



## Public Safety Commission Meeting Minutes

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Thursday, March 6, 2025

3:00 PM

Castle Rock Municipal Courtroom  
100 Perry St., Castle Rock, CO 80104

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**This meeting is open to the public. Please note that all times indicated on the agenda are approximate and interested parties are encouraged to be present earlier than the posted time.**

**The Public Safety Commission meets monthly at the Town of Castle Rock Fire & Rescue Headquarters or Police Department.**

### Call to Order and Attendance

Chairperson Marsh called the meeting to order at 3:01 p.m.

**Yes:** 8 - Hammelman, Marsh, Powell, Morton, Thayer, Van Court, Knotts, and Dziubla

### Approval of Meeting Minutes

**Ms. Van Court moved to approve the February 6, 2025 minutes. Mr. Morton seconded the motion; the motion carried.**

**Yes:** 8 - Hammelman, Marsh, Powell, Morton, Thayer, Van Court, Knotts, and Dziubla

[PS 2025-004](#) Public Safety Commission Meeting Minutes - Feb. 6, 2025

**Attachments:** [PSC Feb 6, 2025 Minutes](#)

### Fire Department Report

[PS 2025-005](#) CRFD January Report

**Attachments:** [CRFD January Report](#)

- Hiring Update
  - o CRFD has successfully hired an Accreditation Manager and she begins employment on March 10th.
  - o An opening for Fire Marshal will be posted soon.
  - o There are currently thirty (30) applicants in the lateral process.
- The purchase of the reserve engine has been approved by Council. The department is currently working on the specs for two replacement apparatus.
- A Community Wildfire meeting was held on Saturday, March 1st and was attended by 35-40 people.
- On March 22nd, CRFD along with other agencies will be sponsoring a mobile food truck event at the Miller Athletic Complex to inform vendors about expectations throughout the summer. Vendors will also be able to complete inspections, meet with health department representatives and

- acquire a business license at one location, and all within one day.
- Compensation - working with Town Administration to create a solution where CRFD will remain competitive with other statewide agencies.
- The 2026 budget process begun; staff is working on business cases.
- The department currently has two fire engines and one aerial with MaxxForce engines. The KME apparatuses could be parted out, if they are beyond repair, until replacements arrive, which could be in about 4 years from Pierce Manufacturing.
- The Public Safety Commission will have three openings in 2025 and the application process will begin April.
- Commission Member Morton asked if DOGE cuts have impacted the Fire Department or Police Department? Chief Croom replied they have not as neither department receives any federal funding as part of their budgets.

## Police Department Report

[PS 2025-006](#) CRPD January Report

**Attachments:** [CRPD January Report](#)

- The Police Department is running a continuous recruitment to increase staffing levels. At this time, the department is focusing on lateral hirings and fulfilling reserved spots at the July police academy, where they hope to send 5 - 7 recruits.
- Crime Statistics for 2024 will be published soon.
- CRPD and local surrounding agencies met with DA Brauchler on March 5th to discuss the topic of organized retail crime. CRPD will be taking the lead on this initiative and organizing a "Retailers Summit" where they will invite the top 10 to 15 retailers in Douglas County who have been experiencing substantial losses due to organized retail crime. The focus of the meeting will be to educate the retailers on the large scale effects to their businesses and consumers, while developing strategies to combat this activity.
- In February, CRPD was recognized by IACP for successfully completing their Trust Building Campaign. CRPD is one of only seven agencies in the state of Colorado to achieve this recognition.
- The Castle Rock Police Department is celebrating its 65th anniversary. Community members may notice officers wearing a commemorative badge throughout 2025. In 2026, officers will return to their standard CRPD badge.
- Chief Cauley recently attended the Meadows HOA meeting and provided an overview of the police department's efforts to keep the community safe.
- CRPD's Citizens Police Academy begins on April 2nd and runs through June 25th. Interested persons can complete an application on-line.
- CRPD is exploring technologies to bolster the work done in real time crime center. They are currently learning more about the implementation of Drones for First Responders (DFR) as they provide real-time data to help emergency teams make quick decisions and can report the information back to Dispatch.
- All drones currently in use by CRPD are "piloted" meaning they are

deployed and flown by a certified drone pilot, who is also a member of CRPD.

- Commission Member Knotts asked if the PD contracts with non-law enforcement drone pilots? Chief Cauley replied they do not and he does not see this as a potential at this time, as the department has police officers who have achieved their drone pilot certifications.
- Chief Croom added the fire department also has a drone program, known as PANOAI, which works off of a series of cameras throughout the front range that continuously monitor for smoke plums and reports information to fire departments.

### **New Business**

N/A

### **Old Business**

N/A

### **Commissioner Comments and Questions**

- Commission Member Thayer stated that he heard the Meadows HOA rejected the use of goats for weed mitigation; is that normal? Chief Croom replied that the program is rather expensive and it is up to individual HOAs if they want to schedule them or not.
- Commission Member Thayer asked if there are any updates on the officer involved shooting from last fall. Chief Cauley replied the department is still waiting on the final clearance letter from the DA's office.
- Commission Member Morton advised that the Citizens Police Academy Alumni Group is always looking for new members to help support their efforts.

### **Adjourn**

Ms. Van Court made a motion to adjourn the meeting; Mr. Thayer seconded the motion. All were in favor.

The meeting was adjourned at 3:40 p.m.