Town Manager's Office

Under the direction and guidance of the Town Manager, Assistant Town Manager and Special Projects Manager each division within the Town Manager's Office has established performance objectives, generally linked to the Town's long-term Vision. This report highlights the divisions' performance relative to their objectives, as well as other key accomplishments.

Facilities

Provides a safe, clean, positive environment at all municipal facilities, for both employees and the public

Division of Innovation and Technology

Partners with departments
Townwide to strategically implement technology that is secure and well-supported

Community Relations

Facilitates
community
outreach and
involvement for
departments
Townwide

Municipal Court

Committed to the administration of justice with equality, fairness and integrity, in an expeditious and timely manner, for the people of Castle Rock

Human Resources

Serves as an internal consulting resource, provides innovative programs in support of the Town's values and fosters positive work relationships















Supported construction of Water Admin building including move of existing modular building

Coordinated bids for numerous Town Hall projects to be completed in the future

Completed fire backflow repairs at Town facilities

Supported projects including Town Hall plant wall service, Public Works salt/sand shed repair, Police Department soundproofing and more

Snow removal for two weather events in February

Continued facility sanitizing and disinfecting related to COVID-19 needs

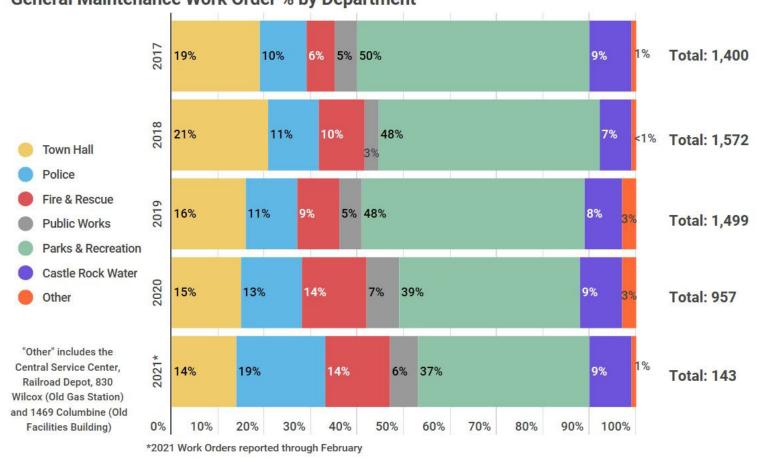


Facilities



Facilities Division

General Maintenance Work Order % by Department

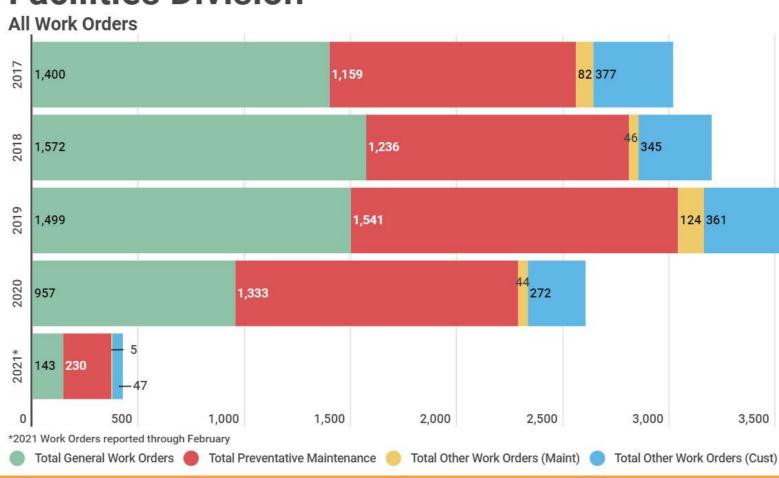




Facilities



Facilities Division







Conducted **two** Town-wide training classes

Replaced network switches at Fire Stations 154 & 155, Plum Creek Water Purification Facility and Recreation Center

Upgraded the Town-wide Microsoft Exchange Email Server



Division of Innovation and Technology



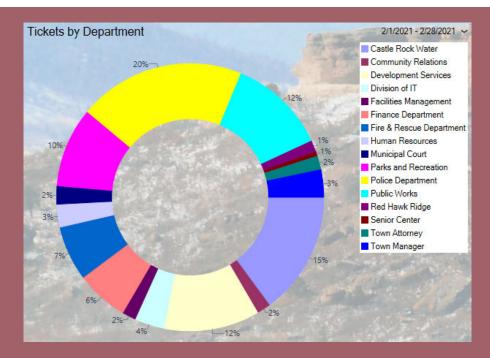


	Addressed 337 total tickets, with an average time to resolve of 59 hours
	There were no emergency tickets this month
Help Desk	There were 45 urgent priority tickets this month, 98 % of which were resolved within two calendar days (85% is goal)
	There were 246 medium priority tickets this month, 98 % of which were resolved within 10 calendar days (90% is goal)
	Addressed 23 total tickets, with an average open-to-resolve time of 95 hours
	There were no annexations in February
Geographic Information	There were no zoning changes in February
Systems (GIS)	There were three parcel updates in February (100%), which were reflected within the GIS database map within four weeks of receipt; the goal is to have 90% of zoning changes reflected within that timeframe



Division of Innovation and Technology



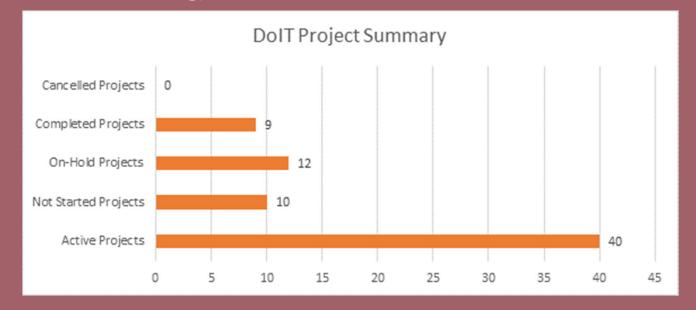


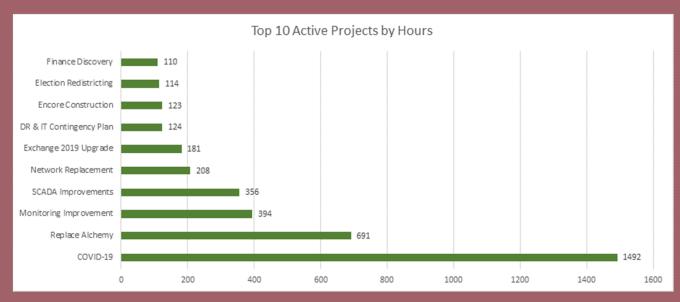




Division of Innovation and Technology





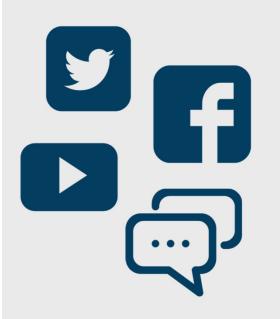






In February, Community Relations completed **three** publications: Rising Moon Way Traffic Calming postcard, Downtown Historic Preservation Grant letter and Your Town Talk newsletter





Staff during February provided information about:

- <u>Fire Chief Norris Croom receives Ronny Jack Coleman</u>
 <u>Leadership Legacy Award</u>
- Purified reuse water flows to Castle Rock Water customers
- 2021 water rebate program accepting applications; watering schedules begin May 1
- Help Castle Rock's bluebird population soar; volunteers are needed for the 2021 season
- Feb. 2 and Feb. 16 Council Updates

Hyperlinked items were available as of Mar. 8



Community Relations





Community Relations • February 2021 Report

MEDIA



Media Requests



TRADITIONAL OUTREACH



Communications Plans, year to date

Videos Completed



Distributed



Publications Completed **ONLINE OUTREACH**





Calendar Items Approved



SOCIAL MEDIA OUTREACH



Social Media **Updates**



Facebook

SOCIAL MEDIA REVIEW

Instagram



on Social Media

A Top Post

A snow-tification post was the most popular, reaching 14,753 people with 15,267 impressions and 73 reactions, comments and shares

A #CommunityofCastleRock post was most popular, reaching 3,076 with 3,343 impressions, Top Post 119 reactions, 6 comments and 2 saves

Nextdoor

Top Post

30,530 **Total members**

A post about the 2021 Water Rebate Program accepting applications had 3,093 impressions and 4 reactions

9,028 **Followers**

Top Tweet

Twitter



The top Tweet was Chief Croom receiving the Ronny Jack Coleman Leadership Legacy Award with 3,839 impressions, 62 engagements and 13 likes





HR sat on one interview panel, Sales Tax PIF Specialist for Finance





Welcome!

Employee Orientation

Two new full-time employees came on board during February

Congratulations!

Performance Evaluations

HR on Mar. 3 provided a report to departments regarding performance evaluation due dates, to help supervisors ensure timely completion of employees' performance evaluations

HR in February reviewed **68** performance evaluations prior to their filing to ensure comments are consistent with ratings and that the Town's performance management standards are being met

Thank you!

Employee Recognition

There were **20** recognitions in February

Well done!

Training

There were no training classes in February





The Court finalized forms and processes and transitioned to electronic files in all traffic cases

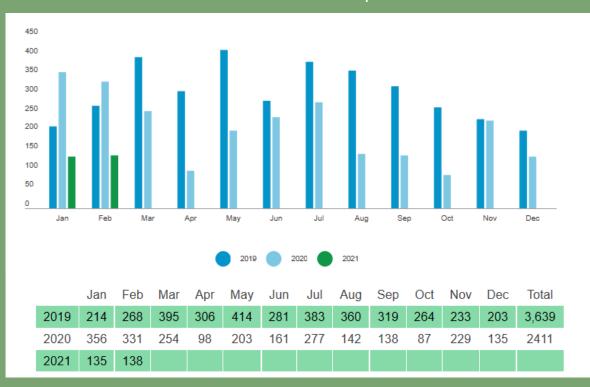
Court Staff worked with Full Court Software to create a date stamp on documents that are filed and uploaded electronically



Municipal Court



Total cases filed in Castle Rock Municipal Court: 2019-2021



Total cases filed in Castle Rock Municipal Court by type year to date: Feb. 2020 vs. Feb 2021

