CASTLE ROCK POLICE DEPARTMENT

WORLD COMPASS ACADEMY SCHOOL RESOURCE OFFICER REQUEST

TOWN COUNCIL MEETING MARCH 5TH, 2024



HISTORY OFFICERS IN SCHOOLS



The School Resource Officer (SRO) program:

elementary and alternative schools

Cooperative agreement between Douglas County School District (DCSD) and Town of Castle Rock
(TOCR) - 50 % cost sharing for SRO's + Aspen View Academy - 100% funded

July 2006	by two SROs for Castle Rock Middle School (CRMS) and Mesa Middle School (MMS).
July 2013	Following the 2012 Sandy Hook Elementary shooting, CRPD and DCSD signed an IGA for School Marshal Officers (SMO) covering the Town's elementary and alternative schools.
June 2024	Town Council approved Aspen View Academy (AVA) request to fully fund an SRO for AVA
Current	All School Marshal Officers became School Resource Officers. Currently CRPD has six (6)

Intergovernmental Agreement (IGA) - one SRO for Castle View High School (CVHS) followed

officers and (1) SRO Sergeant: four full-time (CVHS, CRMS, MMS, AVA) and two covering 15

ROLE OF SRO

IS MULTI-FACETED



- Safe and secure learning environments
- Valuable resources to school staff members
- Foster positive relationships with students
- Develop strategies to resolve problems affecting youth
- Protect all students so they can reach their full potential

- School safety and security plans
- Practicing drills (e.g., fire, secure, lock down, shelter in place)
- Investigates/follows up on school threats
- Member of School Crisis Team
- Member of Threat Assessment Team

ROLE OF SRO

UTILIZES A TRIAD CONCEPT

- Educator (i.e., guest lecturer)
- Informal Counselor
 - Work alongside students each school day
 - Build rapport and trusting relationships
 - Identify behavioral concerns early
 - Provides timely intervention
- Law Enforcement Officer



WORLD COMPASS ACADEMY

CHARTER SCHOOL PRE-K THROUGH 8TH GRADE

- Serving 733 students since August 2014
 - Currently participates in the SRO program
 - Paid DCSD \$14,883.00 (2023-2024 school year)
- World Compass Academy Request
 - Leadership reached out to CRPD to request one full-time SRO
 - CRPD and WCA proposing a five (5) year agreement
 - One full-time SRO fully funded by WCA
 - Includes costs associated with salary, benefits, equipment, police vehicle



BUDGET IMPACTS

- Net Zero
 - WCA reimbursing the full cost: \$254,859.73
 - Following years estimated: \$159,565.48
 - No more than five (5) percent increase in subsequent years





DOUGLAS COUNTY SCHOOL DISTRICT - UPDATE

- Passage of 5A Funding for additional SRO's and security staff
- DCSD will be adding campus security officers to each elementary school in the district including Castle Rock
- Future request anticipated for next school year (August 2024):
 - 1 Year agreement
 - Two full-time CRPD SRO's for additional SRO coverage
 - DCSD to fully fund salary, benefits and equipment costs.

QUESTIONS



STAFF RECOMMENDATION



"I move to approve the Resolution as introduced by title."

Alternate Motions

"I move to approve the Resolution as introduced by title with the following changes _____."

"I move to continue this item to a future Town council agenda on _____ date to allow additional time to (list information needed)."