

**SECOND AMENDMENT TO THE INTERGOVERNMENTAL  
AGREEMENT BETWEEN DOUGLAS COUNTY SCHOOL  
DISTRICT RE-1 AND THE TOWN OF CASTLE ROCK  
REGARDING THE SHARING OF COSTS FOR PROVIDING  
POLICE OFFICERS TO ACT AS SCHOOL RESOURCE  
OFFICERS (SROs)**

This Second Amendment to the Intergovernmental Agreement between Douglas County School District RE-1 and the Town of Castle Rock Regarding the Sharing of Costs for Providing Police Officers to Act as School Resource Officers (the “Second Amendment”) is made and entered into this 18th day of March, 2025, by and between Douglas County School District RE-1 (“District” or “School District”) and the Town of Castle Rock (“Town”).

**RECITALS:**

**WHEREAS**, the District and the Town entered into an Intergovernmental Agreement (the “IGA”) on September 14, 2023 for the sharing of costs for providing Police Officers as School Resource Officers (“SROs”), for the initial term of July 1, 2023 through June 30, 2025; and

**WHEREAS**, the District and the Town now desire to amend the IGA to extend the term for the 2025-26 school year (July 1, 2025 through June 30, 2026); update Sections 1, 6, 8, 9 and 11 of the IGA as set forth below; and update ATTACHMENT B-2 (attached and incorporated hereto); and

**WHEREAS**, the Parties desire that any IGA term not specifically amended herein continue in full force and effect; and

**WHEREAS**, the District and the Town have budgeted and appropriated the necessary funds to satisfy the financial obligations set forth in this Second Amendment.

**NOW THEREFORE**, in consideration of the promises made herein and of the recitals above which are hereby incorporated by reference, the District and the Town agree as follows:

1. **Section 1, STAFFING:** Commencing in the 2025-26 school year (July 1, 2025 through June 30, 2026), IGA Section 1 “Staffing” is hereby replaced in its entirety with the following provision:

The Town, through the Castle Rock Police Department (“Police Department” or “CRPD”), shall provide two (2) SRO Sergeants and nine (9) full-time Police Officers to function as SROs for the School District schools listed in ATTACHMENT A-1. Dedicated SROs will be stationed at each High School and Middle School; all others will rove the remaining schools listed in ATTACHMENT A-1. The SRO Sergeants will assist, when and if available.

2. **Section 6, FINANCIAL COST SHARING:** Commencing in the 2025-26 school year (July 1, 2025 through June 30, 2026), IGA Section 6 “Financial Cost Sharing” is hereby replaced in its entirety with the following provision:

As set forth in ATTACHMENT B-2, the Parties agree to share the costs, fifty percent (50%), for nine (9) SROs and two (2) Sergeants in the School District. Such reimbursable costs shall include, but not be limited to, the salary, benefits, uniform allowance, uniform replacement, conference costs and other ongoing costs for the SROs and shall be billed quarterly to the District, with the District settling invoices received from the Town within a net 30-day timeframe. The financial obligation of both parties hereto is subject to annual budgeting and appropriation of the necessary funds and shall not exceed a five percent (5%) increase agreed by both parties.

Each school year, the High School SROs (2) will be entitled to share an additional one hundred thirty-five (135) hours, and each Middle School SRO (2) will receive an additional forty-five (45) hours, of Overtime or Extra Duty funding to attend school-related sporting events or activities. The SROs are compensated at an hourly Overtime or Extra Duty rate up to, but not to exceed, \$75.00/hour. Hours used are verified by both the SROs and District Security personnel. Notwithstanding the foregoing, the additional forty-five (45) hours for each of the Middle School SROs shall be used to fund extra duty hours at District events to include, but not limited to, traffic control at and other events within the Town of Castle Rock. Additional overtime hours shall be invoiced separately from quarterly SRO invoices, to include details as follows: officer name, school, event, hours covered, hourly rate charge and total amount being invoiced.

3. **Section 8, DATA REPORTING:** All references to “the Sheriff” in IGA Section 8 “Data Reporting” are hereby replaced by “the Town, through its Police Department.”

4. **Section 9, TERM:** Commencing in the 2025-26 school year (July 1, 2025 through June 30, 2026), IGA Section 9 “Term” is hereby replaced in its entirety with the following provision:

The initial term of this Agreement shall be from July 1, 2023 through June 30, 2025. The Parties hereby agree to extend the term from June 30, 2025 through June 30, 2026. Thereafter, this Agreement shall automatically continue for successive one-year terms, subject to annual update of ATTACHMENT A-1 and or ATTACHMENT B-2 if needed and approved by both Parties, unless sooner terminated by either Party in accordance with Section 10 below. The financial obligation of both Parties hereto is subject to annual budgeting and appropriation of the necessary funds.

5. **Section 11, NOTICE:** IGA Section 11 “Notice” is hereby replaced in its entirety with the following provision:

Any notice required to be given by this Agreement shall be given in writing and addressed as follows:

To the School District: Debra Jones  
Director – Strategic Sourcing and Contract Management  
Douglas County School District RE-1  
620 Wilcox Street  
Castle Rock, Colorado 80104

With a copy to: Mary Kay Klimesh  
General Counsel  
Douglas County School District RE-1  
620 Wilcox Street  
Castle Rock, Colorado 80104

To the Town: Jack Cauley  
Chief of Police  
Castle Rock Police Department  
100 Perry Street  
Castle Rock, Colorado 80104

With a copy to: Town Attorney's Office  
Town of Castle Rock  
100 N. Wilcox Street  
Castle Rock, Colorado 80104

6. **Ratification:** This Second Amendment constitutes the entire amendment to the IGA agreed to by the Parties and, except as amended hereby, the IGA remains unchanged and in full force and effect.

**IN WITNESS WHEREOF**, the Parties have executed this Second Amendment to be effective as of the date first written above.

[Signatures Continue on Next Page]

**TOWN OF CASTLE ROCK**

**ATTEST:**

\_\_\_\_\_  
Lisa Anderson, Town Clerk

Date: \_\_\_\_\_

\_\_\_\_\_  
David L. Corliss, Town Manager

Date: \_\_\_\_\_

**Approved as to form:**

**Approved as to content**

\_\_\_\_\_  
Kaitlin Parker, Assistant Town Attorney

Date: \_\_\_\_\_

\_\_\_\_\_  
Jack Cauley, Chief of Police

Date: \_\_\_\_\_

**DOUGLAS COUNTY SCHOOL RE-1**

\_\_\_\_\_  
Christy Williams  
President, Board of Education

Date: \_\_\_\_\_

\_\_\_\_\_  
Becky Myers  
Secretary, Board of Education

Date: \_\_\_\_\_

\_\_\_\_\_  
Danelle Hiatt  
Deputy Superintendent

Date: \_\_\_\_\_

\_\_\_\_\_  
Mary Kay Klimesh  
General Counsel

Date: \_\_\_\_\_

**ATTACHMENT B-2**

CON-2025-0067

**2025-2026 CRPD  
SRO PROGRAM COSTS**

<b>SRO PROGRAM</b>	<b>EXISTING PROGRAM (8 FTE'S)</b> July 1, 2025 – June 30, 2026			<b>ADDITION OF SRO SERGEANT (1 FTE) AND TWO SRO's (2 FTE)</b> July 1, 2025 – June 30, 2026			<b>NEW GRAND TOTAL (11 FTE)</b>		
<b>Reoccurring Yearly Shared Costs:</b>	<b>School District Portion</b>	<b>CRPD Portion</b>	<b>Total Costs - Existing Program</b>	<b>School District Portion</b>	<b>CRPD Portion</b>	<b>Total Cost - 1 Sgt/2 SRO Position</b>	<b>School District Portion</b>	<b>CRPD Portion</b>	<b>Total Costs</b>
Salaries (1 Sgt; 7 Officers -8 FTEs Total)	\$484,005.60	\$484,005.60	\$968,011.20	\$191,089.60	\$191,089.60	\$382,179.20	\$675,095.20	\$675,095.20	\$1,350,190.40
Fringe Benefits	\$167,888.00	\$167,888.00	\$335,776.00	\$62,958.00	\$62,958.00	\$125,916.00	\$230,846.00	\$230,846.00	\$461,692.00
Uniform Allowance-cleaning (\$650 per FTE)	\$2,600.00	\$2,600.00	\$5,200.00	\$975.00	\$975.00	\$1,950.00	\$3,575.00	\$3,575.00	\$7,150.00
Firearm Supplies / Training	-	\$10,000.00	\$10,000.00	-	\$3,750.00	\$3,750.00	-	\$13,750.00	\$13,750.00
Range Fees (\$310 per FTE)	-	\$2,480.00	\$2,480.00	-	\$930.00	\$930.00	-	\$3,410.00	\$3,410.00
SRO Trainings (NASRO, travel, etc. \$1,600 per FTE)	\$6,400.00	\$6,400.00	\$12,800.00	\$2,400.00	\$2,400.00	\$4,800.00	\$8,800.00	\$8,800.00	\$17,600.00
SRO Therapy Dog Program	\$10,500.00	\$10,500.00	\$21,000.00	-	-	-	\$10,500.00	\$10,500.00	\$21,000.00
MDT Connectivity (911 board funds this)	-	-	-	-	-	-	-	-	-
Smartphone Service (\$500 per FTE)	\$2,000.00	\$2,000.00	\$4,000.00	\$750.00	\$750.00	\$1,500.00	\$2,750.00	\$2,750.00	\$5,500.00
AXON Program Cost (\$3,200 per FTE)	\$12,800.00	\$12,800.00	\$25,600.00	\$4,800.00	\$4,800.00	\$9,600.00	\$17,600.00	\$17,600.00	\$35,200.00
Fuel (\$2,200 per FTE)	\$8,800.00	\$8,800.00	\$17,600.00	\$3,300.00	\$3,300.00	\$6,600.00	\$12,100.00	\$12,100.00	\$24,200.00
Fleet Maintenance (\$2,000 per FTE)	\$8,000.00	\$8,000.00	\$16,000.00	\$3,000.00	\$3,000.00	\$6,000.00	\$11,000.00	\$11,000.00	\$22,000.00
Misc. Costs (\$2,000 per FTE)	\$8,000.00	\$8,000.00	\$16,000.00	\$3,000.00	\$3,000.00	\$6,000.00	\$11,000.00	\$11,000.00	\$22,000.00
<b>Reoccurring Yearly Shared Costs Total</b>	<b>\$668,188.90</b>	<b>\$680,668.90</b>	<b>\$1,348,857.80</b>	<b>\$257,391.40</b>	<b>\$262,071.40</b>	<b>\$519,462.80</b>	<b>\$983,266.20</b>	<b>\$1,000,426.20</b>	<b>\$1,983,692.40</b>
<b>SRO ONE TIME 2025 CAPITAL CONTRIBUTIONS (3 FTE)</b>				<b>School District Portion</b>	<b>CRPD Portion</b>		<b>School District Portion</b>	<b>CRPD Portion</b>	<b>Total Costs</b>
<b>Uniform cost</b> <b>Firearms</b> <b>Police Vehicle</b> <b>MDT (Mobile Data Terminal)</b> <b>Car Radio</b> <b>Taser</b>				<b>\$172,874.66</b>	<b>\$172,874.66</b>	<b>\$345,749.32</b>	<b>\$172,874.66</b>	<b>\$172,874.66</b>	<b>\$345,749.32</b>
<b>2025-2026 DCSD Total cost sharing and one time capital contributions</b>									<b>\$1,156,140.86</b>