



## Public Safety Commission Agenda

Chairperson Nate Marsh  
Vice Chair Clark Hammelman  
Robert Dziubla  
Trevor Knotts  
Mike Miller  
Richard Morton  
Andy Powell  
Steve Thayer  
Laurie Van Court

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Thursday, October 2, 2025

3:00 PM

Castle Rock Municipal Courtroom  
100 Perry St., Castle Rock, CO 80104

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*This meeting is open to the public. Please note that all times indicated on the agenda are approximate and interested parties are encouraged to be present earlier than the posted time.*

### **3:00 P.M. Call to Order and Attendance**

### **Approval of Meeting Minutes**

[PS 2025-025](#) Public Safety Commission meeting minutes - September 4, 2025

Attachments: [PSC Sept. 4, 2025 Minutes](#)

### **Fire Department Report**

[PS 2025-023](#) CRFD August Report

Attachments: [CRFD August Report](#)

### **Police Department Report**

[PS 2025-024](#) CRPD August Report

Attachments: [CRPD August Report](#)

### **Special Presentation - 2026 Philip S Miller Nonprofit Funding Program applications**

### **New Business**

### **Old Business**

### **Adjourn**



# Town of Castle Rock

## Agenda Memorandum

**Agenda Date:** 10/2/2025

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**Item #:** **File #:** PS 2025-025

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## Public Safety Commission Meeting Minutes - Final

Chairperson Nate Marsh  
Vice Chair Clark Hammelman  
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*The Public Safety Commission meets monthly at the Town of Castle Rock Fire and Rescue Headquarters or the Police Department.*

### Call to Order and Attendance

Chairperson Marsh called the meeting to order at 3:00 p.m.

**Present** 6 - Robert Dziubla, Trevor Knotts, Richard Morton, Steve Thayer, Chairperson Nate Marsh, and Laurie Van Court

**Not Present** 3 - Mike Miller, Andy Powell, and Honorary Member Clark Hammelman

**Attendance** 4 - Oren Bersagel-Briese, Jack Cauley, Kim Stremel, and Laura Cavey

### Approval of Meeting Minutes

**Mr. Thayer moved to approve the August 7, 2025 minutes. Ms. Van Court seconded the motion; the motion carried.**

**Yes:** 6 - Dziubla, Knotts, Morton, Thayer, Chairperson Marsh, and Van Court

**Not Present:** 3 - Miller, Powell, and Honorary Member Hammelman

[PS 2025-020](#) Public Safety Commission Meeting Minutes - Aug. 7, 2025

[PS 2025-021](#) CRFD July Report

### Fire Department Report

- Chief Bersagel-Briese shared an artistic rendering of Station 6 and stated CRFD expects final construction numbers in the coming weeks. The station will be approximately 20,000 square feet.
- Public Safety Commission members watched a 6-minute video presentation on "Building a Modern Fire Engine". The video provided insight on delivery times; 54 months due to all fire trucks being built by hand. Most fire trucks in the U.S. are customized to their own jurisdiction's needs. After the video, Commission members engaged in a brief discussion about additional fire truck specifications.
- Commission Member Knotts asked about the wait times the department is experiencing for ketamine. Chief Bersagel-Briese explained additional wait times are due to a lack of supply.
- Commission Member Dziubla inquired about the Brycer line item that is noted in the department's monthly report, it was explained this is inspection

- software used by the department.
- Commission Member Morton extended compliments to the Fire Department Explorers who assisted during Touch-a-Truck.
- CRFD firefighters were out over the Labor Day weekend accepting donation for the Muscular Dystrophy Association “Fill the Boot” campaign. Totals are not available at this time, but the department has received positive feedback on their efforts.
- CRFD Professional FF Foundation is hosted a golf tournament on Tuesday, September 2nd.
- Interviews are underway for the Fire and Life Safety and Logistics Division Chief positions.
- Wildland crews have returned from a 6-week deployment to the Bakersfield (CA) area.
- The month of August was very busy for CRFD. Calls for service included extrication accidents, falls at the Challenge Hill and a fire at Castle Rock Elementary School.
- Equipment update: two (2) new ambulances will be received next month and an engine for Station 156 is expected in January 2026.
- CRFD and Town of Castle Rock staff members will be participating in several 9/11 remembrance ceremonies. The employee wellness activity for Town employees is a stair climb at the training tower. Professional firefighters will be climbing stairs at 1801 California Street. They will climb 55 floors, twice, to replicate the number of stories in the World Trade Center and to honor the 343 firefighters who were lost that day in 2001.
- Commission Member Van Court asked if firefighters wear breathing apparatus while working in wildland/urban interface fires. Chief Bersagel-Briese replied that no breathing apparatus is used. The fire service is now learning how dangerous wildland firefighting is to responder’s respiratory systems.

[PS 2025-022](#)

## CRPD July Report

**Police Department Report**

- Touch-a-Truck, at the Douglas County Fairgrounds on August 23rd, had a record number in attendance this year.
- The Police Department currently has seven (7) recruits at the academy.
- The PD held police officer testing this morning and will conduct oral boards in September, to hire for positions in 2026. Additionally, there will be staff promotions at the beginning of 2026, so the department is preparing their promotional processes.
- Castle Rock crime stats continue to trend downward; Castle Rock was named the 58th safest suburb in US and the #1 safest in state and metro area.
- The Drones for First Responder program is in Phase 1. CRPD is currently flying 5 days a week. The department is waiting for the delivery of the docks and radar systems, then drones will be flown without assistance by a dedicated pilot from Flock.

- A new Police K9 has been chosen from a kennel in Oklahoma. The handler will begin their training, next month, after the dog has been received. Training will take place at the kennel.
- Chief Cauley explained the department is authorized for two K9 positions and this new dog will fill one of those authorized positions. Police K9s typically work for about seven (7) years.
- CRPD will host the Rally of Hope - Suicide Awareness on September 17th.
- Commission Member Knotts asked if the suspects from the shooting have been arrested. Chief Cauley shared arrests have been made, but the investigation is still on-going.
- The Commission was interested to know if CRPD officers have been cooperating with ICE; Chief Cauley replied CRPD has not been asked to assist on any incidents.
- Chief Cauley thanked Commission volunteers who donated their time at the active shooter training. This was a very valuable training and their participation was much appreciated.

## **New Business**

Chairperson Marsh reminded the Commission Members that the October meeting will be dedicated to the review of grant applications to the Philip S. Miller Grant Program. This grant program is funded by the Philip S. Miller Trust Fund and aims to support social and human services in Castle Rock. The Public Safety Commission will be their making grant recipient recommendations to Council.

## **Old Business**

N/A

## **Commissioner Comments and Questions**

## **Adjourn**

Mr. Dzuibla made a motion to adjourn the meeting; Mr. Morton seconded the motion. All were in favor.

The meeting adjourned at 4:01 p.m.

The next Public Safety Commission meeting is scheduled for October 2, 2025 at 3:00 p.m.



# Town of Castle Rock

## Agenda Memorandum

**Agenda Date:** 10/2/2025

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**Item #:** **File #:** PS 2025-023

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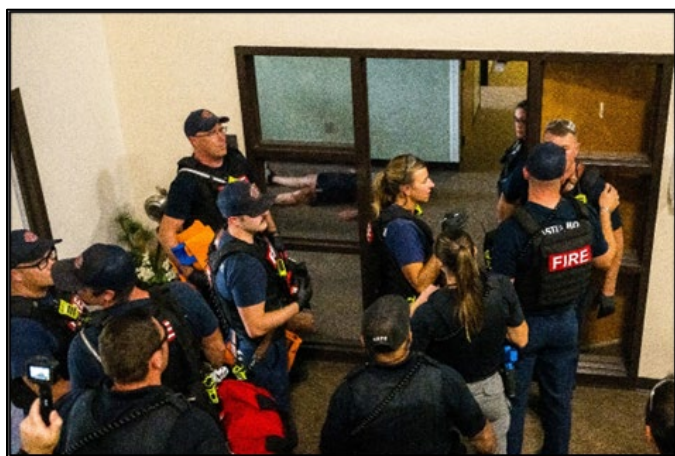
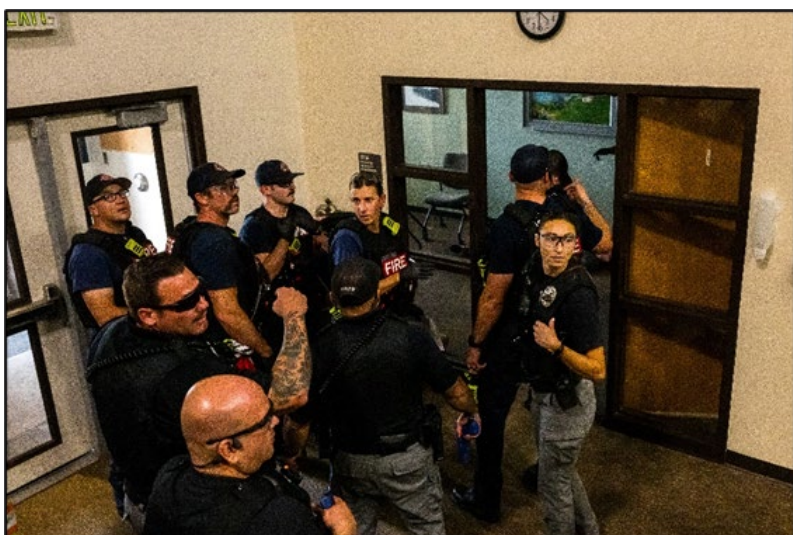
# Castle Rock Fire and Rescue Department



*An Internationally Accredited Fire Rescue Agency Since 2012*

## August 2025 Monthly Report

**Department News:** We participated with CRPD in an Active Threat Drill with Explorers as our "victims"



**Vision - To Be The Best - at providing emergency and prevention services**  
**Mission - High Customer Satisfaction - through quality preparation and excellent service**  
**Values - Strength, Honor, Integrity, Excellence, Leadership, Dedication, Service**

## **Operations Division:**

**Deputy Chief Oren Bersagel-Briese**

### **Deputy Chief Commentary:**

August featured one of our two annual Operations Division meetings, which included a training, proposed changes, and numerous department updates. The training was provided by the three Battalion Chiefs and centered on the Incident Command System breakdown of Divisions and Groups. As part of that, our officers learned about functioning as part of a Division or Group, as well as how to function as a supervisor of one of those command breakouts. The meeting also covered some potential changes to how we manage our mandatory callback list and how we staff our stations to ensure we have the needed resources for a technical rescue or hazmat response. None of those proposals are finalized, and crews are providing input into what direction the department will ultimately go.

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EMS: The EMS Leadership Team met in August and continued conversation about the culture surrounding the team's mission, how the team's functions will align with its purpose, an updated approach to conducting call reviews, and how daily operations can help drive the department's EMS training. The team is also discussing the idea of Shift Leads, where one person per shift could help be a conduit of communications to the shift, handle in-person call reviews, and be a representative of the shift back to the team. We'd also like to welcome FF/PM Andrew Kopp and FF/PM Zachary Pelster to the Leadership Team. A lot of change is happening in our EMS program, and we are open to feedback about the pace of these changes.

Additionally, we have implemented a new medical oxygen exchange program where we are no longer using cascade systems to fill our bottles. This is a critical safety update that aligns with industry standard, and it will take some help by Logistics to pick-up and deliver bottles. Lastly, several protocol changes were implemented, including the introduction of Zyprexa to our department.

Special Operations: After six weeks in California, primarily conducting initial attack operations, the Wildland Team returned home at the end of the month. Department members also completed hazmat training and refresher training on the Terradaptor equipment.

Pipes and Drums: The band, as part of the Colorado Emerald Society, played during West Metro Fire Chief Don Lombardi's retirement ceremony.

Apparatus: The Apparatus Team met in August to finalize the specification document for our next two fire engines from Pierce. These engines will replace our older reserve apparatus and should be delivered in about 50 months from order at a cost of about \$1.3M each. We are also working on



some issues with the Brush truck slated for Station 156, receiving two new medic units, and the current build for Engine 156.

We are currently working on the following projects:

- Station 156 design
- SOG/Admin Directive updates
- Updating the administrative area of FHQ
- Station 155 updates for M155
- Your Town Academy
- New reserve engine in-service process

We also:

- Fundraised for MDA during the annual Fill-the-Boot program
- Completed a BC ride along with B-shift
- Began a reboot of the department's Technology Team
- Attended a Compliance Team meeting
- Presented at the Colorado Fire Leadership Think Tank meeting

### **Customer Service:**

Measurable Outcomes - Rating of 4 or better on customer survey cards 100% of the time  
**August 2025...100%**

Of the 4 customer survey cards we received in August, all had the highest overall rating of 5. Some of the comments we received were; *"We are so thankful for the wonderful service & care we received. Thank you so much for the amazing hard work you all do!!"* Another read; *"Without their input and transport, my illness could have been much worse. The team was caring and encouraging."*

### **Operations Response Information**

Report Key:	
BC = Battalion Chief	CH = Chief Officer
Q = Quint	SQ = Squad (rope and water rescue)
E = Engine	BR = Brush Truck
M = Medic	SMFR = South Metro Fire and Rescue
SAFE = Safety and Training Officer	FLSD = CRFD Fire and Life Safety Division

### **Call Statistics:**

For August, we responded to 644 calls for service. For the year, we have now responded to 4,799 calls, which is 87 more than at the same point in 2024. We averaged 21 calls per day for the month.

Of the 644 calls this month, 13 were fire-related, 39 were motor vehicle crashes, 66 were service in nature, 368 were EMS calls, 81 were good intent calls, 61 were alarms, and the remaining were miscellaneous. In August, we transported 310 patients to area hospitals, with 258 transported to Castle Rock, 44 to Sky Ridge, and 8 to other facilities.

Busiest Fire Station	Busiest Engine/Quint	Busiest Medic Unit
Sta151 with 443 responses	E154 with 202 calls	M151 with 171 calls

For a more detailed breakdown of our operational data, [\[click here\]](#)

### **Significant Incidents:**

In August, CRFD responded to 7 cardiac arrests.

#### **A- Shift:**

- August 2 – BC151, Q151, Q155, E152, E153, E154, M151, M154, SAFE151, BUR159 responded to a commercial structure fire at Castle Rock Elementary School
- August 25 – BC151, Q155, Q151, E154, M153, M154, M155, SAFE 151 responded to an extrication crash
- August 30 – BC151, CH151, Q151, Q155, E152, E153, E154, M153, M154, SAFE151, BUR159 responded to a residential structure fire

#### **C-Shift:**

- August 3 – BC151, Q151, M151, SQ155, SAFE151 responded to a person that fell from The Rock
- August 14 – BC151, CH158, Q155, E154, E39, M154, M155, SAFE151 responded to an extrication crash
- August 15 – BC151, Q151, SAFE151 assisted SMFR with a structure fire
- August 15 – BC151, Q155, E154, E36, M154, M155, SAFE151 responded to an extrication crash
- August 15 – BC151, E154, COL155, SAFE151 responded to a vehicle into a building



Fire at Castle Rock Elementary



Terradaptor training

4

## **Administration Division:**

### **Fire Chief Norris Croom**

#### **Key Admin Issues:**

The CAD-to-CAD integration with South Metro has now been postponed indefinitely. There have been a number of issues with the interface, and it is currently not working between South Metro and West Metro. Once the interface issue is resolved, then we will look at re-starting this effort.

The Division Chief vacancies in the Fire and Life Safety Division as well as Logistics closed on August 10. CPS, a well-known, national recruiter that has a significant amount of experience in fire service recruiting and hiring, is managing the process. We had 21 Fire Marshal applications and 42 applications for the Logistics Chief. CPS is now screening the applications and performed initial backgrounds in August. Once they pare down the list, we will conduct interview panels in September. We will be involving the members from each division (as well as others) in the interview process, and we will provide more info as we get close to the interviews.

The admin remodel started in earnest in August, and it should be completed in early September. This is being done to better utilize our space at admin with the addition of new positions and to be able to accommodate additional positions in the future. Bear with us while we are moving, painting, installing, etc.

#### **Fire Chief Commentary:**

Assistant Fire Marshal Kevin “Sully” Sullivan received his Fire Marshal designation from the Commission on Professional Credentialing at the Center for Public Safety Excellence, and is now one of 286 credentialed Fire Marshals worldwide. Congratulations Sully!

We finalized the lease for a storage unit to be able to store new apparatus and equipment indoors until upfit and in servicing can occur. We secured a unit at the Stor Haus on Regent Street, and have already moved units into it. We didn’t want any new apparatus damaged by our typical summer hail storms, continued rodent damage, or now with upcoming winter weather, so having a storage unit to put them in should resolve these issues as we do not have any space elsewhere in our stations.

Design work continues on Station 156, and we are also working to finalize a detailed budget. We still need to complete a rezone and potential replat of the site, and are working with the architect and Town to make this happen.

## **Fire and Life Safety Division:**

Acting Fire Marshal Kevin Sullivan



### **Fire and Life Safety Division Summary:**

#### **Personnel Highlights**

- **Promotion Celebration:** Congratulations to Alayna Moore on her promotion to Fire Prevention Officer!
- **Open Opportunity:** The Plans Examiner position has been posted.

#### **Significant Event**

On August 2, CRFD units responded to a commercial fire at Castle Rock Elementary School portable classrooms. Investigation found the cause to be mechanical equipment.

#### **Division Updates**

- Began instituting Operational Permits to strengthen compliance and oversight.

#### **Life Safety Education**

- **Direct Contacts:** 3,459 people (1,897 children, 1,562 adults) reached through 22 events totaling 14.75 hours.
- **Digital Reach:** 15,104.
- **Monthly Focus:** Fire lanes & hydrants.
- **Highlights:**
  - **National Night Out:** Outreach on smoke alarms & escape planning.
  - **Sound Off! Meeting:** Planning curriculum for 2nd–3rd graders with DCSD.
  - **Touch a Truck:** CRFD showcased the new Fouts fire truck & UAVs.
  - **Professional Development:** FLSE Sanderlin attended the National Fire Academy's Youth Firesetting Prevention & Intervention course.

#### **Car Seat Education**

17 checks completed (15 rear-facing, 2 forward-facing).

4 installation errors corrected.

By Appointment: 11

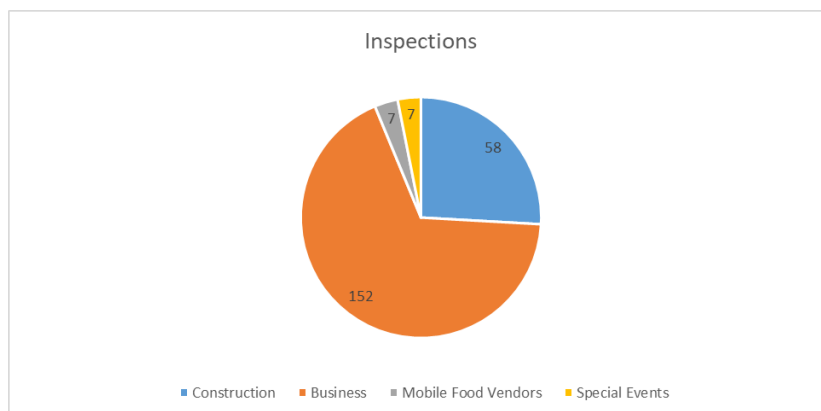
#### **Community Engagement**

- **PulsePoint** (July 2025): 2,063 users enabled CPR alerts; 7,230 Monthly Active Users.
- **Social Media** (July 2025):
  - Facebook reach: 129,240 people
  - 83 shares and 3,580 engagements
  - Top posts: Brush fire, Logistics Chief hiring, Brush 151
- **Closing Note**

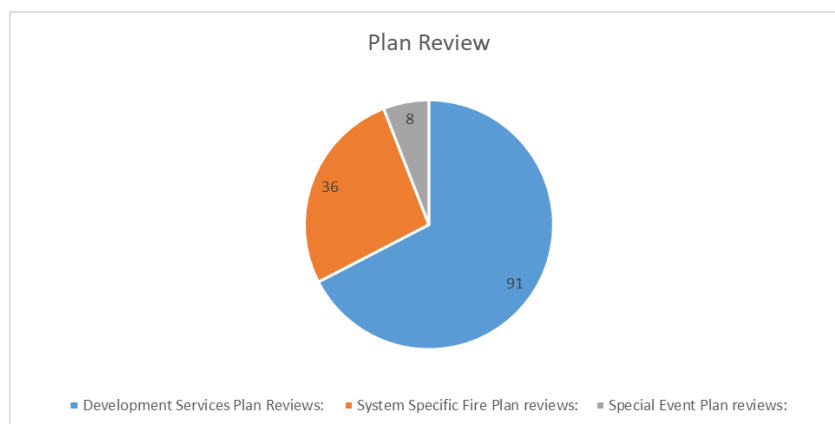
August brought growth, outreach, and momentum. We celebrated promotions, welcomed new talent, expanded education efforts, and connected with thousands of citizens. CRFD continues moving forward with energy and purpose.

## Programs and Operations

Complaints: **0** Citations: **0** CWPP contact hours: **1** CORA requests: **17**  
 Stop Work Orders: **0** Fire Watch: **2**  
 Fire/Investigation Responses: **8** Permits Issued: **27** Permits Closed: **25**  
 Unmanned Aerial Vehicle flights: **12** Development Services Meetings: **23**



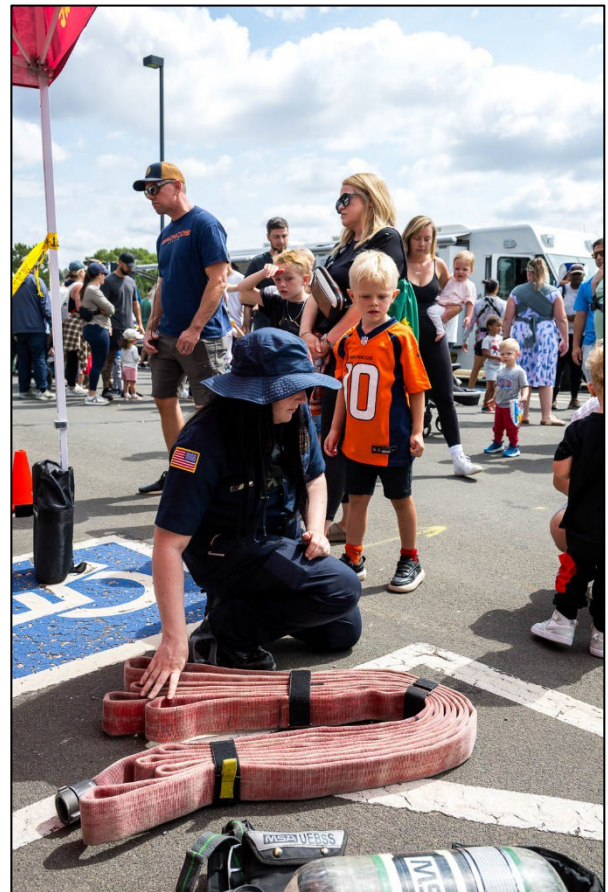
Construction	58
Business	152
Mobile Food Vendors	7
Special Events	7
<b>TOTAL</b>	<b>224</b>



Development Services Plan Reviews	91
System Specific Fire Plan Reviews	36
Special Event Plan Reviews	8
<b>TOTAL</b>	<b>135</b>



Touch A Truck was such a great event!





## **Training Division:**

**Division Chief Jeff Hood**



**Division Commentary and Happenings:** August was another productive month for the Training Division, with 2,513 training hours logged across the department. The division focused on advancing key training initiatives, refining promotional processes, and providing high-value operational training. Partnerships with internal SMEs and external agencies continue to expand our opportunities and strengthen CRFD's Training Division.

**Lieutenant Promotional Process:** Assistant Training Chief Clay Kallweit continued working with our subject matter experts (SMEs), Lieutenants Gallegos, Johnson, and Helle, to refine the upcoming Lieutenant promotional process. While the transition to a new approach has taken significant effort, it promises a strong, quality product when the process launches in October.

**Department-Wide Standpipe Training:** Crews participated in department-wide standpipe training that introduced a new tactical option, which allows officers to select a 1 ¾" lead line for standpipe operations. This addition provides more flexibility in the strategy and tactics. Special thanks to Captain Peery and Firefighter Malone for their research and delivery of this training.

**West Metro Fire Academy Recruits:** Seven recruits began the West Metro Fire Academy in August, following orientation at CRFD. Firefighter Kyle Russell, supported by the Training Division, is ensuring close oversight of their progress. We continue to strengthen the relationship between our organizations and were able to collaborate with West Metro to provide IV certification training for our newest members.

**STOs:** STOs provided extensive training across shifts in August. A highlight included B-shift's TIC and CAN-assisted search drills, which refreshed skills for first-arriving medic units and newer members. Additional STO contributions included RIT, ventilation drills, standpipe training, and continued implementation of RQI. STOs also continue to support the lateral academy recruits' transition to operations.

**Station 155 Training Prop:** The Training Division finalized the installation of a new training prop at Station 155. This prop provides opportunities to practice many rope skills, including over-the-edge and pick-off skills that simulate MAC Zipline rescues. It also provides training opportunities for structure collapse, raker shoring, and future confined space entry training.

**Trench Rescue Training:** In coordination with Assistant Chief Coffin and SMEs, CRFD delivered department-wide operations and technical trench rescue training. Crews got to train in straight, L, and T trenches at the Ray Waterman treatment plant. Thanks to the Water Department for making this realistic training possible.

**Active Threat Training:** Working with Assistant Chief Coffin and SME Aaron Goudy, the department completed joint active threat training with CRPD and DCSO. Nearly two-thirds of the department participated in high-level active shooter and terrorist incident training scenarios, the result of Aaron's extensive preparation and coordination.

**Other Division Happenings:** We continue to work with RestoPros to design a more durable burn simulator following last month's SIU class. We are also working with Lieutenant Travis to coordinate repairs on the hazmat training trailer.

Trench training



Station 155 training prop



Recruits at the academy



## **Continuous Quality Improvement:** **Accreditation Manager Katt Walsh**



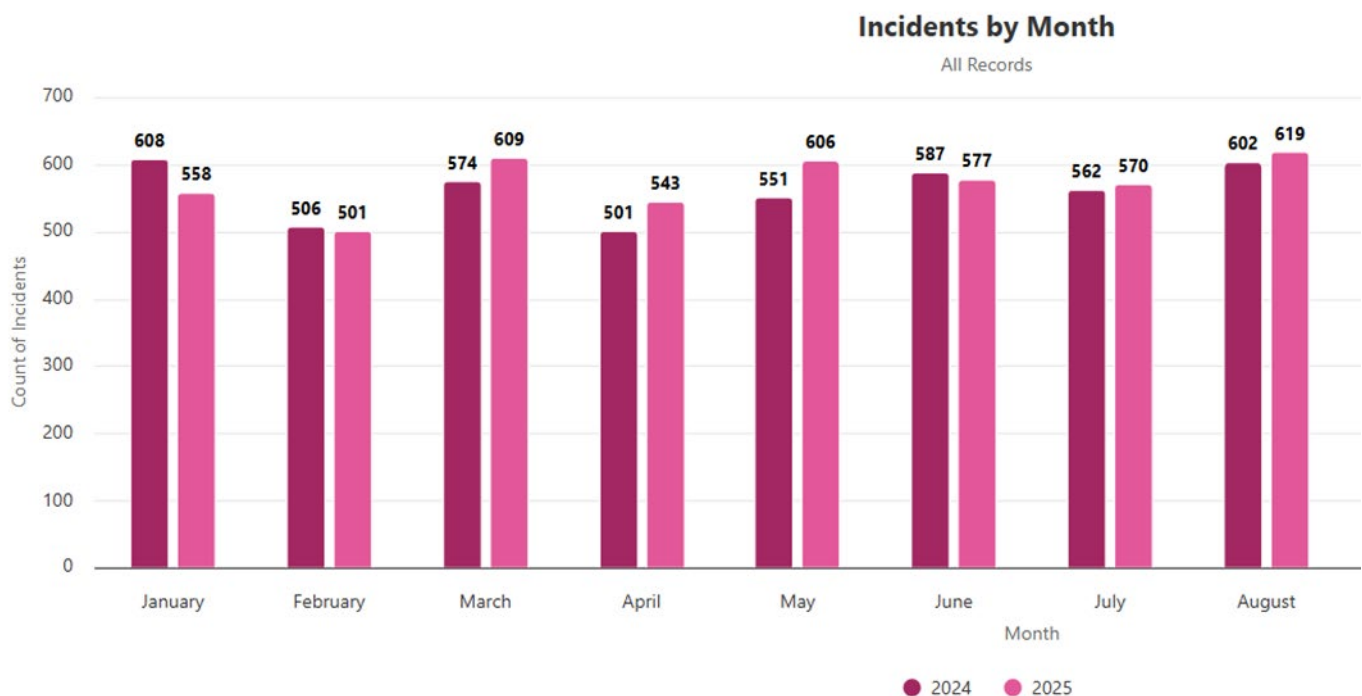
The 2025 reaccreditation document review by CPSI is complete! I am already looking ahead to our 2026 reporting year, and where we can continue to make improvements.

Data reconciliation is still in progress as more entries are added to ImageTrend. I also understand that sometimes the data doesn't fully reflect what's happening in the field. If you spot any areas where the numbers seem off—either over or under reported—please feel free to reach out or stop by for a quick chat.

Transitioning systems is a big lift, and while we've made great progress, continued teamwork and open communication will be key as we move forward.

Link to the draft monthly status report

[ImageTrend monthly data](#)





# Town of Castle Rock

## Agenda Memorandum

**Agenda Date:** 10/2/2025

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**Item #:** **File #:** PS 2025-024

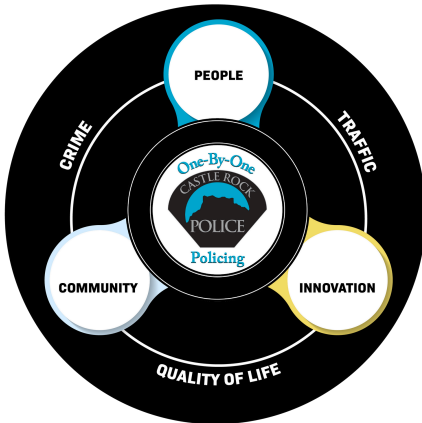
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# Monthly report: August 2025

## ► SPOTLIGHT ◀



Two officers push pedal cars at National Night Out



Children and adults at the Touch-a-Truck event

A message from  
Chief of Police  
Jack Cauley



**Castle Rock continues to be one of the safest and fastest-growing communities in the country.** To achieve this, we build upon our One-By-One Policing philosophy through our three strategic pillars:

**People:** We invest in our team members by providing quality training and the best equipment available. We are laser-focused on creating a healthy organizational culture where our members can thrive.

**Innovation:** The ability to innovate is key. We embrace the latest technology and best practices to solve problems and address crime.

**Community:** Policing is a team effort. Creating safe communities must involve trust and partnerships. We are grateful for Castle Rock's support and don't take it for granted.

”

"This event is about thanking and celebrating our people, innovation and community...and this is a special night where we can give back to our supporters."

- Castle Rock Police Chief Jack Cauley

## End-of-summer celebrations with CRPD

The Castle Rock Police Department closed out the summer season with its two largest events. National Night Out kicked things off Tuesday, Aug. 4, at Philip S. Miller Park. Dozens of CRPD sworn members, professional staff, volunteers and explorers were in attendance with informational booths, live demonstrations, hands-on activities for kids and giveaways. Event participants were able to ask questions about the issues affecting their neighborhoods and work with officers to find community-wide solutions.

Then, thousands converged on the Douglas County Fairgrounds Saturday, Aug. 23, for the ninth annual Touch-A-Truck event. Visitors were able to view and explore more than 40 vehicles from around the Denver metro area and learn how each works to keep the community safe. "Touch-A-Truck wouldn't be possible without all of the generous organizations who donate their time," said Commander Galvan. "It is because of these relationships and our collaborative efforts that Castle Rock continues to be named one of the safest communities in America."

### Castle Rock Police Department

**VISION:** To serve people one-by-one so together, we can create environments that are safe and secure, and where people can thrive.

**MISSION:** The Castle Rock Police Department is dedicated to excellence through community safety, innovation, and public trust. Our goal is to provide for the safety and welfare of both the citizens and visitors of the Town of Castle Rock utilizing effective community-policing philosophies, including crime prevention, traffic enforcement, criminal investigation, crime analysis and community involvement.



@CRpoliceCo | Police@CRgov.com | TipLine 720.733.3517

# Leading with success



97  
sworn officers



35  
support staff

## Crime: Person\*

Crime	July 2025	2025 Total YTD	2024 Total YTD
Sex offenses	0	12	11
Aggravated assault	1	9	7

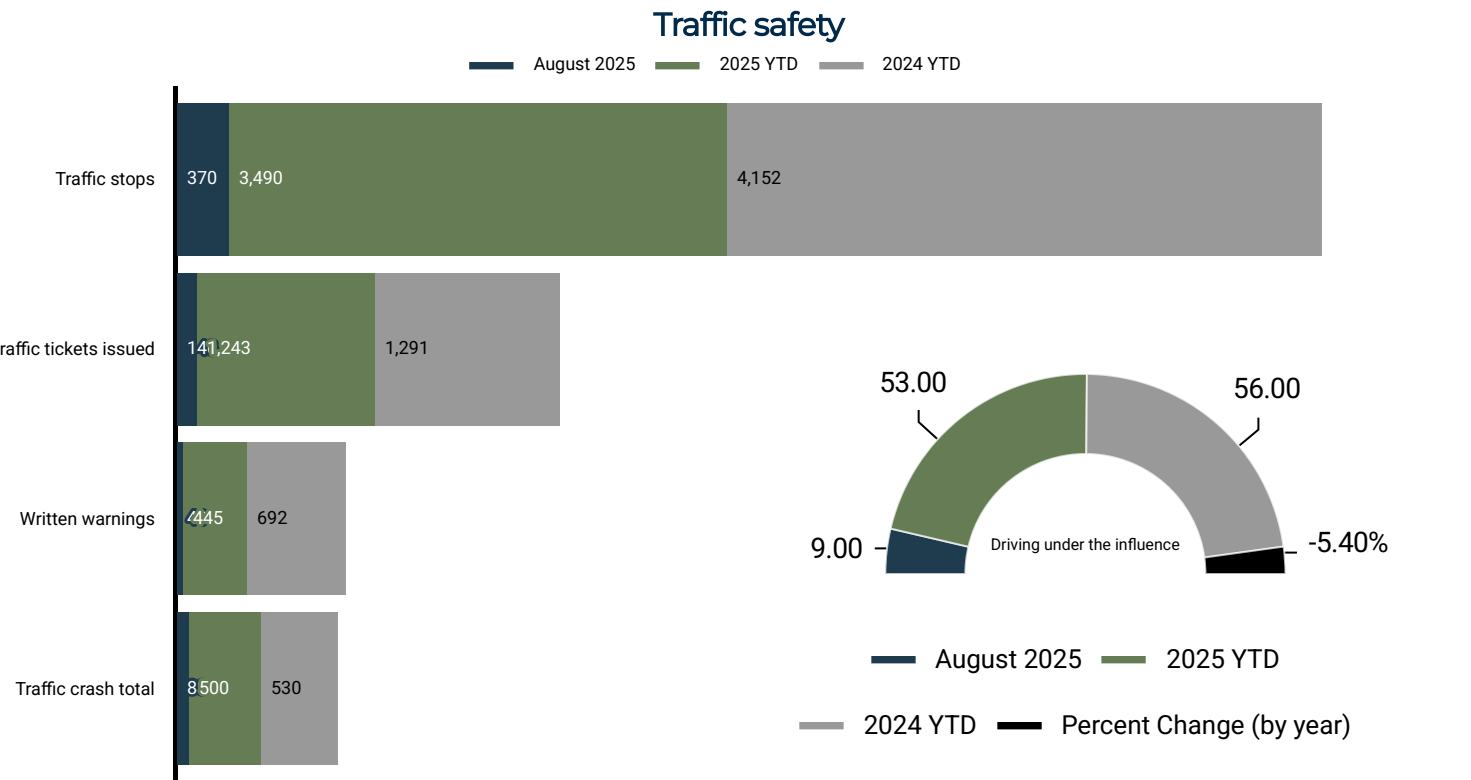
\*Persons and Property crimes are reported for the previous month due to the transition to NIBRS reporting.

## Crime: Property\*

Crime	July 2025	2025 Total YTD	2024 Total YTD
Burglary	0	18	38
Robbery	0	0	3
Motor vehicle theft	3	21	28
Theft from motor vehicle	7	35	41

## Crime: Total offenses

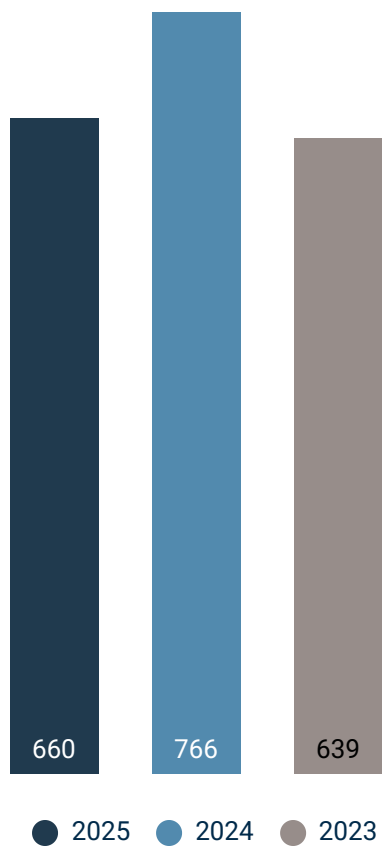
Crime	July 2025	2025 Total YTD	2024 Total YTD
Persons crimes	17	150	154
Property crimes	102	570	799
Society crimes	13	90	122
Total	132	810	1,094



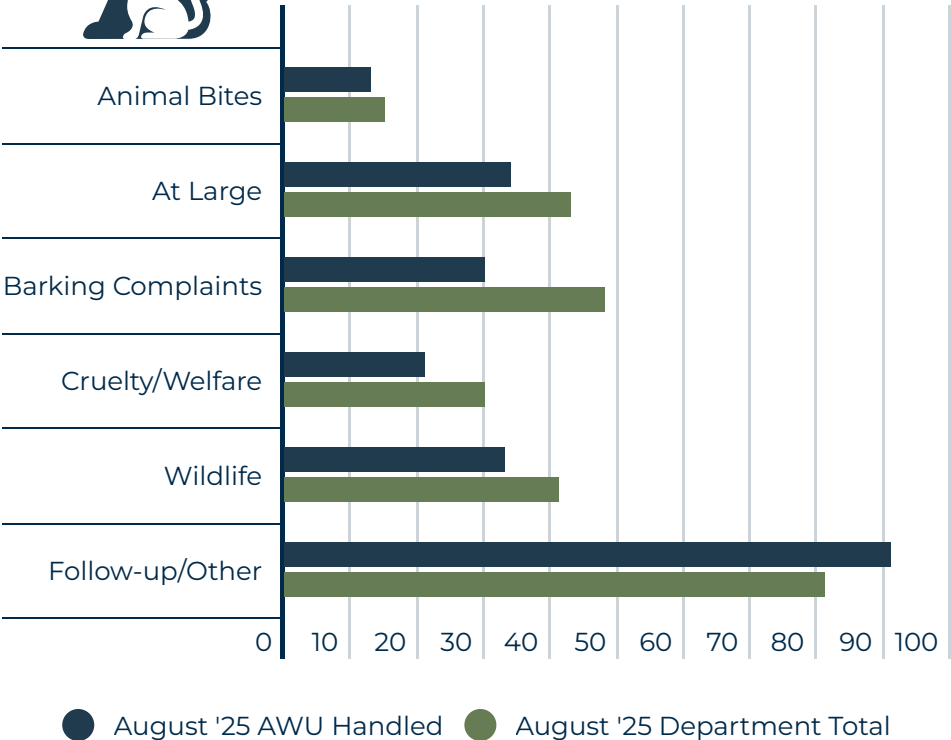


# Additional Performance Measures

Community Response Team: Calls for service

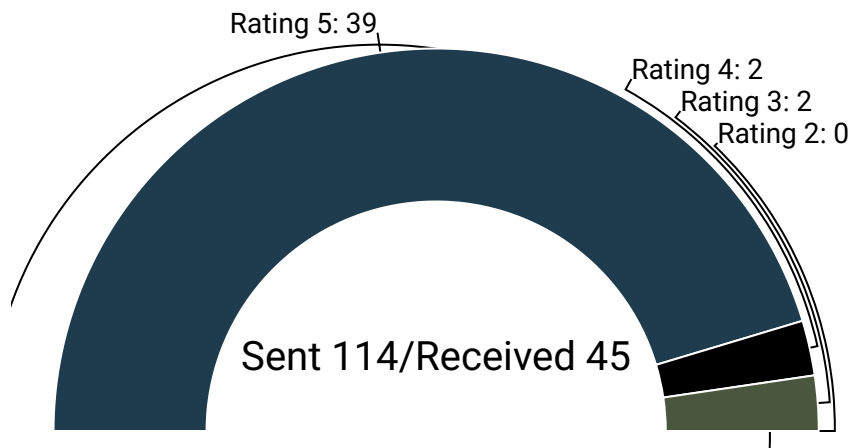


Animal Welfare Unit: Calls for service



## Customer survey results

CRPD utilizes a survey tool which measures customer service on select non-violent or property crime calls for service. Citizens receive a short text survey and may also leave comments. Results are listed in the graph below.



## Domestic violence lethality assessment

The Lethality Assessment Program (LAP) tool is designed to reduce risks, save lives and involves an assessment by policing personnel to determine risks in collaboration with community-based victim service providers. More information can be found at [LethalityAssessmentProgram.org](https://LethalityAssessmentProgram.org).

