

**ORDINANCE NO. 2022-009**

**AN ORDINANCE AMENDING SECTION 2.06.010 OF THE CASTLE ROCK MUNICIPAL CODE REGARDING THE DESIGNATION OF JUNETEENTH NATIONAL INDEPENDENCE DAY AS A TOWN HOLIDAY**

WHEREAS, Juneteenth National Independence Day, commonly known as Juneteenth, commemorates June 19, 1865, when Union soldiers, led by Major General Gordon Granger, arrived in Galveston, Texas, announced the end of the Civil War, and declared that more than 250,000 enslaved African-Americans were free; and

WHEREAS, many enslavers in the state of Texas and in other states throughout the south had continued to hold enslaved people captive despite the Emancipation Proclamation having been issued by President Abraham Lincoln on January 1, 1863; and

WHEREAS, Juneteenth is considered the longest-running African-American holiday and has been called “America's Second Independence Day;” and

WHEREAS, on June 17, 2021, President Biden signed into law the Juneteenth National Independence Day Act, Public Law No: 117-17, officially making Juneteenth the 11<sup>th</sup> federal holiday; and

WHEREAS, on April 21, 2022, the Colorado Legislature adopted Senate Bill 22-139 formally establishing Juneteenth as a state legal holiday; and

WHEREAS, in remembrance of the day African-American slaves in Texas and other southern states learned of their freedom and in honor of the historical legacy and cultural significance of Juneteenth in the African-American community in this State and throughout the nation, the Town Council finds and determines that it is appropriate for the Town to designate Juneteenth (June 19<sup>th</sup>) as an official Town holiday.

**NOW, THEREFORE, IT IS ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF CASTLE ROCK, COLORADO, AS FOLLOWS:**

**Section 1. Amendment.** Section 2.06.010 of the Castle Rock Municipal Code is amended to read as follows:

2.06.010 - Administration of personnel matters.

- B. Legal Holidays. The following days shall be considered legal holidays for all Town employees: New Year's Day; Martin Luther King Day; Presidents' Day; Memorial Day; JUNETEENTH NATIONAL INDEPENDENCE DAY, Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; Day after Thanksgiving; Christmas Eve (½ day); Christmas Day. The Town Council may grant other holidays as it deems fit. When a designated holiday falls on a Saturday or Sunday, the adjacent Friday or Monday shall be considered as a holiday, with the exception of Christmas Eve. Christmas Eve shall only be

considered a holiday when it falls on Monday through Friday. The Town Manager or department directors may require certain employees to work on a legal holiday. Compensation for employees required to work on legal holidays shall be determined by the Town Manager and/or designee.

**Section 2. Severability.** If any clause, sentence, paragraph, or part of this ordinance or the application thereof to any person or circumstances shall for any reason be adjudged by a court of competent jurisdiction invalid, such judgment shall not affect the remaining provisions of this ordinance.

**Section 3. Safety Clause.** The Town Council finds and declares that this ordinance is promulgated and adopted for the public health, safety and welfare and this ordinance bears a rational relation to the legislative object sought to be obtained.

**APPROVED ON FIRST READING** this 3rd day of May, 2022 by a vote of 7 for and 0 against, after publication in compliance with Section 2.02.100.C of the Castle Rock Municipal Code; and

**PASSED, APPROVED AND ADOPTED ON SECOND AND FINAL READING** this \_\_\_\_ day of \_\_\_\_\_, 2022, by the Town Council of the Town of Castle Rock by a vote of for and against.

**ATTEST:**

**TOWN OF CASTLE ROCK**

\_\_\_\_\_  
Lisa Anderson, Town Clerk

\_\_\_\_\_  
Jason Gray, Mayor

**Approved as to form:**

**Approved as to content:**

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Michael J. Hyman, Town Attorney

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David L. Corliss, Town Manager