be with	ndrawn after the Bid Opening for a period of thirty		
	ance in the Contract. The Contract	s and overhead, whether specifically mentioned ctor shall perform all the various phases of work med in the Schedule.		
7. Payment for the Work performed will be account	ording to the Bid Schedule, subje	ct to changes as provided in the Contract.		



8. The undersign	ned Bidde	er hereby a	acknowledges receipt of addenda numbers $\underline{1}$ through $\underline{4}$.
Addenda No	1	Date	10/06/2022

Addenda No.	_1	Date <u>10/06/2022</u>	
Addenda No.	2	Date 10/07/2022	
Addenda No.	3	Date 10/11/2022	
Addenda No.	4	Date 10/13/2022	_
Addenda No.		Date	
Addenda No		Date	_

RETURN BID TO: Scott J. Smith, Town Hall 100 Wilcox Street Castle Rock CO. 80104 Proposal due date: 2:00 PM MDT (our clock) on October 14, 2022

The undersigned, being familiar with the existing conditions on the project area affecting the cost of the Work and the Contract Documents, and having verified the quantities and the availability of materials and labor, hereby proposes to furnish all supervision, labor, materials, machinery, tools, appurtenances, equipment, supplies, and services, including utility and transportation service required to construct and complete the Project listed above, according to the Contract, within the time specified, and at the prices stated below. These prices are to cover all expenses incurred in performing the Work required under the Contract of which this Bid is a part.

(The approximate quantities of Work to be completed in-place under the Contract are identified in the Bid Schedule and are for the purpose of comparing Bids. These quantities have been estimated and the quantities used are for the general information of the Bidder, representing the major items of the Work to be done. Minor details are not listed but shall be part of the complete Contract.)

9. The undersigned agrees to hold firm the Bid for thirty days for the purpose of the Town reviewing the Bids and investigating the qualifications of the Bidders prior to award of Contract. Mutually agreed upon extensions of time may be made if necessary.

This proposal is submitted by:

CONTRACTOR: O-A-K Colorado LLC

ADDRESS: 202 6th Street, Ste. 200 Castle Rock, CO 80104

Attest.

SECRETARY: John Colobara Color (if Cornoration)

BY:

TITLE: President

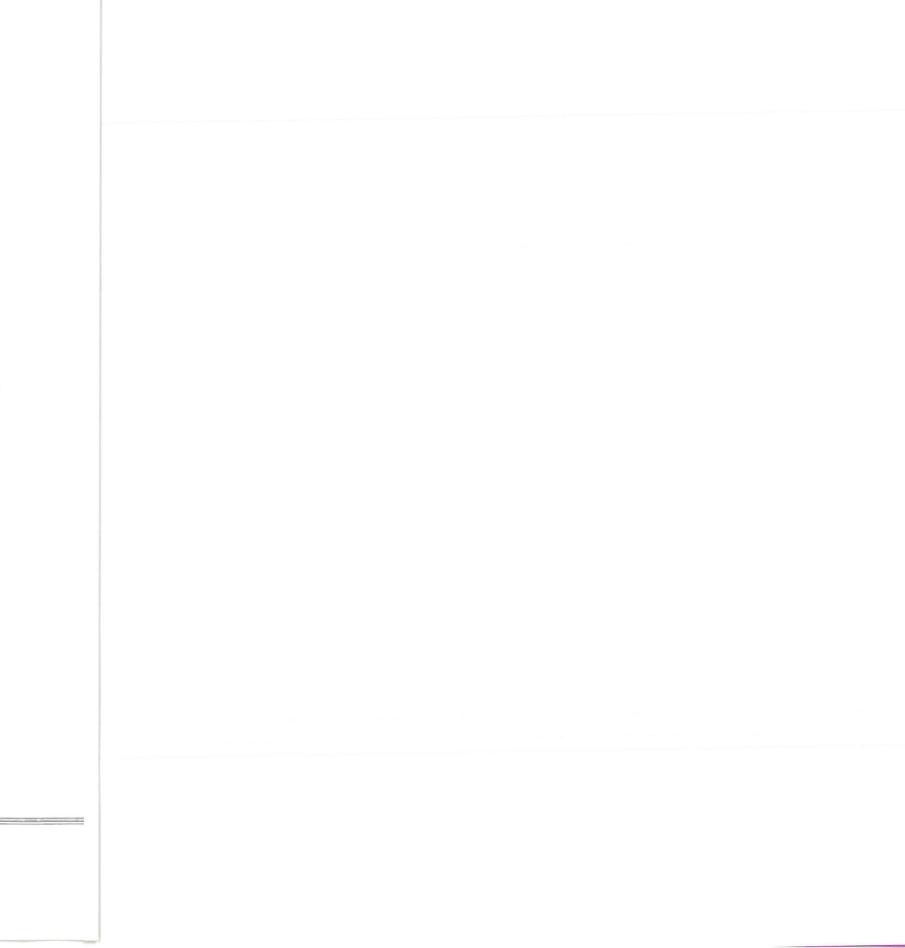
DATE: October 14, 2022

BIDDER'S QUALIFICATIONS AND DATA

All questions must be answered clearly and comprehensively. If necessary, separate sheets may be attached. The Bidder may submit additional information.

1.	Name of Bidder: O-A-K Colorado LLC							
2.	Permanent main office address: Local Office: 202 6th Street, Ste. 200, Castle Rock, CO 80104 Principal Office: 300 Ionia Ave NW, v Grand Rapids, MI 49503							
3.	Phone: <u>303-409-9936</u> Fax#							
4.	Bidder's federal tax identification number 38-090042	0 - 88-169099	95					
5.	The Bidder is organized as a Corporation							
6.	The date the Bidder was organized in its current form: Jan	nuary 8, 1909						
7.	If a corporation, the state where it is incorporated: Colo	rado (O-A-K	CO)					
8.	How many years have you been engaged in the contracting	business under you	ur present firm or trac	de name? 113yrs				
9.	Contract(s) on hand: (Schedule these, showing amount completion.) DEN Airport	of each contract a	nd the appropriate a	anticipated dated of				
	Job: DEN Airport	\$: <u>500,000</u>	_ Completion Date:	1/1/2023				
	Job:	\$:	_ Completion Date:					
	Job:	\$:	_ Completion Date:					
	Job:	\$:	_ Completion Date:					
10.	General character or work performed by your company:							
	Construction Management/General Co	ntracting						
11.	Have you ever been debarred or suspended by a government from consideration for the award of contracts? $\underline{\text{No}}$ If so, where and why?							
12.	Have you ever been charged liquidated damages on a contract? No If so, where and why?							
13.	List your major equipment AVAILABLE FOR THIS PROJEC	T:						
	Jobsite Trailer Fence Small Tools Trucks Dump bed trailers							

14.	Experien	ce in construction work similar in contract price to	this project:			
	a. Job/\$ UCHSC Police Building at Fitzsimons Phase - 2 / \$1.2 Million					
		Contact Name/Phone Mary Morissette / 303	3-623-7323			
	b.	Job/\$ Aurora Animal Shelter		/ \$1.2 Million		
		Contact Name/Phone Gordan Himes / 303-	-738-9989			
	C.	Job/\$ Arapahoe County AD Works Rem	odel Altura Plaz	a/\$300,000		
		Contact Name/Phone Ken Morris / 303-734	-5489			
15.	Officers	and and experience of the principal members of your solutions of the organization have over 200yrs of action management and general contract and for public entities similar to The Town	ombined experie ing. Work was p	ence in rimarily		
16.	Bonding I	_imit: \$ 500,000,000				
17.	Bonding (Company: Travelers Casualty and Surety	Co. of America	_ Phone # _616-560-8967		
	Address:	560 5th St. NW Suite 202 Grand Rapids, MI 49504				
18.	Bank Ref	erence(s): Bank of America 40 Pearl St., Grand Rapids, MI 616-451-7651 Keith Vanderweele, First Vice F				
19.		upon request, complete a detailed financial stater wn of Castle Rock?Yes		y other information that may be required		
20.		rsigned hereby authorizes and requests any pers wn of Castle Rock in verification of the recitals in				
CONTRA	CTOR: C	O-A-K Colorado LLC	BY:	16nd		
ADDRES		th Street, Ste. 200 Rock, CO 80104	ITS: President	Title		
Attest:	Odotic	7 (100), 00 00 104		Tue		
SECRET	ARY	(if Corporation)	DATE: October	14, 2022		



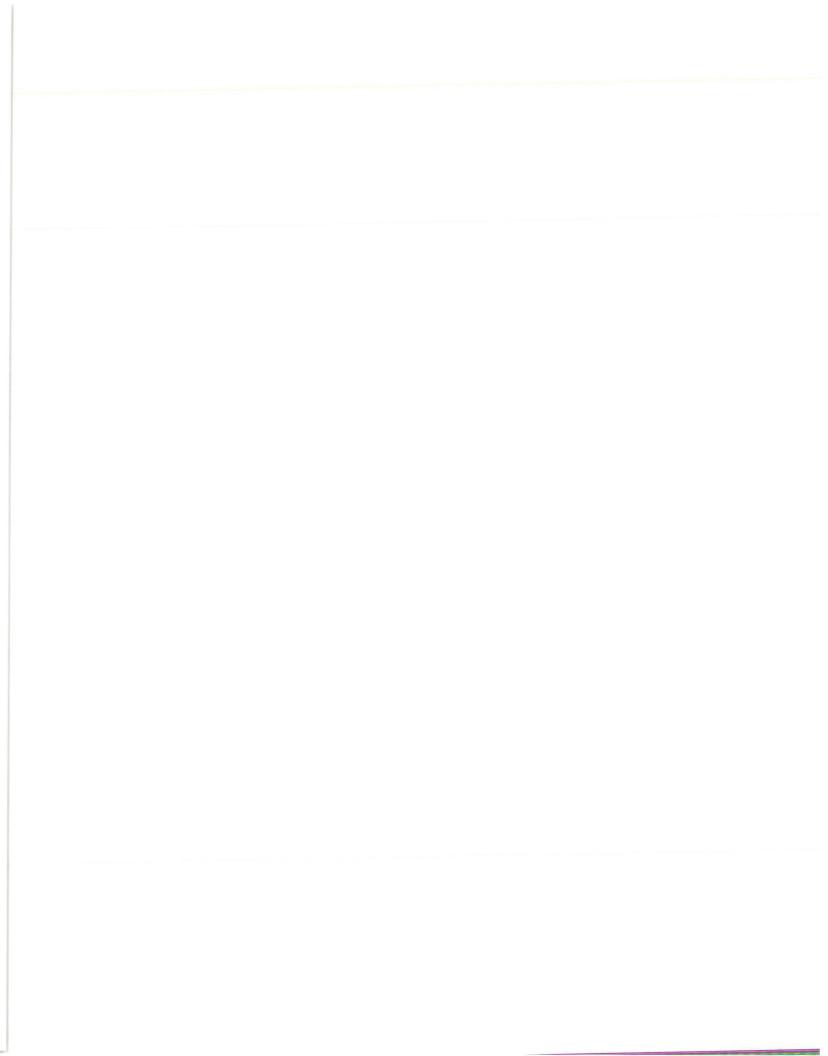
BIDDER'S OFFICIALS DATA

Bidder's name O-A-K Colorado LLC For each officer of a corporation, partner of a firm, or owner of a sole proprietorship, provide the following information
(Use additional sheets as necessary.)
Name Michael Beaudoin
Title President
Home address
Town, State, Zip Castle Rock, CO 80104
Other companies with whom this person has been affiliated in last 10 years
Has that company ever been disbarred or suspended from participation in the award of contracts with a government? No
Name
Title
Home address
Town, State, Zip
Other companies with whom this person has been affiliated in last 10 years
Has that company ever been disbarred or suspended from participation in the award of contracts with a government?
Name
Title
Home address
Town, State, Zip
Other companies with whom this person has been affiliated in last 10 years
Has that company ever been disbarred or suspended from participation in the award of contracts with a government?
Name
Title
Home address
Town, State, Zip
Other companies with whom this person has been affiliated in last 10 years
Has that company ever been disbarred or suspended from participation in the award of contracts with a government?



NON-COLLUSION AFFIDAVIT OF PRIME BIDDER

State of Colorado)	
County of Douglas)	
Michael Beaudoin (Insert name)	, being duly sworn, deposes and says that:
He/She is the <u>President</u> (Title) of <u>O-Bidder that has submitted the attached Bid; </u>	-A-K Colorado LLC , the
2. He/She is fully informed respecting the preparation and content or such Bid;	f the attached Bid and of all pertinent circumstances respecting
3. Such Bid is genuine and is not a collusive or sham Bid:	
4. Neither the Bidder nor any of its officers, partners, owners, agenthis affiant, has in any way colluded, conspired, connived or agreemechanic, materialman, suppliers, firm or person to submit a collustattached Bid has been submitted, or to refrain from bidding in confindirectly, sought agreement, collusion, communication or conference overhead, profit or cost element of the Bid price or the Bid price of ar connivance or unlawful agreement any advantage against the Tox Contract; and	ed, directly or indirectly with any other Bidder, subcontractor, sive or sham Bid In connection with the Contract for which the nection with such Contract, or has in any manner, directly or ence in the attached Bid or any other Bidder, or to fix any ny other Bidder, or to secure through any collusion, conspiracy,
5. The price or prices quoted in the attached Bid are fair and proper or unlawful agreement on the part of the Bidder or any of its agen subcontractor, mechanic, materialman, suppliers, including this affia	ts, representatives, owners, employees or parties in interest,
CONTRACTOR: O-A-K Colorado LLC	BY:
ADDRESS: 202 6th Street, Ste. 200 Castle Rock, CO 80104 Attest:	TITLE: President
SECRETARY: John O Jebaug (if Corporation) (SEAL)	DATE: October 14, 2022



SUBCONTRACTORS AND RELATED DATA

For each Subcontractor to be utilized please provide the following information (use additional sheets as necessary):

Firm Name: MV Power Solutions	
Address: Sheridan, CO	
Proposed work and percentage of total work to be assigned: Electrical	
	Percentage <u>12.5</u> %
Firm Name: Southwest Mechanical	
Address: Arvada, CO	
Proposed work and percentage of total work to be assigned: HVAC	
	Percentage <u>15</u> %
Firm Name: Lake Gulch Drywall Inc.	
Address: Centennial, CO	
Proposed work and percentage of total work to be assigned: Framing and Drywall	
	Percentage <u>15</u> %
Develope Outer TDD	
Firm Name: Remaining Subs TBD	
Address:	
Proposed work and percentage of total work to be assigned:	
	Percentage <u>27.5</u> %
Firm Name:	
Address:	
Proposed work and percentage of total work to be assigned:	
	% Percentage%
Firm Name:	
Firm Name: Address:	
Proposed work and percentage of total work to be assigned:	
Proposed work and percentage of total work to be assigned.	Percentage %
	% Percentage%
T (Not to Exceed 70%)	otal Percentage70%
(Not to Exceed 70%)	



BID SCHEDULE

General Conditions	\$_	83,221		
Demolition	\$_	6,449		
Drywall/Framing	\$_	65,951		
Windows, Doors & Hardware	\$_	31,497		
Electrical/Lighting	\$_	34,000		
HVAC	\$_	48,000		
Fire Panel/Sprinklers	\$_	5,529		
Construction Grand Total \$_		274,647		

*Per Addendum #2 Please provide add-alternate cost per SF to install additional <500SF of carpet tiles = \$1 per SF



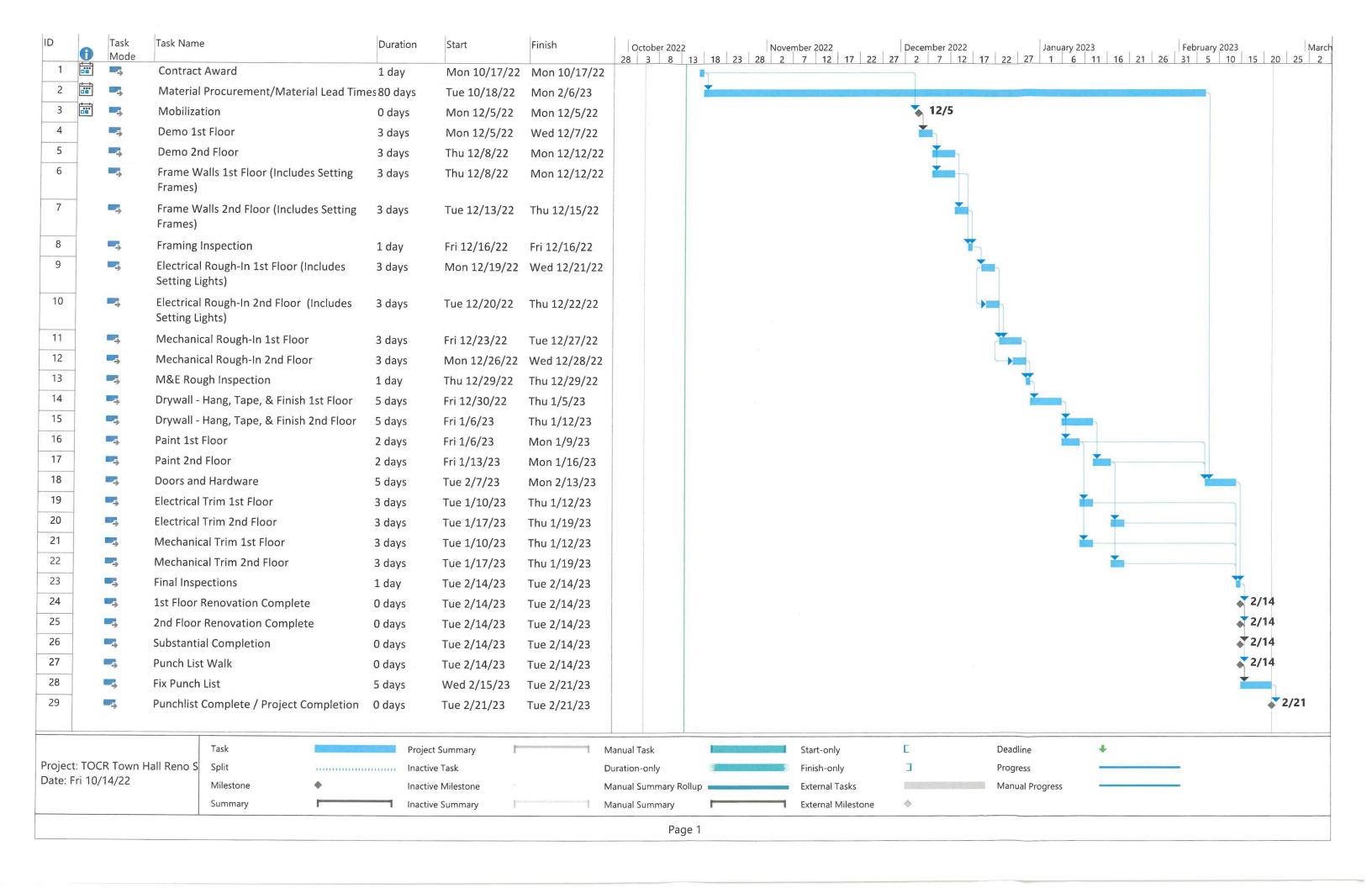




EXHIBIT 2

CONTRACTOR'S CERTIFICATE OF INSURANCE

Client#: 164731 OWENAME1

ACORD...

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 10/20/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

(-)					
PRODUCER	CONTACT Patti Zuk				
EPIC Insurance Midwest	PHONE (A/C, No, Ext): 616-600-9677 FAX (A/C, No):				
560 5th Street, Suite 202	E-MAIL ADDRESS: patti.zuk@epicbrokers.com				
Grand Rapids, MI 49504	INSURER(S) AFFORDING COVERAGE	NAIC #			
	INSURER A: National Union Fire Ins Co of Pittsburg	19445			
INSURED	INSURER B : Allied World National Assurance Company	y 10690			
O-A-K Colorado LLC	INSURER C: New Hampshire Insurance Company	23841			
202 6th St., Ste. 200	INSURER D : Arch Specialty Insurance Company	21199			
Castle Rock, CO 80104	INSURER E:				
	INSURER F:				

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR		TYPE OF INSURANCE	ADDL SUI	BR POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S
Α	Χ	COMMERCIAL GENERAL LIABILITY		GL3118752	09/01/2022	09/01/2023	EACH OCCURRENCE	\$1,000,000
		CLAIMS-MADE X OCCUR					DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person)	\$500,000 \$10.000
							PERSONAL & ADV INJURY	\$1,000.000
	GEN	N'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$2,000,000
		POLICY X PRO- JECT LOC					PRODUCTS - COMP/OP AGG	\$2,000,000
_	ALIT	OTHER:		CA044C040	00/04/2022	00/04/2022	COMBINED SINGLE LIMIT	4 000 000
Α	V]		CA2446812	09/01/2022	09/01/2023	(Ea accident) BODILY INJURY (Per person)	\$1,000,000 \$
	^	ANY AUTO OWNED SCHEDULED AUTOS ONLY AUTOS					BODILY INJURY (Per accident)	\$
	Х	HIRED NON-OWNED AUTOS ONLY					PROPERTY DAMAGE (Per accident)	\$
								\$
В	X	UMBRELLA LIAB X OCCUR		03119130	09/01/2022	09/01/2023	EACH OCCURRENCE	\$10,000,000
		EXCESS LIAB CLAIMS-MADE					AGGREGATE	\$10,000,000
	wor	DED X RETENTION \$10000					- DED OTH	\$
С	AND	DEMPLOYERS' LIABILITY PROPRIETOR/PARTNER/EXECUTIVE		W013326633	09/01/2022	09/01/2023		\$1,000,000
	OFF	ICER/MEMBER EXCLUDED? Nodatory in NH)	N/A				E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE	, ,
	If yes	s, describe under CRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	\$1,000,000
D	Pro	ofessional &		CPP003441010	09/01/2022	09/01/2023	\$3,000,000 Per Occ	
	Po	llution Liab.					\$3,000,000 Agg	
							\$50,000 Retention	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER	CANCELLATION		
Town of Castle Rock 100 North Wilcox St. Castle Rock, CO 80104	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.		
,	AUTHORIZED REPRESENTATIVE		
	David & Hop		

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EXHIBIT 3

TOWN OF CASTLE ROCK AFFIDAVIT OF INDEPENDENT CONTRACTOR STATUS

I, Michael Beaudoin, an authorized representative of O-A-K Colorado, LLC, holding legal authority to sign this Affidavit declare under oath that I am 18 years or older and have the capacity to sign this Affidavit.

In accordance with Section 8-70-115, C.R.S., I certify the following:

- With respect to the Agreement, I represent and warrant that it is my express intention to be
 employed as an independent contractor of the Town of Castle Rock (the "Town") for
 purposes of performing the work or services which are the subject of the Agreement. I
 understand and confirm that the Town reasonably relied on this intention in entering into
 the Agreement.
- The Town does not require I work exclusively for the Town, except that I may choose to work exclusively for the Town for a finite period of time specified in the document.
- The Town does not establish a quality standard for the work or services performed pursuant
 to the Agreement, except that the Town may provide plans and specifications regarding the
 work but cannot oversee the actual work or provide instruction as to how the work is
 performed.
- The Town does not pay a salary or hourly rate but rather a fixed or contract rate, as noted
 in the terms and conditions of the Agreement, and any Exhibits made part of the
 Agreement.
- The Town cannot terminate the work or services performed during the contract period unless otherwise agreed to in the terms and conditions of the Agreement.
- I am not provided with anything, if at all, more than minimal training from the Town.
- The Town does not provide me with tools or benefits for the performance of the work or services which are the subject of the Agreement, except materials and equipment may be supplied.
- The Town does not dictate the time of performance, except that a completion schedule and a range of mutually agreeable work hours may be established in the Agreement.



- The Town does not pay me personally but rather makes checks payable to the trade or business name of the entirety for which I am employed and who is a party to the Agreement; and the Town does not combine their business operations in any way with the entity's business, but instead maintains such operations as separate and distinct.
- I understand that if a professional license to practice a particular occupation under the laws of the State of Colorado requires the exercise of a supervisory function with regard to the work of services performed under this Agreement, such supervisory role shall not affect the independent contractor relationship with the Town.
- I UNDERSTAND THAT I AM NOT ENTITLED TO UNEMPLOYMENT INSURANCE BENEFITS UNLESS UNEMPLOYMENT COMPENSATION COVERAGE IS PROVIDED BY ME OR THE ENTITY FOR WHICH I AM EMPLOYED.
- I UNDERSTAND THAT I AM OBLIGATED TO PAY FEDERAL AND STATE INCOME TAX ON MONEYS PAID PURSUANT TO THE AGREEMENT.

CONTRACTOR/CONSULTANT/VENDOR

Contractor/Consultant/Vendor.

Witness my official hand and seal.

My commission expires: 4/7/2025

LORIE S LIMBAUGH Notary Public State of Colorado

Notary ID # 20054013963 My Commission Expires 04-07-2025

O-A-K COLORADO, ILC	
By:	
Name Michael Bear	udoin
STATE OF COLORADO)
) ss.
COUNTY OF Douglas)
	nt as acknowledged before me this 21 day of October
20 22 by Michael Beo	under as Pesident of the above mentioned

Notary Public