

CASTLE ROCK POLICE DEPARTMENT

# DOUGLAS COUNTY SCHOOL RESOURCE OFFICERS (REQUEST)

TOWN COUNCIL MEETING  
MAY 21<sup>ST</sup>, 2024



# HISTORY

## OFFICERS IN SCHOOLS



**The School Resource Officer (SRO) program is a cooperative agreement between Douglas County School District (DCSD) and Town of Castle Rock (TOCR) endowing a 50 percent cost sharing for school officers**

July 2006	Intergovernmental Agreement (IGA) – one (1) SRO for Castle View High School (CVHS). Two (2) SROs for Castle Rock Middle School (CRMS) and Mesa Middle School (MMS) were added by 2018.
July 2013	Following the 2012 Sandy Hook Elementary shooting, CRPD and DCSD signed an IGA for School Marshal Officers (SMO) covering the Town's elementary and alternative schools.
June 2023	Town Council approved Aspen View Academy (AVA) request to fully fund an SRO for AVA
March 2024	Town Council approved World Compass Academy (WCA) request to fully fund one (1) SRO for WCA
Current	All School Marshal Officers became School Resource Officers. Currently CRPD has six (6) officers and (1) SRO Sergeant: four (4) full-time (CVHS, CRMS, MMS, AVA) and two (2) covering 15 elementary and alternative schools. In the 2024-2025 school year, one (1) additional SRO for WCA.

# ROLE OF SRO

## IS MULTI-FACETED

- Safe and secure learning environments
- Valuable resources to school staff members
- Foster positive relationships with students
- Develop strategies to resolve problems affecting youth
- Protect all students so they can reach their full potential
- School safety and security plans
- Practicing drills (e.g., fire, secure, lock down, shelter in place)
- Investigates/follows up on school threats
- Member of School Crisis Team
- Member of Threat Assessment Team



# ROLE OF SRO

## UTILIZES A TRIAD CONCEPT

- Educator (i.e., guest lecturer)
- Informal Counselor
  - Work alongside students each school day
  - Build rapport and trusting relationships
  - Identify behavioral concerns early
  - Provides timely intervention
- Law Enforcement Officer





# BUDGET IMPACTS

- Net Zero
- Seeking approval for an amended IGA funding two (2) new SROs.
- Douglas County School District (DCSD) will fully fund two (2) SROs, to include start up cost for one year. The SROs would start in August of 2024 for the 2024-2025 school year.
- Each SRO will be funded by DCSD at \$145,887.77 per FTE, for a total of \$291,775.54 for salary/benefits. Each FTE will also receive an additional \$125,000 for startup cost, for a total of \$250,000 in startup costs.
- DCSD total contributions for two (2) SROs, including startup cost for one year will be \$541,775.54
- The amended IGA would begin in July of 2024 and would cover the 2024-2025 school year. After year one, these positions will be eliminated without an additional funding source.



# QUESTIONS



# STAFF RECOMMENDATION



***“I move to approve the Resolution as introduced by title.”***

## **Alternate Motions**

***“I move to approve the Resolution as introduced by title with the following changes \_\_\_\_\_.”***

***“I move to continue this item to a future Town council agenda on \_\_\_\_\_ date to allow additional time to (list information needed).”***