

SERVICES CONTRACT
(Presiding Municipal Judge)

DATE: January 1, 2016.

PARTIES: **TOWN OF CASTLE ROCK**, a home rule municipal corporation, 100 N. Wilcox Street, Castle Rock, Colorado (“Town”).

LOUIS A. GRESH, 4531 Ridgewood Court, Castle Rock, Colorado 80104 (“Contractor”).

RECITALS:

Town has concurrently reappointed Contractor as the presiding municipal judge of the Castle Rock Municipal Court pursuant to Resolution No. _____ (“Appointment Resolution”), Section 5-2 of the Town of Castle Rock Home Rule Charter and Chapter 2.20 of the Castle Rock Municipal Code. Section 2.20.020.D of the Castle Rock Municipal Code authorizes the Town Council to enter into an engagement agreement with the municipal judge to address compensation and benefits as well as other administrative matters.

COVENANTS:

THEREFORE, in consideration of these mutual promises, the Parties agree and covenant as follows:

Section 1. Compensation and Benefits. As authorized in the Appointment Resolution, Contractor shall be paid the sum of \$28,236 per annum, in regular biweekly installments, in consideration of Contractor’s discharge of all duties, obligations and responsibilities as presiding municipal judge. Contractor shall not be considered and employee subject to the Town’s personnel code or policies and therefore Contractor shall not be entitled to any of the benefits afforded employees of the Town. Subject to the annual appropriation of sufficient revenues, Town may authorize the reimbursement of expenses incurred by Contractor in professional training or education.

Section 2. Term. The term of this Service Contract shall be two years, as provided in Section 2.20.020.C of the Castle Rock Municipal Code. The Town may remove Contractor as provided in C.R.S., §13-10-105, as amended from time to time.

Section 3. Appointment of Substitute Judges. In the event Contractor is unavailable to preside over the Municipal Court, the Town Council shall appoint an assistant and/or substitute judges in order to assure the efficient operation of the municipal court. Prior to

such appointment, the Town Council shall solicit the input and recommendation of Contractor as to appropriate candidates for such substitute judge appointment.

Section 4. Appointment of Municipal Court Clerk. Not later than April 1 of each year during the term of Contractor’s appointment as presiding municipal judge, Contractor shall designate in writing to the Town Manager the appointment or reappointment of the municipal court clerk for a one-year term. In the event of a vacancy in the office of the municipal court clerk, through resignation or otherwise, Contractor shall coordinate the solicitation, selection and hiring process with the Town administrative staff, provided that the selection of the municipal court clerk shall remain the exclusive discretion of Contractor. The discharge of the municipal court clerk shall be made only after compliance with the applicable provisions of the Town’s personnel policies and code governing discharge of a Town employee for cause.

Section 5. Administrative Support. The Town, through legislative appropriation of funds for operation of the municipal court, shall at all times provide suitable facilities for conduct of public sessions of municipal court, as well as the administrative functions of the office of the clerk of the municipal court. The Town shall have the exclusive right to designate the courtroom facilities, and the location of the office of the municipal court clerk. Although Contractor shall retain the right to appoint the municipal court clerk, the Town shall reserve the right to determine support to the municipal court through the municipal court clerk’s office. In this regard, if the municipal court clerk is otherwise a full-time employee of the Town, the Town Manager, as the chief administrative officer of the Town, may designate other duties and responsibilities to the employee serving as the municipal court clerk, provided that assignment of such additional duties and responsibilities do not materially impair the efficient operation of the municipal court and the interests of justice.

Section 6. Limited purpose. This Contract is entered into for the limited purposes authorized under Chapter 2.20.020 of the Castle Rock Municipal Code, and in no manner shall limit or restrict the powers, duties and prerogatives of the presiding municipal judge under the Town’s home rule charter, applicable statutes, or other provisions of the Castle Rock Municipal Code. In the event of such conflict, the offending provision or provisions of this Contract shall be null and void, and entirely severable from the other provisions of this Contract.

ATTEST:

TOWN OF CASTLE ROCK

Sally A. Misare, Town Clerk

Paul Donahue, Mayor

Approved as to form:

Robert J. Slentz, Town Attorney

CONTRACTOR:

Louis A. Gresh