



## Public Safety Commission Meeting Minutes - Draft

Chairperson Dan Smoker  
Vice Chair Kerstin Keough  
Clark Hammelman  
Don MacBrayne  
Nate Marsh  
Janet Peterson  
Carl Smith  
Steve Thayer  
Mike Wells

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Thursday, January 6, 2022

3:00 PM

Castle Rock Municipal Courtroom, 100  
Perry St., Castle Rock, CO 80104

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This meeting is open to the public. Please note that all times indicated on the agenda are approximate and interested parties are encouraged to be present earlier than the posted time.

### Call to Order and Attendance

Chairperson Smoker called the meeting to order at 3:00 p.m.

**Present** 8 - Chairperson Dan Smoker, Vice Chair Kerstin Keough, Clark Hammelman, Don MacBrayne, Nate Marsh, Janet Peterson, Carl Smith, and Steve Thayer

**Not Present** 1 - Mike Wells

**Attendance** 4 - Laura Cavey, Norris Croom, Jason Lyons, and Becky Hernandez

### Approval of Meeting Minutes

[PS 2022-001](#) Public Safety Commission meeting minutes - December 2, 2021

**Attachments:** [PCS12-02-2021 Minutes](#)

**Mr. Marsh moved to approve the December 2, 2021 minutes. Mr. Thayer seconded the motion; the motion carried.**

**Yes:** 8 - Chairperson Smoker, Vice Chair Keough, Hammelman, MacBrayne, Marsh, Peterson, Smith, and Thayer

**Not Present:** 1 - Wells

### Attendance update

Mr. Wells arrived at approximately 3:10 p.m.

**Present** 9 - Chairperson Dan Smoker, Vice Chair Kerstin Keough, Clark Hammelman, Don MacBrayne, Nate Marsh, Janet Peterson, Carl Smith, Steve Thayer, and Mike Wells

### Fire Department Report

[PS 2022-002](#) CRFD November Report

**Attachments:** [Fire](#)

- The commission members received the department's November report via email.
  - Annual banquet rescheduled to Feb. 19 (tentatively).
  - COVID numbers are the highest since the pandemic started.
    - The emergency contingency plan is once again in place to

include the possibility of operating with half the minimum staffing levels.

- Hiring
  - Four new positions (includes three paramedics) with an academy (West Metro Fire) beginning in Feb.
    - Graduation is in mid-to-late May.
    - A four-week CRFD training follows.
  - Marshall Fire response
    - CRFD sent a brush truck and lieutenant with the crew working all night on structure fires (14 hours).
    - Discussion on Castle Rock's evacuation plan and wind-driven fires. Chief Croom explained the difficulty in attempting to contain this type of fire.
    - The Marshall Fire had winds up to 107 mph; the fire ran 100 yards in less than 10 seconds.
    - Discussion on CodeRed - geographical-based, emergency notification system for cell and home phones.
      - If registered and within the geo fence, an emergency message will be delivered.
  - Soft release of CRFD's new Facebook page scheduled for Monday, Jan. 10.
    - The link will be emailed to commission members.
    - In addition to the Town's Facebook posts, CRFD's will include more information.
    - The challenge is in managing information; it is not intended to be an emergency page.
    - Other social media platforms will be reviewed later.
  - Community Wildfire Protection Plan (CWPP)
    - Council presentation is scheduled for the January 18 meeting.
    - Hazard zones include 19-residential, 2-moderate; 12-high; 5-very high, zero in the extreme zone.
    - Special interest and open spaces do not have hazard risks assigned.
    - Recommendations for public education are included in the plan.
    - Open space analysis is part of the plan for these areas (over 3K acres).
      - Mitigation cost is approximately \$5K per acre (approximately \$2 million for all Town open spaces).
      - Recent mitigation includes Escavera (three acres approximately \$9K).
      - Utilizes a Bobcat with a grinder on front to clear the scrub oak.
      - Hand crews follow.
    - Once the formal plan is adopted by Council, it will be forwarded to Douglas County and the Colorado

State Forest Service. Castle Rock then has the ability to apply for federal and state funding.

- The plan does not include the Fire Protection District areas (the unincorporated parts within Castle Rock). These areas fall under the County's CWPP.
- The County administration also needs to sign off on the plan as well as the state forest service.
- Questions for Chief Croom
  - Do you hire laterals? Yes, we have, but we do not generally see the lateral moves. We certainly look for those opportunities; they are rare.
  - Is there a probationary period? No, but the new hires do rotate within the different stations to ensure all their job performance requirements (JPRs) are signed off.
  - How many gallons of water does the Type 3 brush truck hold? The truck holds 500 gallons of water as well as a hose supply and SCBAs.

## Police Department Report

[PS 2022-003](#) CRPD November Report

**Attachments:** [Police](#)

- The commission members received the department's November report via email.
  - Hiring update
    - On Monday, Jan. 3, seven new officers were sworn in.
    - Six are attending CRPD's 14-week in field training officer (FTO) program.
    - One will attend a five-month academy prior to his field training.
    - Another new hiring process will begin in mid-January due to upcoming vacancies.
  - Questions for Commander Lyons:
    - What is CRPD's salary comparison between the other local agencies? CRPD is now market competitive with the implementation of FPPA last year and a 2022 public safety pay scale.
    - Based on past and current events, have you introduced any new trainings? CRPD made a substantial investment in a Use of Force simulator. We also train on de-escalation, less-lethal munitions, critical communication skills, and use of force skills. CRPD is already ahead of the curve with much of this training.
      - Discussion continued on officer training and the amount received annually by most of our officers, which averages over 100 hours.

- Virtual scenario training offered at an upcoming meeting.

### **New Business**

- Chief Croom informed the commissioners of a forthcoming proposal for listening sessions to address the challenges of funding future police and fire positions. The PSC will be asked to assist in encouraging the public to attend.
  - Question: Will there be an educational component as well as gaining feedback? Yes, typically, there would be.

### **Old Business**

N/A

### **Commissioner Comments and Questions**

N/A

### **Adjourn**

**The meeting adjourned at 3:52 p.m.**

**Mr. Marsh made a motion to adjourn the meeting; Ms. Keough seconded the motion.**