

**FIRST AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT  
BETWEEN DOUGLAS COUNTY SCHOOL DISTRICT RE-1 AND THE  
TOWN OF CASTLE ROCK REGARDING THE SHARING OF COSTS FOR  
PROVIDING POLICE OFFICERS TO ACT AS SCHOOL RESOURCE  
OFFICERS (SROs)**

This First Amendment to the Intergovernmental Agreement between Douglas County School District RE-1 and the Town of Castle Rock Regarding the Sharing of Costs for Providing Police Officers to Act as School Resource Officers (the “First Amendment”) is made and entered into this 21st day of May, 2024, by and between Douglas County School District RE-1 (“District”) and the Town of Castle Rock (“Town”).

**RECITALS:**

**WHEREAS**, the District and the Town entered into an Intergovernmental Agreement (the “IGA”) on September 14, 2023 for the sharing of costs for providing Police Officers as school resource officers (SRO), for the term of July 1, 2023 through June 30, 2025; and

**WHEREAS**, the District and the Town now desire to amend the IGA for the 2024-25 school year (July 1, 2024 through June 30, 2025) to: 1) require the Town to provide two (2) additional full-time Police Officers to act as SROs for the District; 2) amend the District schools receiving SRO services from the Castle Rock Police Department, as reflected in ATTACHMENT A-1 (attached and incorporated hereto); and 3) amend the IGA’s financial cost sharing terms as reflected in ATTACHMENT B-1 (attached and incorporated hereto); and

**WHEREAS**, the Parties desire that any IGA term not specifically amended herein continue in full force and effect; and

**WHEREAS**, the District and Town have budgeted and appropriated the necessary funds to satisfy the financial obligations set forth in this First Amendment.

**NOW THEREFORE**, in consideration of the promises made herein and of the recitals above which are hereby incorporated by reference, the District and the Town agree as follows:

1. **Section 1, STAFFING:**

Commencing in the 2024-25 school year (July 1, 2024, through June 30, 2025), IGA Section 1 Staffing is hereby replaced in its entirety with the following provision:

The Town, through Castle Rock Police Department (“Police Department”), shall provide one (1) SRO Sergeant and seven (7) full-time Police Officers to function as SROs for the School District schools listed in ATTACHMENT A-1. Dedicated SROs will be stationed at each High and Middle School; all others will rove the remaining schools listed in ATTACHMENT A-1. The SRO Sergeant will assist, when and if available.

2. **Section 6, FINANCIAL COST SHARING:**

Commencing in the 2024-25 school year (July 1, 2024, through June 30, 2025), IGA Section 6 Financial Cost Sharing is hereby replaced in its entirety with the following provision:

The Parties agree to the financial cost sharing arrangement as identified in ATTACHMENT B-1, which includes: (i) the District paying 100% of the salaries, fringe benefits, capital contribution and start-up costs for the two (2) new SROs in the 2024-25 school year; and (ii) the Parties sharing the costs, fifty

percent (50%), for the preexisting five (5) SROs and one (1) Sergeant in the School District. The District shall pay the capital contribution and start-up costs identified in ATTACHMENT B-1 to the Town for the two (2) new 2024-25 school year SROs within thirty (30) days of the effective date of this First Amendment. The remaining costs identified in ATTACHMENT B-1 shall be billed quarterly to the District, with the District settling invoices received from the Town within a net 30-day timeframe. The financial obligation of both parties hereto is subject to annual budgeting and appropriation.

Each school year, the High School SRO (1) receives an additional one hundred thirty-five (135) hours and the Middle School SROs (2) receive an additional forty-five (45) hours of Overtime or Extra Duty funding to attend school related sporting events or activities. The SROs are compensated at an hourly Overtime or Extra Duty rate up to, but not to exceed, \$75.00/hr. Hours used are verified by both the SROs and District Security personnel. Notwithstanding the foregoing, the additional hours for each of the Middle School SROs shall be used to fund extra duty hours at District events to include, but not limited to, traffic control at and other events within the Town of Castle Rock. Additional hours shall be invoiced separately from quarterly SRO invoices, to include details as follows: officer name, school, event, hours covered, hourly rate charge and total amount being invoiced.

This First Amendment constitutes the entire amendment to the IGA agreed to by the Parties and, except as amended hereby, the IGA remains unchanged and in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this First Amendment to be effective as of the date first written above.

[Signatures Continue on Next Page]

**TOWN OF CASTLE ROCK**

ATTEST:

DocuSigned by:

*Lisa Anderson*

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Lisa Anderson, Town Clerk

5/26/2024 | 4:02 AM MDT

Date: \_\_\_\_\_



DocuSigned by:

*David L. Corliss*

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David L. Corliss, Town Manager

5/22/2024 | 12:12 PM MDT

Date: \_\_\_\_\_

Approved as to form:

DocuSigned by:

*Lindsay M. Jordan*

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Lindsay M. Jordan, Assistant Town Attorney

5/22/2024 | 1:08 PM MDT

Date: \_\_\_\_\_

Approved as to content

DocuSigned by:

*Jack Cauley*

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Jack Cauley, Chief of Police

5/22/2024 | 9:55 AM MDT

Date: \_\_\_\_\_

**DOUGLAS COUNTY SCHOOL RE-1**

*Christy Williams*

Christy Williams

President, Board of Education

Date: Apr 25 2024



*Becky Myers*

Becky Myers

Secretary, Board of Education

Date: Apr 25 2024

*Danelle Hiatt*

Danelle Hiatt

Deputy Superintendent

Date: Apr 25 2024

*Mary Kay Klimesh*

Mary Kay Klimesh

General Counsel

Date: Apr 25 2024

## **ATTACHMENT A-1**

Douglas County School District High Schools, Middle Schools, Elementary Schools and Charter/Alternative Schools receiving SRO services within Castle Rock Police Department Jurisdiction.

### **District Schools:**

High Schools:

1. Castle View High School

Middle Schools:

1. Castle Rock Middle School
2. Mesa Middle School

Elementary Schools:

1. Castle Rock Elementary
2. Clear Sky Elementary
3. Flagstone Elementary
4. Meadow View Elementary
5. Rock Ridge Elementary
6. Sage Canyon Elementary
7. Soaring Hawk Elementary
8. South Ridge Elementary
9. Renaissance Elementary Magnet
10. Early Childhood Center South
11. Cloverleaf

### **Charter/ Alternative Schools:**

1. Academy Charter
2. DC Oaks High School
3. Renaissance Secondary

**ATTACHMENT B-1  
2024-2023 CRPD  
SRO PROGRAM COSTS**

SRO PROGRAM	EXISTING SROs (5 FTE) July 1, 2024 - June 30, 2025			SRO SERGEANT (1 FTE) July 1, 2024 - June 30, 2025			ADDITION OF SROs (2 FTE) July 1, 2024 - June 30, 2025			NEW GRAND TOTAL (8 FTE) July 1, 2024 - June 30, 2025		
	School District Portion	CRPD Portion	Total Costs - Existing Program	School District Portion	CRPD Portion	Total Costs - Sgt Position	School District Portion	CRPD Portion	Total Costs - Addition Program	School District Portion	CRPD Portion	Total Costs
<b>Reoccurring Yearly Shared Costs:</b>												
Salaries (1 Sgt; 7 Officers - 8 FTEs Total)	\$254,969.00	\$254,969.00	\$509,938.00	\$67,433.60	\$67,433.60	\$134,867.20	\$207,832.00		\$207,832.00	\$530,234.60	\$322,402.60	\$852,637.20
Fringe Benefits	\$97,302.50	\$97,302.50	\$194,605.00	\$19,460.50	\$19,460.50	\$38,921.00	\$83,943.54		\$83,943.54	\$200,706.54	\$116,763.00	\$317,469.54
Uniform Allowance - cleaning (\$400 per FTE)	\$1,000.00	\$1,000.00	\$2,000.00	\$200.00	\$200.00	\$400.00				\$1,200.00	\$1,200.00	\$2,400.00
Firearm Supplies/ Training (\$1,200 per FTE)		\$6,000.00	\$6,000.00		\$1,200.00	\$1,200.00					\$7,200.00	\$7,200.00
Range Fees (\$310 per FTE)		\$1,550.00	\$1,550.00		\$310.00	\$310.00					\$1,860.00	\$1,860.00
SRO Trainings (NASRO, travel, etc. \$2,800 per FTE)	\$7,000.00	\$7,000.00	\$14,000.00	\$1,400.00	\$1,400.00	\$2,800.00				\$8,400.00	\$8,400.00	\$16,800.00
SRO Therapy Dog Programs	\$7,000.00	\$7,000.00	\$14,000.00							\$7,000.00	\$7,000.00	\$14,000.00
MDT Connectivity (911 board funds this)												
Smartphone Service (\$500 per FTE)	\$1,250.00	\$1,250.00	\$2,500.00	\$250.00	\$250.00	\$500.00				\$1,500.00	\$1,500.00	\$3,000.00
AXON Program Cost (\$3,200 per FTE)	\$8,000.00	\$8,000.00	\$16,000.00	\$1,600.00	\$1,600.00	\$3,200.00				\$9,600.00	\$9,600.00	\$19,200.00
Fuel (\$1,200 per FTE)		\$6,000.00	\$6,000.00		\$1,200.00	\$1,200.00					\$7,200.00	\$7,200.00
Fleet Maintenance (\$1,000 per FTE)		\$5,000.00	\$5,000.00		\$1,000.00	\$1,000.00					\$6,000.00	\$6,000.00
Misc. Costs (\$1,000 per FTE)	\$2,500.00	\$2,500.00	\$5,000.00	\$500.00	\$500.00	\$1,000.00				\$3,000.00	\$3,000.00	\$6,000.00
<b>Reoccurring Yearly Shared Costs Total</b>	<b>\$379,021.50</b>	<b>\$397,571.50</b>	<b>\$776,593.00</b>	<b>\$90,844.10</b>	<b>\$94,554.10</b>	<b>\$185,398.20</b>	<b>\$291,775.54</b>		<b>\$291,775.54</b>	<b>\$761,641.14</b>	<b>\$492,125.60</b>	<b>\$1,253,766.74</b>
<b>Capital Contribution for Start-Up Costs (\$125,000 per SRO)</b>							\$250,000.00		\$250,000.00	\$250,000.00		\$250,000.00
<b>Reoccurring Yearly Shared Costs plus Capital Contribution Total</b>	<b>\$379,021.50</b>	<b>\$397,571.50</b>	<b>\$776,593.00</b>	<b>\$90,844.10</b>	<b>\$94,554.10</b>	<b>\$185,398.20</b>	<b>\$541,775.54</b>		<b>\$541,775.54</b>	<b>\$1,011,641.14</b>	<b>\$492,125.60</b>	<b>\$1,503,766.74</b>