



Photo Credit: Officer J. Lane

VISION

To serve people one-by-one so together, we can create environments that are safe and secure, and where people can thrive.

MISSION

The Castle Rock Police Department is dedicated to excellence through community safety, innovation, and public trust. Our goal is to provide for the safety and welfare of both the citizens and visitors of the Town of Castle Rock utilizing effective community-policing philosophies, including crime prevention, traffic enforcement, criminal investigation, crime analysis and community involvement.

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One-By-One Policing

To serve people one-by-one so together, we can create environments that are safe and secure, and where people can thrive.

One-by-one policing is Castle Rock Police Department's vision and is a unique way of leading and serving people, which is central to our pursuit of providing a safe and secure community. This is our purpose, our cause, our belief, and it all starts within our organization. This page is dedicated to the ways in which we as a department reach out to our community one by one and where the community reaches back.

"A gentleman called in and stated that he'd been pulled over by **Officer Yowell**. He identified that he lives in Aurora and does a lot of construction in the Castle Rock area and while he had grown up not being fond of the Police, he shared that he'd had a great experience with Officer Yowell. "He is great at his job and he's doing an outstanding job", the gentleman stated, and wanted to let the Police Department know."

(5/31/22)

"I am so grateful for **Detective Williams**!! I cannot say enough kind words about him. I ask that you honor him in any way you can and that you put this in his personnel file. For Detective Williams to remember me and my son out of all the cases that he works on, just really warms my heart. I will be eternally thankful for all he has done for us. He always explains things in an easy way to understand. He makes you feel safe because he is out there working your case and actively putting people behind bars that are violating the law. Det. Williams is simply a wonderful human being. You've got a good one on your team!!

Thank you so much for your time and for reading this email. I appreciate Det. Williams and every other member of law enforcement."

Kim S. (5/11/22)

"I wanted to call in regards to **Officer Lastra**. He made contact with me today. I just purchased a vehicle and didn't have the tags, [so] he pulled me over. I just wanted to compliment him on his professionalism, [he's a] very nice gentleman. I just wanted to say thank you for keeping us safe. It's always a pleasure to meet officers that are true professionals. Thank you for everything; have a good day."

U. A. (5/27/22)

PIO Temby posted about **Officer Gillespie's** recent recognition from the National Association of School Resource Officers (NASRO). There were SO many kind comments left about him that she wished to pass just a few of them along: "Scott is one of the best humans on this planet, and every day I am awed at how perfectly suited to his position he is. I sit right next to his office and can see how students respond to both him and Buttercup. He is a gem!" "His office is always open...filled with happy students, he's always there to support both students and staff a wonderful addition to our school and a true blessing." "Congrats Officer Gillespie, you are a true gem and an asset to CV, as is Buttercup."

Taylor T. (5/11/22)



Message from the Chief



The format of the department's monthly report is purposely designed to mirror our department's five-year strategic plan. This will allow members of the community as well as members of our organization to gauge how we are progressing in key areas of our strategic plan.

The Police Department's strategic priorities will anchor and update the main sections of this report. By doing so, this will facilitate our continued focus on implementing our strategic plan and providing outstanding service to the Castle Rock community. There are six strategic priorities included in the Police Department's Five-Year Strategic Plan:

Priority 1: Crime

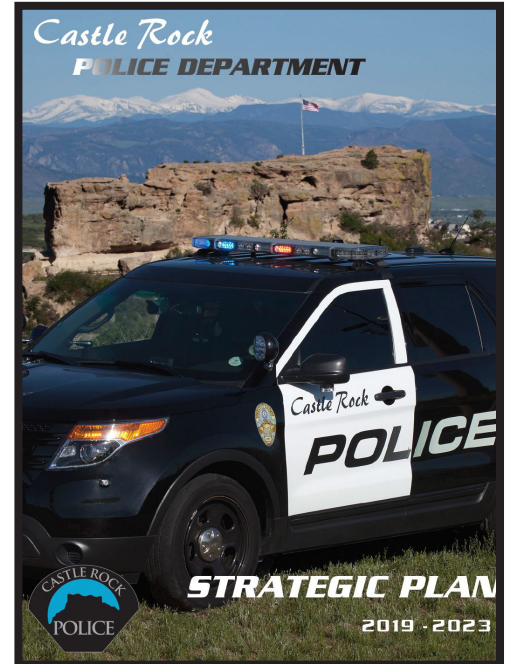
Priority 2: Traffic Safety

Priority 3: Employees

Priority 4: Prepare for Future Growth

Priority 5: Community Policing and Partnerships

Priority 6: Technology, Equipment and Training



Read entire CRgov.com/PDplan

Leading with Success

During the past year, CRPD began implementing solar-powered stationary license plate readers. When combined with excellent police work this technology has proven to show impressive results. Since May 2021, the following results were achieved.

Warrants: 164

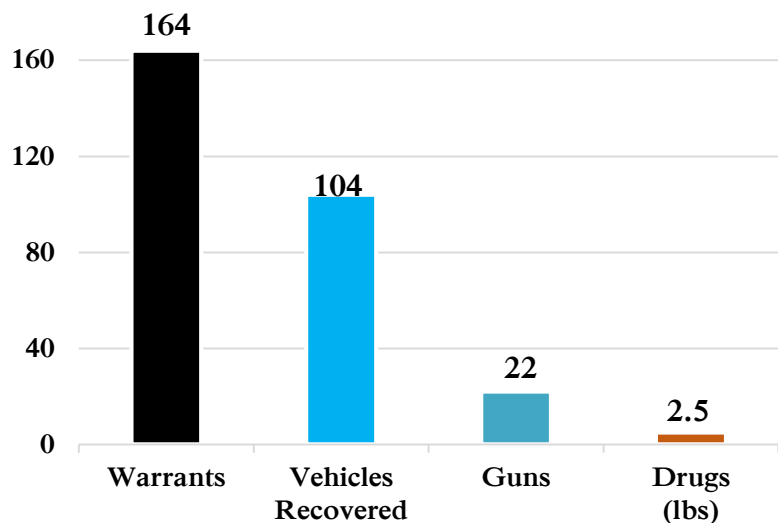
Vehicles recovered*: 104

Guns: 22

Drugs: 1,134.81 grams (2.5 lbs.)

***Total value of vehicles:** \$1,169,730

**License Plate Reader Achievements
(May 2021- May 2022)**



Priority 1: Crime

Goal 1: Maintain or reduce the crime rate and provide a sense of safety and security

* Persons/property crimes are reported for the previous month due to the transition to NIBRS reporting.

| Persons Crime* | | | | | | |
|---|------------|------------|--------------|------------|--------------|--------------------|
| Crime Offense | 2022 APR | 2021 APR | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Homicide | 0 | 0 | 0.0 | 0 | 0 | 0% |
| Sex Offenses - forcible | 0 | 4 | 2.8 | 5 | 15 | -67% |
| Domestic Violence | 12 | 14 | 16.1 | 54 | 67 | -19% |
| Aggravated Assault | 0 | 1 | 1.5 | 1 | 8 | -88% |
| Total Persons Crimes | 12 | 19 | 20.4 | 60 | 90 | -33% |
| Property Crime* | | | | | | |
| Crime Offense | 2022 APR | 2021 APR | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Burglary | 5 | 6 | 7.6 | 18 | 29 | -38% |
| Fraud/Forgery | 17 | 43 | 40.9 | 71 | 511 | -86% |
| Motor Vehicle Theft | 2 | 3 | 7.0 | 13 | 27 | -52% |
| Robbery | 0 | 0 | 0.4 | 1 | 3 | -67% |
| Theft from Motor Vehicle | 11 | 24 | 18.5 | 43 | 101 | -57% |
| Theft | 49 | 52 | 61.6 | 233 | 290 | -20% |
| Vandalism | 17 | 40 | 32.0 | 93 | 155 | -40% |
| Total Property Crimes | 101 | 168 | 168.0 | 472 | 1,116 | -58% |
| "Total Crimes" (Person & Property) | 113 | 187 | 188.4 | 532 | 1,206 | -56% |

| May Response Times | | | | | |
|------------------------------|-------------|-----------------------|-------------------------|--------------------|----------------------------|
| PRIORITY 1 CALLS FOR SERVICE | # of Calls | Average Dispatch Time | Average Wait to Enroute | Average Drive Time | Average Time Ofcs on Scene |
| MAY | 100 | 1.22 | 0.32 | 5.67 | 50.06 |
| APR | 89 | 1.50 | 0.30 | 4.79 | 54.53 |
| MAR | 92 | 1.42 | 0.31 | 5.46 | 72.26 |
| 2022 YTD | 407 | 1.38 | 0.33 | 5.70 | 63.60 |
| 2021 MON. AVG | 79.3 | 1.50 | 0.30 | 5.48 | 66.17 |

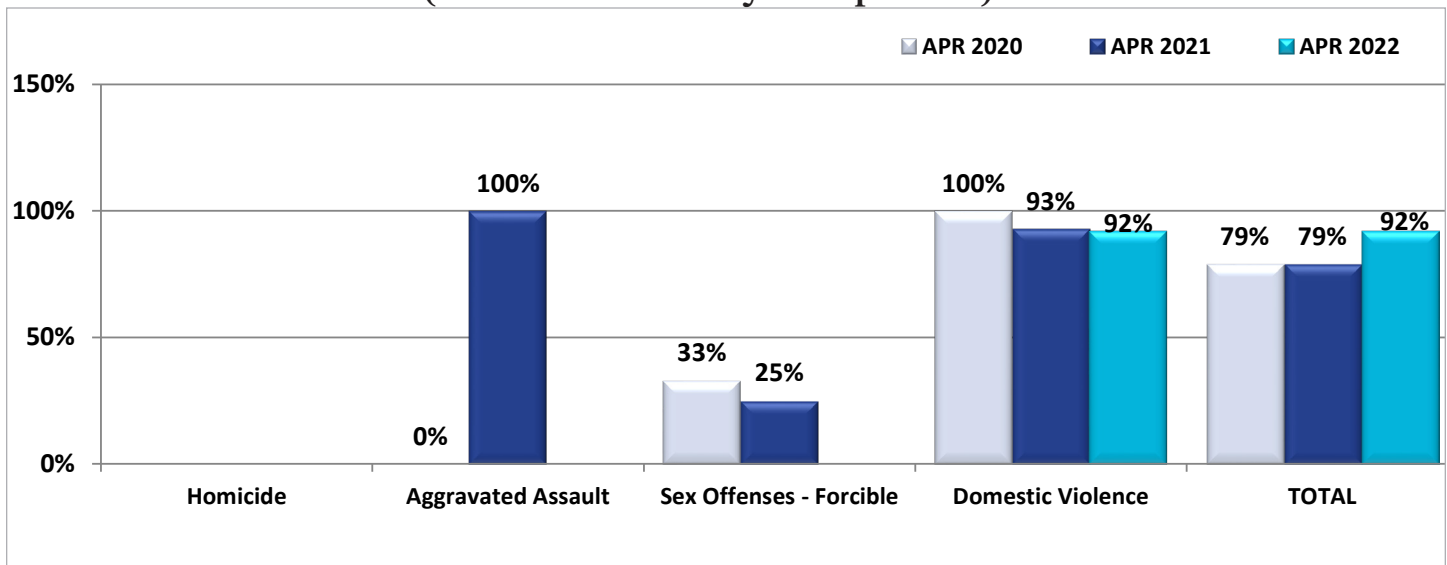
Note: The above time references are fractions of minutes.



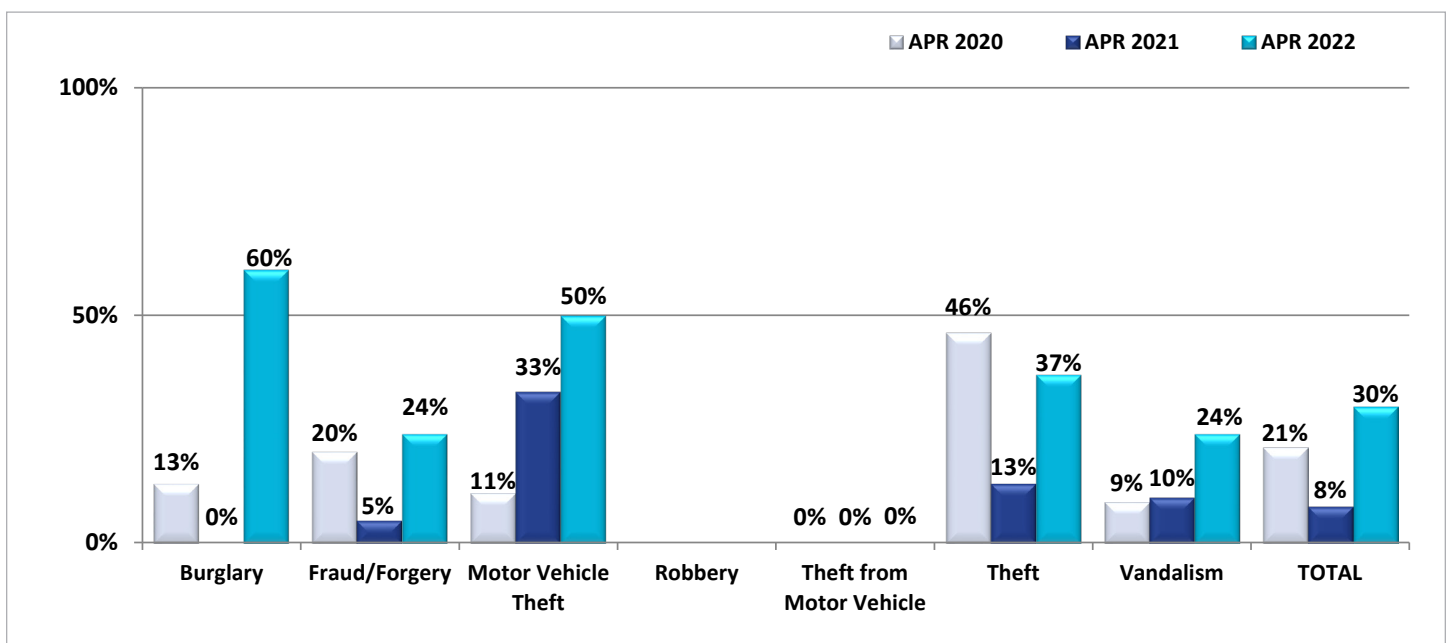
Goal 2: Maintain an investigative capability to identify, apprehend, and assist with the prosecution of criminal offenders

*Clearance rates are also reported for the previous month due to the transition to NIBRS reporting.

Persons Crime Clearance Rates* (2020-2022 Monthly Comparison)



Property Crime Clearance Rates* (2020-2022 Monthly Comparison)



Please note the offenses shown above with no data reflect zero incidents for that specific offense. The offenses displaying 0% reflect incidents had occurred during the month; however, they had not yet been cleared.

Priority 1: Crime (continued)

Goal 3: Maintain the capability of effective emergency management as well as the response to, and recovery from, a critical incident

| Victims Assistance Unit (VAU) | | | | | | |
|--------------------------------------|-------------|-------------|-----------------|-------------|-------------|-----------------------|
| Activity | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Cases assigned - Staff Advocates | 21 | 20 | 21.5 | 114 | 109 | 5% |
| Cases assigned - Volunteer Advocates | 10 | 9 | 10.7 | 60 | 57 | 5% |
| Total cases assigned | 31 | 29 | 32.2 | 174 | 166 | 5% |
| Total victims served | 55 | 51 | 59.4 | 306 | 311 | -2% |
| Volunteer office hours | 14 | 0 | 2.4 | 36 | 0 | 0% |
| Total call out hours | 7 | 13 | 15.4 | 93 | 56 | 66% |

Victims Assistance Unit

In May, the VAU volunteer team attended a free training event sponsored by Valor Technical Cleaning. Nancy Lewis, the Executive Director for the Colorado Organization for Victim Assistance, presented on responding to mass tragedies and also shared her VA experiences from the past 40 years. The keynote speaker for the evening was Dr. Michael Baden, a forensic pathologist known for his work investigating high-profile deaths and was the host of HBO's Autopsy. After the presentation, volunteers from Douglas County Sheriff, Lone Tree and Parker police departments had the opportunity to connect and discuss the evening's presentation.



Priority 2: Traffic Safety



Goal 1: Increase traffic safety on the roadways in the Town of Castle Rock

| Traffic Crashes | | | | | | |
|---|-----------|-----------|--------------|------------|------------|--------------------|
| Crash Type | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Fatality | 0 | 0 | 0.0 | 0 | 0 | 0% |
| Injury | 7 | 1 | 2.6 | 21 | 10 | 110% |
| Non-Injury | 67 | 82 | 64.1 | 342 | 310 | 10% |
| Traffic Crash Total | 74 | 83 | 66.7 | 363 | 320 | 13% |
| Traffic Enforcement | | | | | | |
| Traffic Type | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Driving Under the Influence (DUI) | 14 | 6 | 8.3 | 44 | 43 | 2% |
| Traffic Citations (Municipal and State) | | | | | | |
| Call Type | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Traffic Tickets Issued | 110 | 312 | 122.7 | 611 | 722 | -15% |
| Written Warnings | 32 | 256 | 181.6 | 290 | 1,258 | -77% |



Priority 3: Employees

Goal 1: Attract and retain the highest quality employees

Goal 2: Train and develop employees

Goal 3: Recognize employee accomplishments

| Staffing Levels | | | | |
|-----------------|------------------------|-----------------|---------------------|--------------------------|
| Year | Sworn Officer Turnover | Total Sworn FTE | Total Turnover Rate | % Change from prior year |
| 2022 | 6 | 84 | 7.1% | 42.9% |
| 2021 | 4 | 80 | 5.0% | -50.0% |
| 2020 | 8 | 80 | 10.0% | -12.2% |
| 2019 | 9 | 79 | 11.4% | 113.6% |
| 2018 | 4 | 75 | 5.3% | 29.8% |
| 2017 | 3 | 73 | 4.1% | -41.6% |
| 2016 | 5 | 71 | 7.0% | -5.6% |
| 2015 | 5 | 67 | 7.5% | 61.7% |
| 2014 | 3 | 65 | 4.6% | -40.0% |

| Training Hours | | | | | | |
|--|----------|----------|--------------|----------|----------|--------------------|
| Total Hours | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Internal/External | 922 | 1,138 | 715.8 | 3,777.8 | 4,165.3 | -9.3% |
| Types of Trainings | | | | | | Hours per Type |
| Internal/In-service (Shoot house, vehicle containment, new hire firearms) | | | | | | 484 |
| External Training (Crisis intervention, anti-bias policing, arrest control, community policing, questioned death investigations, SWAT less lethal, first responder therapy dogs, firearms, close quarter battle (CQB) facilities safety certification, train-the-trainer, de-escalation, drone) | | | | | | 438 |

| Accomplishments / Recognition | | | | | | |
|-------------------------------|----------|----------|--------------|----------|----------|--------------------|
| Type | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Compliments | 10 | 9 | 10.5 | 43 | 51 | -16% |
| Recognition / Awards | 61 | 27 | 5.8 | 69 | 44 | 57% |

Priority 4: Prepare for Future Growth



Goal 1: Monitor Townwide population growth estimates

Goal 2: Monitor Police Department workload

Goal 3: Evaluate an efficient method of delivering service to newly developed areas

| Calls for Service (CFS) | | | | | | |
|--|---------------------------|---------------------------|-----------------|---------------------------|----------------------------|-----------------------|
| Calls for Service (CFS) Per Officer / Per 1st Responder | 2022 MAY 84 OFC /58 | 2021 MAY 80 OFC /55 | 3-YR MO. AVG | 2022 YTD 84 OFC /58 | 2021 YTD 80 OFC / 55 | % Change 2021-2022 |
| CFS TOTAL, includes self-initiated (SI) | 4,236 | 5,606 | 5,307.0 | 21,751 | 26,203 | -17.0% |
| CFS, excludes self-initiated (SI) | 2,417 | 2,181 | 2,082.6 | 10,474 | 9,759 | 7.3% |
| Year-to-Date (Per 1,000 citizens) | 29.7 | 27.5 | | 128.9 | 123.0 | 4.8% |
| CFS per Officer, excludes self-initiated | 28.8 | 27.3 | | 124.7 | 122.0 | 2.2% |
| CFS per 1st Responder, excl. self-initiated | 41.7 | 39.7 | | 180.6 | 177.4 | 1.8% |

Note: Year-to-date and 3-Year monthly averages reflect periodic adjustments due to population and CFS fluctuation.

| Communication Incoming Phone Calls | | | | | | |
|------------------------------------|---------------|----------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| 911 Calls | # of Calls | Avg per Day | AVG Answer Time (sec) | Answer Time ≤10 secs. | Answer Time ≤15 secs. | AVG Call Length (sec) |
| MAY | 660 | 21 | 3.28 | 99.1% | 99.9% | 164.7 |
| APR | 546 | 18 | 3.38 | 98.5% | 99.8% | 171.9 |
| MAR | 550 | 18 | 3.44 | 99.1% | 100.0% | 179.1 |
| 2022 YTD | 2,729 | 18 | 3.38 | 99.1% | 99.8% | 169.2 |
| 2022 Monthly AVG | 546.0 | 16.3 | | 98.7% | 99.9% | 179.8 |
| APCO and NENA Standard:* | | | | 90.0% | 95.0% | N/A |
| Mon. Administration Calls | 4,654 | 150 | | | | |
| Mon. Outbound Calls | 1,135 | 37 | | | | |
| YTD-Administration Calls | 21,916 | 140 | | | | |
| YTD-Outbound Calls | 5,824 | 37 | | | | |

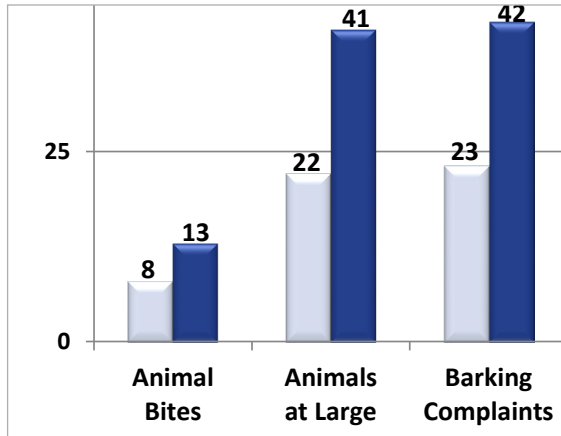
*Association of Public-Safety Communications Officials (APCO) and National Emergency Number Association (NENA).

| Downtown Liaison Officer (DLO) | | | | | | |
|--------------------------------|-------------|-------------|-----------------|-------------|-------------|-----------------------|
| Type | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Parking Enforcement/CFS | 47 | 331 | 167.3 | 363 | 1416 | -74.4% |
| Parking Warnings | 1 | 118 | 61.7 | 41 | 575 | -92.9% |
| Parking Tickets | 25 | 46 | 39.9 | 143 | 136 | 5.1% |

Priority 4: Future Growth (continued)

Animal Control Response Comparison

May 2022

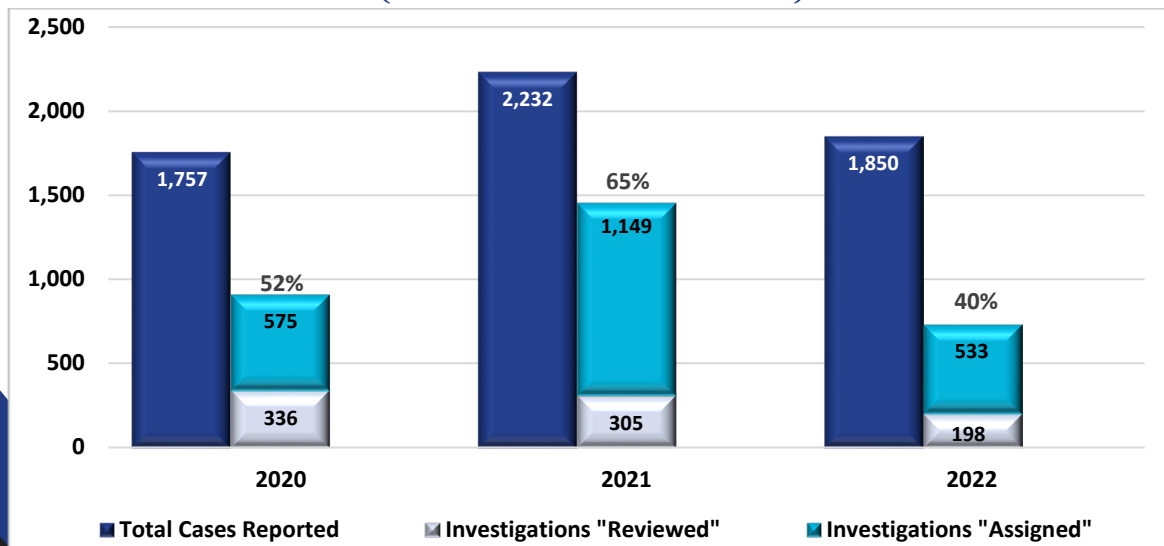


The ACU handled:

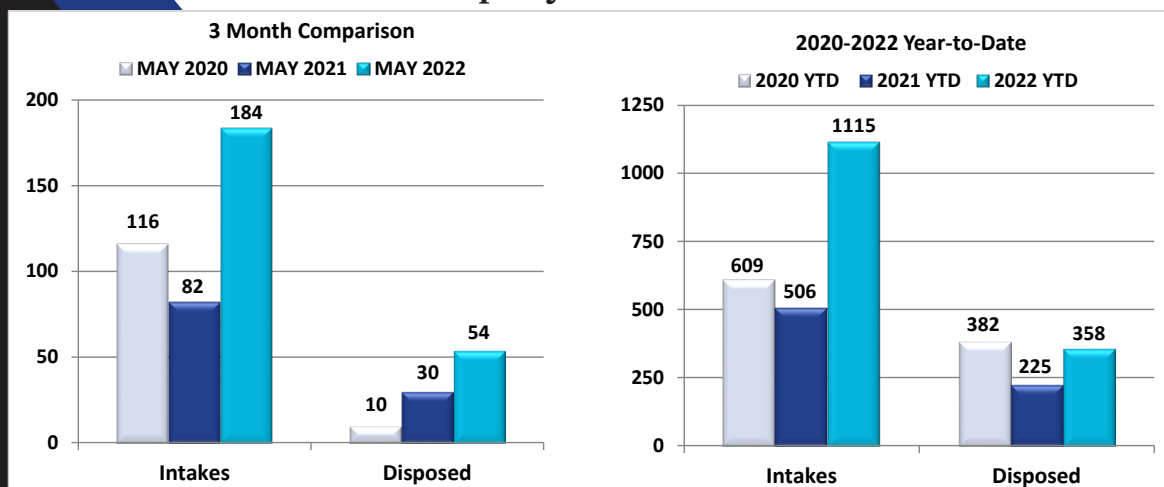
- 62 Percent of animal bites
- 54 Percent of animals at large
- 55 Percent of barking complaints

Note: The remainder of animal calls for service are handled by on-duty officers.

Investigations Case Reports (2020-2022 Year-to-Date)



Property & Evidence



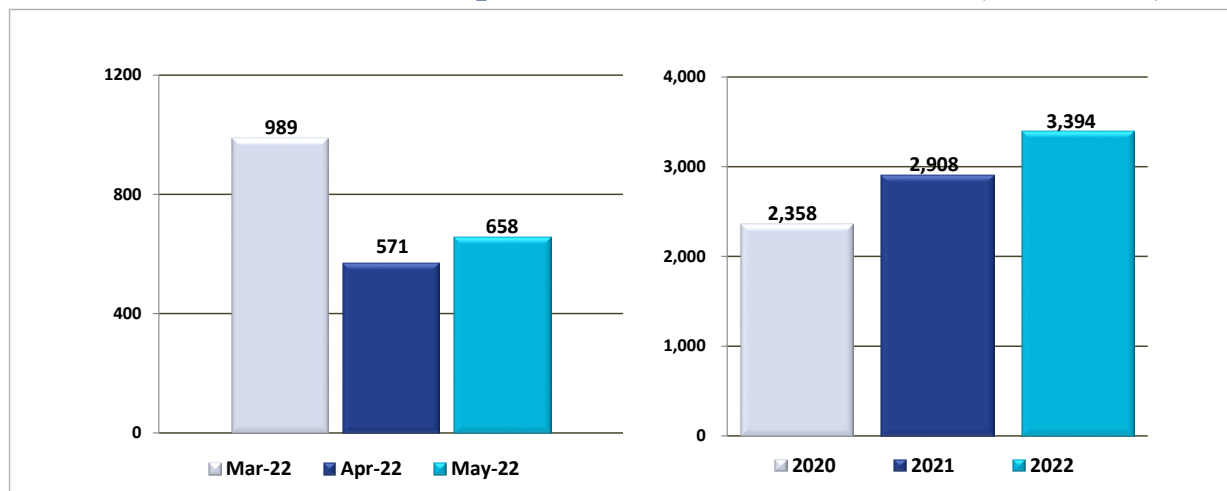


Records Unit

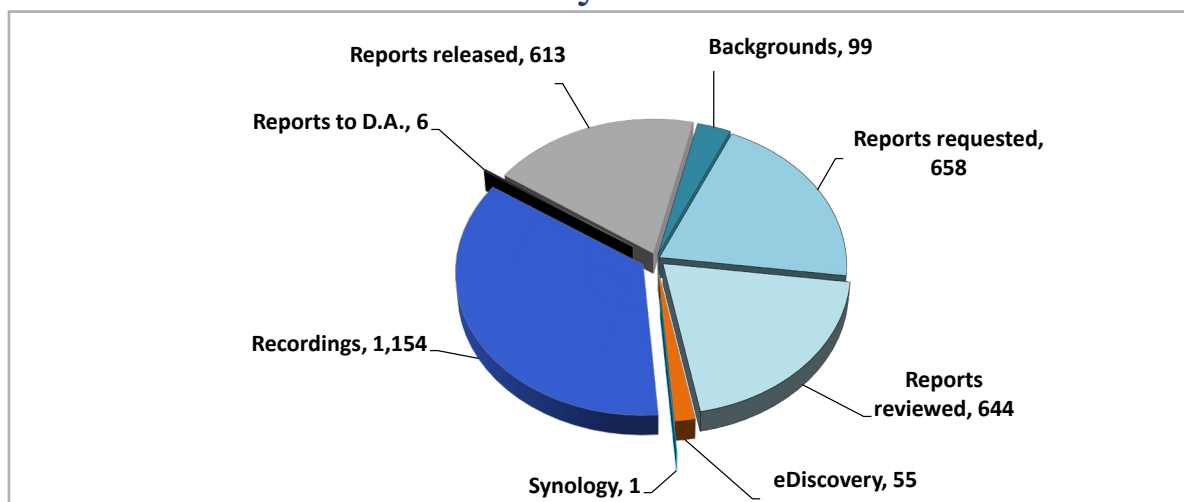
| Workload | Backgrounds | Reports requested | Reports reviewed | eDiscovery | Synology* | Recordings | Reports to D.A. | Reports released |
|--------------------|-------------|-------------------|------------------|------------|-----------|------------|-----------------|------------------|
| MAY 2022 | 99 | 658 | 644 | 55 | 1 | 1,154 | 6 | 613 |
| MAY 2021 | 120 | 578 | 569 | 33 | 1 | 727 | 1 | 551 |
| % Change 2021-2022 | -17.5% | 13.8% | 13.2% | 66.7% | 0.0% | 58.7% | 500.0% | 11.3% |
| 3-YR MO. AVG. | 103 | 502 | 505 | 60 | 4 | 713 | 6 | 480 |

* Felony drug cases

Total Reports Requested Three-Month Comparison Year-to-Date (2020-2022)



Records Unit Workload "May" 2022



Priority 5: Community Policing & Partnerships

Goal 1: Community engagement through outreach and education

| Crime Prevention and Community Partnership Programs | | | | | | |
|---|----------|----------|--------------|------------|---------------|--------------------|
| Running Program Types | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 Year-End | % Change 2021-2022 |
| Crime Free Multi-Housing | 0 | 0 | 1.9 | 25 | 25 | 0.0% |
| Crime Free Self-Storage | 0 | 0 | 0.7 | 8 | 9 | -11.1% |
| Rock Watch | 0 | 0 | 56.8 | 871 | 830 | 4.9% |
| CPTED (Crime Prevention) | 1 | 1 | 1.3 | 27 | 22 | 22.7% |
| R-U-OK | 0 | 0 | 1.0 | 30 | 17 | 76.5% |
| Total Activity | 1 | 1 | 61.3 | 961 | 903 | 6.4% |

Notes: Rock Watch 2021-2022 YTD statistics were revised for accuracy. R-U-OK totals periodically fluctuate as members enter or leave the program.

| Volunteer Hours | | | | | | |
|----------------------------|--------------|--------------|--------------|----------------|----------------|--------------------|
| Unit Hours | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
| Explorer Unit | 202.5 | 158.0 | 167.0 | 1,162.0 | 810.0 | 43.5% |
| Victim Advocates | 356.0 | 499.0 | 456.4 | 1,992.0 | 2,343.0 | -15.0% |
| VIPS-Community Safety Vol. | 75.5 | 152.5 | 160.3 | 294.5 | 354.5 | -16.9% |
| Total | 634.0 | 809.5 | 825.0 | 3,448.5 | 3,507.5 | -1.7% |

Goal 2: Optimize communication and marketing programs

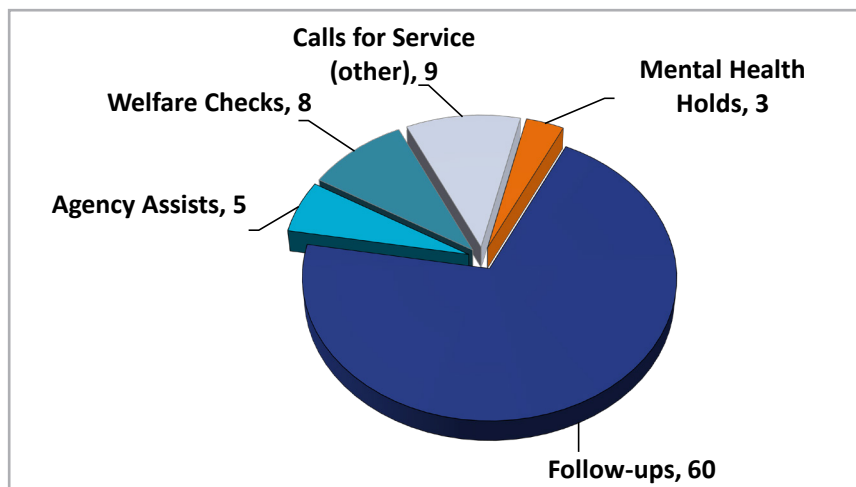
| Public Information Officer (PIO) | | | | |
|----------------------------------|----------|---------|----------|-----------|
| “May” 2022 | Facebook | Twitter | Nextdoor | Instagram |
| Followers | 17,346 | 3,909 | 35,538 | 3,410 |
| Number of posts | 15 | 7 | 5 | 11 |
| Total Viewer Engagement | 16,362 | 39 | 25,782 | 1,325 |
| | Police | | Town | |
| Call outs/Incident Response | 4 | | 0 | |
| | TOTAL | | | |
| Media Inquiries | 11 | | | |

Priority 6: Technology, Equipment & Practices

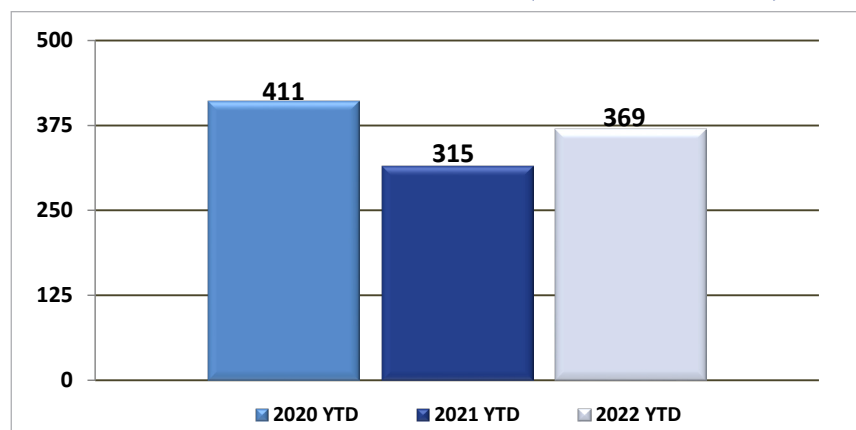


Goal 1: Maintain and utilize the most effective technology, equipment and best practices

Community Response Team (CRT) Dashboard May 2022



CRT Total Calls for Service (Year-To-Date)



Domestic Violence Lethality Assessment Program (LAP)

| Call Type | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
|-----------------------------|----------|----------|--------------|----------|----------|--------------------|
| Total LAP reports completed | 9 | 8 | 10.0 | 52 | 55 | -5% |
| High-risk reports | 2 | 4 | 5.0 | 18 | 29 | -38% |

The Lethality Assessment Program (LAP) tool is designed to reduce risks, save lives, and involves an assessment by law enforcement personnel to determine risks in collaboration with community-based victim service providers. More information is found at [LethalityAssessmentProgram.org](https://www.lethalityassessmentprogram.org)

ePoliceReporting

| Online Reports | 2022 MAY | 2021 MAY | 3-YR MO. AVG | 2022 YTD | 2021 YTD | % Change 2021-2022 |
|-------------------------|----------|----------|--------------|----------|----------|--------------------|
| Online reports received | 29 | 30 | 41 | 146 | 596 | -75.5% |

Department Highlights



PIO Temby's Corner Top Social Media Post

May 4, 2022 at 4:21 p.m.

When the Castle Rock Police Department requested assistance from another jurisdiction, we didn't expect it to come from a galaxy far, far away. What's more -- we learned their One-By-One Policing was out of this world!

May The 4th Be With You, Castle Rock!



#OneByOne
#WeWorkForYou
#MayThe4th #StarWarsDay



K9 Unit Shogun & Maverick

Patrol Deployments: 7

During the month, Officer Fellows and Shogun deployed four times and Officer Gondeck and Maverick deployed three times. These were due to K9 Protects and area searches.

Narcotics Deployments: 1

Officer Fellows and Shogun were deployed to one narcotics deployment. There were no drugs found.

Training: 50 hours

Officer Fellows and Shogun - 30 hours.

Officer Gondeck and Maverick - 20 hours.



Maverick



Shogun

***K9 Protect** is a term the department uses when a K9 is on the scene of a high-risk call. The K9 is on standby to protect officers or assist in apprehension. The presence of the K9 gains compliance. Examples include high-risk traffic stops, higher risk attempt to contact, etc.