## Town Manager's Office

Under the direction and guidance of the Town Manager, Assistant Town Manager and Special Projects Manager each division within the Town Manager's Office has established performance objectives, generally linked to the Town's long-term Vision. This report highlights the divisions' performance relative to their objectives, as well as other key accomplishments.

#### **Facilities**

Provides a safe, clean, positive environment at all municipal facilities, for both employees and the public

## Division of Innovation and Technology

Partners with departments
Townwide to strategically implement technology that is secure and well-supported

## Community Relations

Facilitates
community
outreach and
involvement for
departments
Townwide

## Municipal Court

Committed to the administration of justice with equality, fairness and integrity, in an expeditious and timely manner, for the people of Castle Rock

### Human Resources

Serves as an internal consulting resource, provides innovative programs in support of the Town's values and fosters positive work relationships















Completed 135 preventative maintenance activities and 23 custodial inspections, in addition to regular work order requests

Completed generator service and load bank testing

Completed roof inspections on Town buildings

Started design for basement remodel and exterior ramp at the Police Department

Started planning for addition/renovation of office space for Town Attorney department staff

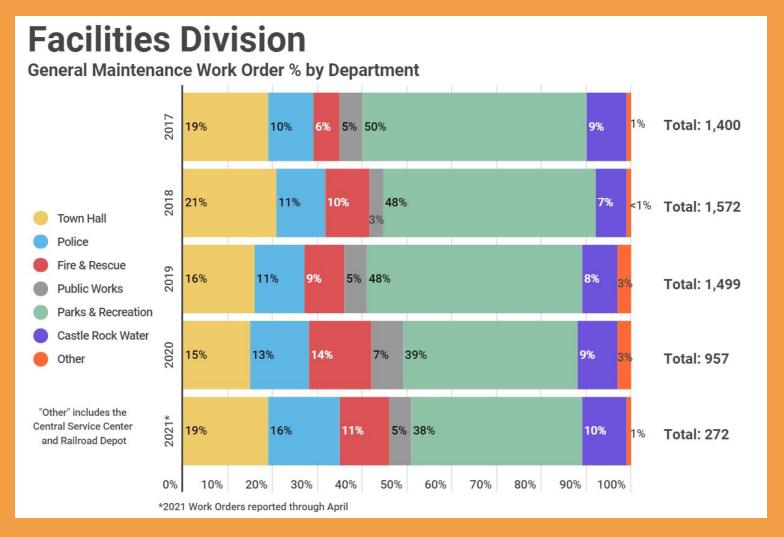
Assisted with fire sprinkler repair and logistics at Town Hall Snow removal for one weather event in April

Continued facility sanitizing and disinfecting related to COVID-19 needs





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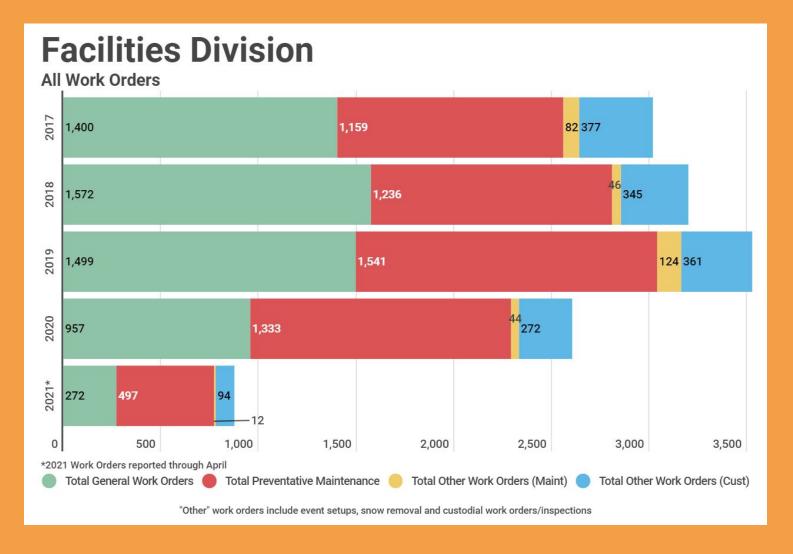




#### **Facilities**











Conducted **six** Town-wide training classes

Go-live of Laserfiche Content Management (Alchemy replacement)

Go-live of new Town-wide Backup System

2020 DRCOG Imagery go-live



## Division of Innovation and Technology



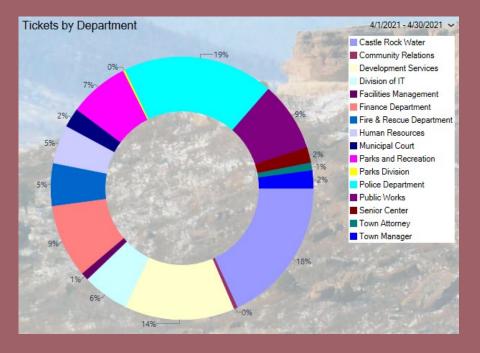


	Addressed <b>393</b> total tickets, with an average time to resolve of <b>56</b> hours
	There were <b>no</b> emergency tickets this month
Help Desk	There were <b>27</b> urgent priority tickets this month, <b>100</b> % of which were resolved within two calendar days (85% is goal)
	There were <b>242</b> medium priority tickets this month, <b>97</b> % of which were resolved within 10 calendar days (90% is goal)
	Addressed <b>34</b> total tickets, with an average open-to-resolve time of <b>144</b> hours
Coographic	There were no annexations in April
Geographic Information	There were no zoning changes in April
Systems (GIS)	There was <b>one</b> parcel update in April (100%), which was reflected within the GIS database map within four weeks of receipt; the goal is to have 90% of zoning changes reflected within that timeframe



#### **Division of Innovation and Technology**



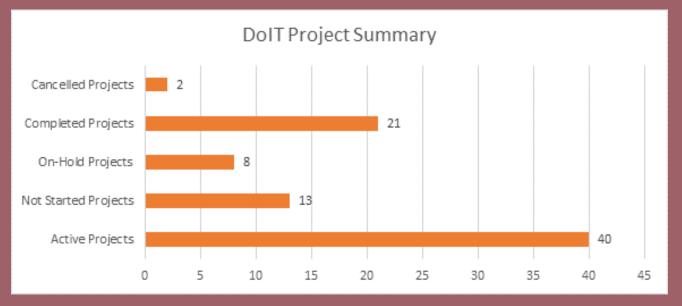


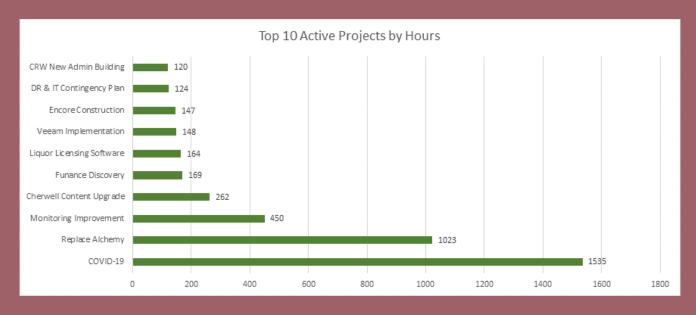




### **Division of Innovation and Technology**











In April, Community Relations supported the Summer Concert Series announcement and live interviews at the Amphitheater at Philip S. Miller Park with Fox31's Dan Duru. The team responded to 10 media requests and completed **three** publications: Your Town Talk, Rising Moon Way Traffic Calming letter, redistricting postcards for Districts 1, 2, 3, 4, 5, and 6.





#### Staff during April provided information about:

- Uncover Castle Rock's story with a family scavenger hunt
- Help paint positivity in Castle Rock; submit a photo before April 30
- Make sure your summer rocks; 2021 Summer Concert Series tickets on sale now
- Help keep Castle Rock's creeks clean at annual Spring Up the Creek event May 1
- Wilcox and South streets roundabout project begins
- Closures along Coachline Road through May
- Be a voice for your Town; board and commission applications due April
   26
- Town seeks input on housing and community development needs;
   virtual meetings April 12 and 15
- April 6 and April 20 Council Updates

Hyperlinked items were available as of May 4.



#### **Community Relations**











## Community Relations • April 2021 Report

**MEDIA** 

Media Requests



TRADITIONAL OUTREACH



Communications Plans, year to date



News Releases Distributed



Videos Completed



Publications Completed ONLINE OUTREACH





Calendar Items Approved



SOCIAL MEDIA OUTREACH



Updates



Instagram

Ouestions Answered on Social Media

Facebook

21,551

Followers

A news release announcing the Wilcox roundabout A Top Post construction was the most popular post, reaching 12,805 people with 39 likes and reactions, 55 comments and 30 shares

SOCIAL MEDIA REVIEW

7,230



A video of the zipline at Parrish Park was the most popular post, reaching 3,827 people with 255 likes, 11 comments and 17 shares



Nextdoor

Top Post

31,210 Total members

A Summer Concert Series post was the most popular, with 2,451 impressions, 18 likes and reactions and 4 comments 9,144

Followers

Top Tweet

Twitter



A Tweet about the Summer Concert Series had a 7.9% engagement rate with 31 link clicks and 897 impressions





HR sat on **two** interview panels: Sales Tax PIF Specialist and Development Services Technician Supervisor





Welcome!

# **Employee** Orientation

**Five** new full-time employees came on board during April Congratulations!

#### Performance Evaluations

HR on **May. 5** provided a report to departments regarding performance evaluation due dates, to help supervisors ensure timely completion of employees' performance evaluations

HR in April reviewed 52 performance evaluations prior to their filing to ensure comments are consistent with ratings and that the Town's performance management standards are being met

Thank you!

# **Employee** Recognition

There were **two** recognitions in April

Well done!

#### **Training**

There were no training classes in April





A position for Seasonal Arraignment Clerk position was posted and filled with a longtime volunteer and previous Teen Court member, Kourtni Wilmes

The Court team started the process of transitioning to in person hearings again while following all Covid-19 protocols

Staff participated in various trainings including Word Level III, Inspired Leadership, and Court Specific trainings through the Colorado Association of Municipal Court Administration



#### **Municipal Court**



### Total cases filed in Castle Rock Municipal Court by type year to date: April 2020 vs. April 2021

## Total cases filed in Castle Rock Municipal Court: 2019-2021

