

Recommended Cost Sharing Arrangement

PD supplemental plan	Police Employee	Employer
FPPA 401 supplement	4.50%	4.0%
FPPA 457	-	2.0%
FPPA Disability	1.30%	1.30%
Medicare	1.45%	1.45%
FICA (Social Security)	6.20%	6.20%
TOTAL CONTRIBUTION	13.45%	14.95%