

RESOLUTION NO. 2016-

**A RESOLUTION
AFFIRMING THE ELECTION PROCESS FOR POLICE OFFICERS TO DETERMINE
AFFILIATION WITH THE FIRE AND POLICE PENSION ASSOCIATION OF COLORADO
FOR THE PURPOSES OF COVERAGE SUPPLEMENTAL TO SOCIAL SECURITY**

WHEREAS, the Town of Castle Rock covers its police officers under the federal Social Security Act; and

WHEREAS, pursuant to § 31-31-704.5 C.R.S., the Town of Castle Rock desires to affiliate with the Fire and Police Pension Association for purposes of supplemental coverage under:

Both the statewide defined benefit plan under § 31-31-401 *et seq.*, C.R.S. and the statewide death and disability plan under § 31-31-801 *et seq.*, C.R.S.

WHEREAS, the Town of Castle Rock, in addition to social security benefits, currently provides a defined contribution plan.

NOW THEREFORE BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF CASTLE ROCK AS FOLLOWS:

1. The Town does hereby intend to cover its police officers whose duties are directly involved with the provisions of police officers/law enforcement officers under the social security supplemental plan component of the statewide defined benefit plan established pursuant to §31-31-704.6 C.R.S.] and under the statewide death and disability plan established pursuant to part 8 of Title 31, Article 31, C.R. S.
2. Such supplemental retirement benefits shall be funded by contributions as established in §31-31-704.6(3) C.R.S. for the social security supplemental plan component of the statewide defined benefit plan and § 31-31-811(4) C.R.S. for the social security supplemental plan component of the statewide death and disability plan.
3. Coverage under the statewide defined benefit plan offered as a supplement to social security and the statewide death and disability plan shall be subject to the approval of at least 65% of all active members employed by the employer prior to approval of the application by FPPA.
4. Coverage shall become effective on Oct. 8, 2016 assuming all necessary forms, procedures, election of the membership if required, and other relevant work is completed.
5. The Employer makes the following certifications:
 - a. All active police officers will become participants in the social security supplemental plan component of the statewide defined benefit plan and the social security supplemental plan component of the statewide death and

disability plan. The Employer acknowledges that the department's election to participate in the social security supplemental plan is irrevocable.

- b. The Employer agrees to participate in the social security supplemental plan as described herein and to be bound by the terms of the plan and the decisions and actions of the board with respect to the plan.
6. The Employer intends to discontinue eligibility into the defined contribution plan for eligible police officers upon implementation of the social security supplemental plan.
7. This affiliation resolution shall be revocable at any time prior to the commencement of the withholding of contributions from the members' salaries. If the employer does not revoke the resolution prior to the withholding of contributions, affiliation becomes irrevocable.
8. The Town Clerk is directed to file a certified copy of this resolution with the Fire and Police Pension Association as soon as is practicable and Town staff is directed to take all other actions necessary to implement the coverage.

PASSED, APPROVED AND ADOPTED this ____ day of _____, 2016 by the Town Council of the Town of Castle Rock, Colorado, on first and final reading by a vote of ____ for and ____ against.

ATTEST:

TOWN OF CASTLE ROCK

Sally A. Misare, Town Clerk

Paul Donahue, Mayor

Approved as to form:

Approved as to content:

Robert J. Slentz, Town Attorney

Fritz Sprague, Deputy Town Manager